

[1/3/79-Not Submitted] [CF, O/A 548]

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THE WHITE HOUSE

WASHINGTON

DATE: 03 JAN 79

FOR ACTION: PHIL WISE

FRAN VOORDE

*file
Fran will
regret*

INFO ONLY: STU EIZENSTAT

JERRY RAFSHOON

ANNE WEXLER

SUBJECT: CAMPBELL MEMO RE PRESIDENTIAL SWEARING IN CEREMONY

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+ RESPONSE DUE TO RICK HUTCHESON STAFF SECRETARY (456-7052) +

+ BY: 1200 PM FRIDAY 05 JAN 79 +

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ACTION REQUESTED:

STAFF RESPONSE: () I CONCUR. () NO COMMENT. () HOLD.

PLEASE NOTE OTHER COMMENTS BELOW:



CHAIRMAN

UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D. C. 20415

December 28, 1978

MEMORANDUM FOR THE PRESIDENT

FROM: Alan K. Campbell 

SUBJECT: Presidential Swearing In Ceremony

The new organizations created by Reorganization Plan No. 2 and the Civil Service Reform Act will be in place on January 2, 1979. You have approved recess appointments for the Director and Deputy Director of the Office of Personnel Management, the Chair and Vice-Chair of the Merit Systems Protection Board, the Special Counsel, and the Chair and one Member of the Federal Labor Relations Authority.

Since these changes mark a major new direction for the Federal personnel management system, changes of great interest to all Federal employees and the public they serve, and because the new system recognizes major changes which you requested of Congress, public notice should be taken of the putting in place of these new organizations.

I believe the best way to accomplish such public notice is a Presidential swearing in ceremony for the people you have appointed. The occasion could be used to reassure Federal employees that the changes are in their best interest and to remind the public again of the significance of these changes for improvements in the efficiency and effectiveness of Government.

In addition to families of the new appointees, others who should be invited to the ceremony would include Federal employee union leaders, representatives of professional associations of Federal employees, other professional organizations which supported the legislation, and those business organizations, particularly The Business Roundtable, which provided crucial support.

The occasion might also provide the opportunity for you to announce your support for major reforms in the Federal pay system. Emphasis could be placed on the need for these reforms if the pay comparability system is to survive.

THE WHITE HOUSE
WASHINGTON

DF

1/3

Per Beth Petit -
They will come over
≈ 1/8.

Keep

FOR STAFFING
FOR INFORMATION
FROM PRESIDENT'S OUTBOX
LOG IN/TO PRESIDENT TODAY
IMMEDIATE TURNAROUND
NO DEADLINE
LAST DAY FOR ACTION

ACTION
FYI

ADMIN CONFIDENTIAL
CONFIDENTIAL
SECRET
EYES ONLY

VICE PRESIDENT
JORDAN
EIZENSTAT
KRAFT
LIPSHUTZ
MOORE
POWELL
RAFSHOON
WATSON
WEXLER
BRZEZINSKI
MCINTYRE
SCHULTZE

ADAMS
ANDRUS
BELL
BERGLAND
BLUMENTHAL
BROWN
CALIFANO
HARRIS
KREPS
MARSHALL
SCHLESINGER
STRAUSS
VANCE

ARAGON
BUTLER
H. CARTER
CLOUGH
CRUIKSHANK
FALLOWS
FIRST LADY
GAMMILL
HARDEN
HUTCHESON
LINDER
MARTIN
MOE
PETERSON
PETTIGREW
PRESS
SANDERS
VOORDE
WARREN
WISE

1/3/79 -
This week

THE WHITE HOUSE
WASHINGTON

Hold

per

TK

Prob w/ PSC

Bill - This check on

9/27
between check w/
TK

10/3 - still
Prob, check
B

THE WHITE HOUSE
WASHINGTON

9/22/78

Mr. President:

Kraft, Gammill and Louie
Martin concur.

Rick



THE SECRETARY OF HOUSING AND URBAN DEVELOPMENT
WASHINGTON, D. C. 20410

SEP 19 1978

MEMORANDUM FOR: The President

SUBJECT: Recommendation of Honorable
Sterling Tucker for Assistant
Secretary for Fair Housing and
Equal Opportunity

In my memorandum to you, dated September 15, 1978, I forwarded Assistant Secretary McGuire's letter of resignation and indicated as well that I hoped to be able to recommend Mr. McGuire's successor within several days. Within the last two weeks, I have conducted an extensive search for a replacement for Mr. McGuire and have interviewed several highly-qualified individuals. However, one individual stood out and, therefore, at this time, I would like respectfully to recommend that you nominate The Honorable Sterling Tucker for the position of Assistant Secretary for Fair Housing and Equal Opportunity.

Mr. Tucker became the first elected Chairman of the Council of the District of Columbia on January 2, 1975.

His election to the Chairmanship of the District Council was another milestone in a long and distinguished public service career. Sterling began his career in the Akron office of the Urban League. He then moved on to the Executive Directorship of the Canton, Ohio Urban League; in 1956, Sterling assumed a similar post in Washington, D. C. He resigned that position in 1974 to run for the Council Chairmanship.

During Mr. Tucker's nearly 18-year leadership, the Washington Urban League spearheaded drives to integrate D. C. hospitals and department stores, to pass a fair housing law, to reduce bus rates, and to establish a consumer affairs office. He also directed national Voter Registration Drives sponsored by the League in 1964 and

1968, directed Field Services and the National Urban League's New Thrust effort which dealt with urban development, neighborhood renewal and low-income housing, and served as Planning Coordinator and Special Assistant to the late Whitney M. Young, Junior.

Chairman Tucker has been active in both local and national affairs in Washington, serving as a consultant on the "War on Poverty" program, the Peace Corps, and President Kennedy's Committee on Juvenile Delinquency and Youth Crime.

An officer, trustee or member of more than 20 professional, civic and social organizations, Sterling has served as Vice Chairman of the pre-home rule appointed City Council (a Presidential appointment), Chairman of the Board of Directors of the Metropolitan Washington Council of Governments, Chairman of the Board of Directors of the Washington Metropolitan Area Transit Authority, and 2nd Vice Chairman of the Authority. Mr. Tucker is currently president of the D. C. Coalition for Self-Determination, is treasurer of the National Black Caucus of Local Elected Officials, and is a member of the Boards of Directors of the National League of Cities and the National Association of Regional Councils.

In 1972, Sterling pushed for a "fair share" plan under which each area jurisdiction agreed to take a percentage of federally subsidized housing.

Chairman Tucker has held more than 10 teaching, lecturing and consulting assignments, some of which were international in scope that sent him to nearly 20 European and Asian countries. He holds professional memberships in the National Association of Social Workers, the Academy of Certified Social Workers, the National Association of Black Social Workers, the National Conference on Social Welfare, and the American Academy of Political and Social Science.

I believe that Sterling's nomination would be widely praised throughout the country, and I hope that you will agree to my recommendation so that Sterling can begin as soon as possible the job of providing the leadership needed so desperately by our Office of Fair Housing and Equal Opportunity.

Pat

Patricia Roberts Harris