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ID 791365

THE WHITE HOUSE

WASHINGTON

DATE: 04 APR 79

FOR ACTION: TIM KRAFT

ARNIE MILLER

INFO ONLY: LONDON BUTLER

SUBJECT: MARSHALL MEMO RE NOMINATION OF ASSISTANT SECRETARY OF  
LABOR FOR LABOR MANAGEMENT RELATIONS

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+ RESPONSE DUE TO RICK HUTCHESON STAFF SECRETARY (456-7052) +  
+ BY: 1200 PM FRIDAY 06 APR 79 +  
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ACTION REQUESTED:

STAFF RESPONSE: ( ) I CONCUR. ( ) NO COMMENT. ( ) HOLD.

PLEASE NOTE OTHER COMMENTS BELOW:

FOR ACTION  
FYI

<input checked="" type="checkbox"/>	FOR STAFFING
<input checked="" type="checkbox"/>	FOR INFORMATION
<input type="checkbox"/>	FROM PRESIDENT'S OUTBOX
<input type="checkbox"/>	LOG IN/TO PRESIDENT TODAY
<input type="checkbox"/>	IMMEDIATE TURNAROUND
<input type="checkbox"/>	NO DEADLINE
<input type="checkbox"/>	LAST DAY FOR ACTION

<input type="checkbox"/>	VICE PRESIDENT
<input type="checkbox"/>	JORDAN
<input type="checkbox"/>	EIZENSTAT
<input checked="" type="checkbox"/>	KRAFT
<input type="checkbox"/>	LIPSHUTZ
<input type="checkbox"/>	MOORE
<input type="checkbox"/>	POWELL
<input type="checkbox"/>	RAFSHOON
<input type="checkbox"/>	WATSON
<input type="checkbox"/>	WEXLER
<input type="checkbox"/>	BRZEZINSKI
<input type="checkbox"/>	MCINTYRE
<input type="checkbox"/>	SCHULTZE
<input type="checkbox"/>	ADAMS
<input type="checkbox"/>	ANDRUS
<input type="checkbox"/>	BELL
<input type="checkbox"/>	BERGLAND
<input type="checkbox"/>	BLUMENTHAL
<input type="checkbox"/>	BROWN
<input type="checkbox"/>	CALIFANO
<input type="checkbox"/>	HARRIS
<input type="checkbox"/>	KREPS
<input type="checkbox"/>	MARSHALL
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<input type="checkbox"/>	STRAUSS
<input type="checkbox"/>	VANCE

<input type="checkbox"/>	ARONSON
<input checked="" type="checkbox"/>	BUTLER
<input type="checkbox"/>	H. CARTER
<input type="checkbox"/>	CLOUGH
<input type="checkbox"/>	CRUIKSHANK
<input type="checkbox"/>	FIRST LADY
<input type="checkbox"/>	HARDEN
<input type="checkbox"/>	HERNANDEZ
<input type="checkbox"/>	HUTCHESON
<input type="checkbox"/>	KAHN
<input type="checkbox"/>	LINDER
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<input type="checkbox"/>	PETERSON
<input type="checkbox"/>	PETTIGREW
<input type="checkbox"/>	PRESS
<input type="checkbox"/>	SANDERS
<input type="checkbox"/>	WARREN
<input type="checkbox"/>	WEDDINGTON
<input type="checkbox"/>	WISE
<input type="checkbox"/>	VOORDE

<input type="checkbox"/>	ADMIN. CONFIDEN.
<input type="checkbox"/>	CONFIDENTIAL
<input type="checkbox"/>	SECRET
<input type="checkbox"/>	EYES ONLY

*amend*

U. S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY

WASHINGTON

APR 1 1979

MEMORANDUM FOR THE PRESIDENT

FROM: SECRETARY OF LABOR, *Ray Marshall* Ray Marshall

SUBJECT: Nomination of Assistant Secretary of Labor  
for Labor-Management Relations

I wish to recommend that you nominate Mr. William P. Hobgood of Virginia for the position of Assistant Secretary of Labor for Labor-Management Relations. This position has been vacant since the resignation of Mr. Francis X. Burkhardt on December 31, 1978.

Mr. Hobgood is currently serving as the Deputy Director of the Federal Mediation and Conciliation Service. He has a deserved reputation as one of the very best labor mediators in the country and will be an invaluable addition to the Administration in the area of Labor-Management Relations. I know him well personally and am convinced he is an excellent choice for the job.

Mr. Hobgood is a registered Democrat. A copy of his resume is attached. I would be pleased to discuss this recommendation further with you or your staff on request.

Attachment

WILLIAM PIERCE HOBGOOD  
6421 Bardu Avenue  
Springfield, Virginia 22152

Home: (703) 451-0887  
Office: (202) 653-5240

## EXPERIENCE

June 1965 - Present: With the exception of a six-month period with a corporate law firm, have held increasingly responsible positions with the Federal Mediation and Conciliation Service--initially as a Mediator-trainee, then Mediator, Special Assistant to the Director, and currently as Director, Office of Mediation Services. Mediation duties have included national disputes in coal and transportation. Administrative duties have included policy development, direct supervision of thirteen-person staff.

1974 - Present: Adjunct Professor, Georgetown University Law Center.

1957 - 1961: Various part-time jobs to help defray educational expenses.

## EDUCATION

May 1972 - University of Louisville - Juris Doctor

February 1965 - George Washington University - Master of Arts (Personnel Administration)

June 1961 - Florida State University - Bachelor of Science (Mathematics, Industrial Management)

## MILITARY SERVICE

Ensign, United States Navy, June 1961. Honorably discharged from active duty June 1965 as Lieutenant.

## ORGANIZATIONS

Florida Bar, Kentucky Bar Assn., Louisville Bar Assn., American Bar Assn., Labor Law Section of ABA, Industrial Relations Research Assn., Society of Professionals in Dispute Resolution, D.C. Bar Assn.

## PERSONAL DATA

Date of Birth: February 19, 1939  
Height: 5'10" - Weight: 165 lbs.  
Marital Status: Married, two children  
Physical Limitations: None  
Hobbies: Jogging, Racquetball

## BIOGRAPHICAL SKETCH

William P. Hobgood  
Director of Mediation Services  
Federal Mediation and Conciliation Service  
Washington, D. C.

Mr. Hobgood has been active in labor relations since 1965. He has served as a mediator in Louisville, Kentucky; Charlotte, North Carolina; and Washington, D. C.

As Director of Mediation Services, he is responsible for administering the Service's mediation functions and is personally involved in the mediation of nationally significant disputes. Prior to this appointment in June 1977, he served as the Associate Director of Mediation Services and as Special Assistant to the Director of the agency.

In addition to his duties at FMCS, Mr. Hobgood currently serves as the coordinator of labor relations for the President's Commission on the Coal Industry.

Mr. Hobgood is a member of The Florida Bar, Kentucky and D. C. Bar Associations and, for a short period, was associated with a corporate law firm in Louisville, Kentucky.

He holds a B.S. degree in Mathematics and Industrial Management from Florida State University, a M.A. in Personnel Administration from George Washington University, a law degree from the University of Louisville, and has completed the Harvard University Program for Senior Managers in Government. He is currently an Adjunct Professor of Labor Law at Georgetown University Law Center in Washington, D. C.