

5/10/79 [2]

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THE WHITE HOUSE
WASHINGTON
10 May 79

Tim Kraft
Arnie Miller

The attached was returned in
the President's outbox today
and is forwarded to you for
~~your information.~~ *Appropriate*
handling.

Rick Hutcheson

FIVE MEMOS ATTACHED

FOR ACTION
FYI

	FOR STAFFING
	FOR INFORMATION
/	FROM PRESIDENT'S OUTBOX
	LOG IN/TO PRESIDENT TODAY
	IMMEDIATE TURNAROUND
	NO DEADLINE
	LAST DAY FOR ACTION

VICE PRESIDENT

JORDAN

EIZENSTAT

/ KRAFT

LIPSHUTZ

MOORE

POWELL

RAFSHOON

WATSON

WEXLER

BRZEZINSKI

MCINTYRE

SCHULTZE

ADAMS

ANDRUS

BELL

BERGLAND

BLUMENTHAL

BROWN

CALIFANO

HARRIS

KREPS

MARSHALL

SCHLESINGER

STRAUSS

VANCE

ARONSON

BUTLER

H. CARTER

CLOUGH

CRUIKSHANK

FIRST LADY

HARDEN

HERNANDEZ

HUTCHESON

KAHN

LINDER

MARTIN

/ MILLER

MOE

PETERSON

PETTIGREW

PRESS

SANDERS

WARREN

WEDDINGTON

WISE

VOORDE

ADMIN. CONFIDEN.

CONFIDENTIAL

SECRET

EYES ONLY

THE WHITE HOUSE
WASHINGTON

May 8, 1979

MEMORANDUM FOR THE PRESIDENT

FROM: TIM KRAFT *TK*
ARNIE MILLER *AM*

SUBJECT: Selection of HEW's General Counsel
and Other Key Positions

Secretary Califano has recommended that Richard Beattie be nominated to replace Peter Libassi as the General Counsel of HEW (see attached memorandum). We agree with Secretary Califano's assessment of Dick Beattie and join in recommending him for this position.

However, the selection of a white male to replace a white male in a key policy position once again raises a serious problem at HEW. On December 6, 1978, we pointed out in the attached memorandum that HEW is perceived by minority and women's groups and others as being controlled by white males. That situation has not improved during the interim period. In fact, of the twenty top key policy jobs at HEW, only four of them have ever been filled by non-white males during Secretary Califano's tenure. The attached chart describes the present status of each of these jobs.

The immediate future will offer an opportunity to improve this situation. A number of these key policy positions will soon become vacant. These include the Commissioner of the Food and Drug Administration, the Inspector General, the

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Executive Assistant to the Secretary, and possibly the Under Secretary and the Assistant Secretary for Legislation. In addition, the Commissioner of Education and the Director of the National Institute of Education are planning to leave, but it probably makes sense to replace them on an acting basis pending the creation of a Department of Education.

We recommend that at least two of the next five of these key vacancies that are currently filled by white males be filled by women or minorities; and that of the next seven, at least three be filled in the same manner. If you agree with this recommendation, we are prepared to develop a plan with Secretary Califano to implement it.

RECOMMENDATION

Nominate Richard Beattie to be General Counsel of HEW.

approve disapprove

RECOMMENDATION

Tell Secretary Califano to work with the Personnel Office to insure that at least two of the next five and three of the next seven of HEW's key vacancies (that are currently filled by white males) will be filled on a permanent basis by women and minorities.

approve disapprove

Done
J



THE SECRETARY OF HEALTH, EDUCATION, AND WELFARE
WASHINGTON, D. C. 20201

APR 25 1979

MEMORANDUM FOR THE PRESIDENT

Peter Libassi, the General Counsel at HEW, has informed me of his desire to return to the private practice of law. He plans to resign from HEW to become a partner in the Washington firm of Verner, Liipfert, Bernhard and McPherson approximately June fifteenth, and in any case before the new Ethics Law goes into effect on July first.

To succeed Mr. Libassi as General Counsel, I recommend that you nominate Richard I. Beattie. He was the principal Deputy General Counsel of HEW during the first twenty-two months of the Administration. For the past five months, Mr. Beattie has served as my Executive Assistant.

The Office of General Counsel is my principal source of legal advice. Given the particularly difficult and sensitive areas of this Department's responsibility, it is all the more important that I have a superb General Counsel. This is a critical hotspot for tough issues related to civil rights, radiation, immunization, and the like. The General Counsel, for example, oversees our review of issues related to low-level radiation, and is centrally involved in the development of the new proposed legislation on drug regulations, in the negotiations over school desegregation plans, in the development of regulations on age discrimination, and in Title IX athletic issues.

Prior to joining HEW, Mr. Beattie was a member of the New York law firm of Simpson Thacher and Bartlett for ten years. During the last two years there, he was a partner specializing in corporate finance. He also served on the governing boards of two non-profit corporations in New York City--one providing legal services to the poor and the other disseminating information about public education. Cy Vance is a strong supporter of Mr. Beattie.

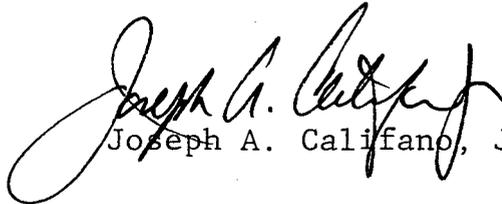
The President
Page two

Mr. Beattie is a graduate of Dartmouth College and the University of Pennsylvania Law School. Between college and law school, he was a jet pilot in the Marine Corps for three years and nine months.

I did not know Mr. Beattie until I brought him to HEW in February, 1977. I have gained great confidence in his intelligence and judgment over the past twenty-seven months.

Mr. Beattie is a skilled negotiator and wise counselor who knows how to deal sensitively with the great range of problems for which HEW has responsibility.

I recommend Mr. Beattie in the highest terms. There is no one else who could move as quickly and confidently into the position of General Counsel. He will be a dedicated and loyal Presidential Appointee.


Joseph A. Califano, Jr.

Approve _____

Disapprove _____

Executive Assistant to the Secretary, and possibly the Under Secretary and the Assistant Secretary for Legislation. In addition, the Commissioner of Education and the Director of the National Institute of Education are planning to leave, but it probably makes sense to replace them on an acting basis pending the creation of a Department of Education.

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RECOMMENDATION

Nominate Richard Beattie to be General Counsel of HEW.

approve disapprove

RECOMMENDATION

Tell Secretary Califano to work with the Personnel Office to insure that at least two of the next five and three of the next seven of HEW's key vacancies (that are currently filled by white males) will be filled on a permanent basis by women and minorities.

approve disapprove

Jone
J

RICHARD I. BEATTIE

Residence

2202 Wyoming Avenue, N. W.
Washington, D. C. 20008
202/387-0017

Business

Office of the Secretary
Department of Health,
Education, and Welfare
200 Independence Avenue, S.W.
Washington, D.C. 20201
202/245-7163

Present Employment:

Executive Assistant to the Secretary
Department of Health, Education, and
Welfare

Former Employment:

Deputy General Counsel
Department of Health, Education, and
Welfare
February 1977 - November 1978

Partner - Simpson Thacher & Bartlett
Emphasis on corporate finance, including
mergers and acquisitions, public under-
writings and private placements and
banking law, 1975 - 1977

Associate - Simpson Thacher & Bartlett
1968 - 1975

Other Activities:

Trustee of Community Law Offices,
a not-for-profit corporation pro-
viding legal services to the
indigent in New York City, 1970 -
1977

Board of Directors of City School
News, Inc., a privately funded,
not-for-profit corporation, organized
by the Rockefeller Brothers Fund and
Exxon Corporation, as a public educa-
tion information service for the City
of New York, 1975 - 1977

Education:

UNIVERSITY OF PENNSYLVANIA LAW SCHOOL
Philadelphia, Pennsylvania
Degree: LL.B. (May 1968)

DARTMOUTH COLLEGE

Hanover, New Hampshire

Degree: B.A. with Distinction in
Economics (June 1961)

Major : Economics

Activities: Football - 1, 2, 3, 4;
Treasurer, Beta Theta Pi
Fraternity; Sphinx Senior
Honor Society

Military Service:

Served three years and nine months
on active duty with the United States
Marine Corps as a jet pilot. Collateral
duties consisted of Legal Officer for
squadron of 175 men, Assistant Flight
Schedules Officer, Assistant Operations
Officer, qualified Division Leader and
Special Weapons Pilot with a Top
Secret Security Clearance. Released
from active duty in March 1965 as a
First Lieutenant and promoted to
Captain in March 1966.

Personal Data:

Age: 40
Marital Status: Married -
two children
Health: Excellent

References:

To be supplied upon request

April 24, 1979

THE WHITE HOUSE
WASHINGTON

December 6, 1978

cc Califano
I asked Arnie to
comment on your
memo. Not for
argument, but for
comprehension

MEMORANDUM FOR THE PRESIDENT
THROUGH: TIM KRAFT *TK*
FROM: ARNIE MILLER *AM*
SUBJECT: New Appointments

J

The numbers in the attached memo are substantially correct (although HEW is third and not second with respect to women). While HEW's overall statistics with respect to Presidential Appointment-Senate Confirmation (PAS) appointments are in line with the rest of the Administration, the purpose of the November 21 memo was to bring to your attention the scarcity of women and minorities in the key policy jobs at HEW. Many of these jobs are not PAS. Some PAS jobs are at lower levels within HEW. Women and minority groups are aware of this situation and have complained about it.

The top policy positions in HEW include the Under Secretary, all Assistant Secretaries, the General Counsel, the Inspector General, the Executive Assistant to the Secretary, the Executive Secretariat, and the Heads of FDA, NIH, SSA, OE and NIE.

Secretary Califano has made twenty-five selections for these positions during his tenure. Twenty-one of these have been white males. Two of the remaining positions have been filled by white females, one by a Black female, and one by an Hispanic female.

The perception held by women and minority groups and others is that HEW is run by white males. It is important for us to change this perception by involving women and minorities in policy-making positions in the Department.

THE WHITE HOUSE

WASHINGTON

May 7, 1979

MEMORANDUM FOR THE PRESIDENT

FROM:

TIM KRAFT ^{TK}
ARNIE MILLER ^{AM}

SUBJECT:

The Council to the Administrative
Conference of the United States

The Administrative Conference of the United States is a permanent independent federal agency established to identify the cause of inefficiency, delay and unfairness in administrative proceedings.

The Council is composed of a Chairman and ten members who are appointed by you for three-year terms. They act as a Board of Directors of the Administrative Conference. Five of the members must be drawn from government and five from the public.

Michael Pertschuk, Chairman of the Federal Trade Commission, has been serving as one of the governmental representatives since August of 1978. Mr. Pertschuk's duties with the Federal Trade Commission have limited his participation and he suggests we appoint Michael Sohn, General Counsel at the Federal Trade Commission, in his place. We and Bob Lipshutz concur.

RECOMMENDATION:

Appoint Michael Sohn to the Council of the Administrative Conference of the United States.

approve

disapprove

[Handwritten signature]

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OFFICE OF
THE CHAIRMAN

FEDERAL TRADE COMMISSION
WASHINGTON, D. C. 20580

April 26, 1979

The President
The White House
Washington, D.C. 20500

Dear Mr. President:

Since September 28, 1978, I have served on the Council of the Administrative Conference of the United States. My experience on the Council has confirmed my belief in the importance of the work of the Conference in addressing key issues of administrative law. My participation has also demonstrated to me the importance of the role of the Council in guiding the Conference, and the substantial commitment of time and effort therefore required of each Council member. Because I have found that commitment increasingly difficult to maintain in light of my duty to carry out simultaneously my responsibilities as Chairman of the Federal Trade Commission, I find it necessary to resign from the Council.

Yours respectfully,


Michael Pertschuk
Chairman

MICHAEL N. SOHN
6806 Florida Street
Chevy Chase, Maryland 20015

(301) 951-0199 (home)
(202) 523-3613 (office)

EMPLOYMENT
HISTORY:

May 1977 to Present -- General Counsel, Federal
Trade Commission, Washington, D.C.

1972 to May 1977 -- Partner, Arnold and Porter,
Washington, D.C.

1969 to 1972 -- Attorney, Arnold and Porter,
Washington, D.C.

1964 to 1969 -- Supervisory Attorney, Appellate
Litigation, National Labor Relations Board

EDUCATION:

Harvard Law School, LL.B. cum laude, 1963

Columbia College, A.B., 1960

PUBLIC
INTEREST
ACTIVITY:

Former member of the Board of Directors of the
Center for Auto Safety, established by
Ralph Nader -- 1974-1977

PUBLICATIONS: Co-author of The Law and Roadside Hazards
(Michie: 1974)

April 20, 1979

THE WHITE HOUSE

WASHINGTON

March 9, 1968

Dear Mr. Chairman:

Pursuant to the authority contained in 5 U.S.C. § 573(b)(3) of the Administrative Conference Act, I hereby designate the following Executive Departments and Administrative Agencies to have membership in the Conference:

Executive Departments

Department of State
Department of the Treasury
Department of Defense
Department of Justice
Post Office Department
Department of the Interior
Department of Agriculture
Department of Commerce
Department of Labor
Department of Health, Education, and Welfare
Department of Housing and Urban Development
Department of Transportation

Administrative Agencies

Bureau of the Budget
Equal Employment Opportunity Commission
General Services Administration
National Aeronautics and Space Administration
Office of Economic Opportunity
Small Business Administration

COUNCIL OF THE
ADMINISTRATIVE CONFERENCE OF THE UNITED STATES

Independent

AUTHORITY: P. L. 88-499, August 30, 1964

METHOD: See below

MEMBERS: The Chairman of the Administrative Conference
of the United States

AND

TEN other members appointed by the President,
of whom not more than one half shall be
officials or personnel of Federal regulatory
agencies or executive departments

CHAIRMAN: The Chairman of the Administrative Conference
shall be Chairman of the Council

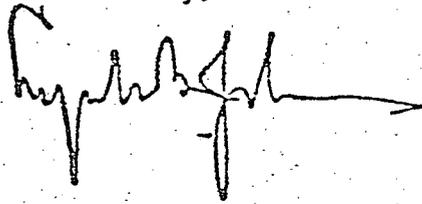
VICE
CHAIRMAN: The President may designate a member of
of the Council as Vice Chairman

TERM: Members other than the Chairman shall be appointed
for three year terms and may continue to serve
until a successor is appointed. The service of any
member shall terminate whenever a change in his
employment status would make him ineligible for
Council membership under the conditions of his
original appointment.

SALARY:

United States Civil Service Commission
Veterans Administration
Civil Rights Commission
Selective Service System

Sincerely,

A handwritten signature in black ink, appearing to be "J. S. Williams", with a long horizontal stroke extending to the right.

Honorable Jerre S. Williams
Chairman
Administrative Conference of the United States
Washington, D. C. 20506

RECEIVED

MAR 13 1963

ADMINISTRATIVE CONFERENCE

THE WHITE HOUSE

WASHINGTON

May 7, 1979

C
/

MEMORANDUM FOR THE PRESIDENT

FROM:

TIM KRAFT ^{TK}
ARNIE MILLER ~~AM~~

SUBJECT:

Advisory Committee on Minority Small
Business Contracting

The amendments to the Small Business Act create an advisory committee to report to the Administrator and to the President on activities dealing with minority contracting in the Small Business Administration (8a contracting).

The Committee must be composed of ten members, five of whom shall be high-level officers of U.S. businesses and five of whom shall be representatives of minority small businesses.

We have worked closely with Vernon Weaver, Louis Martin Sarah Weddington, and Hamilton's office in developing these recommendations.

We recommend the following people:

For Chairman:

William J. Kennedy, III (North Carolina):
President and Chief Executive Officer of
North Carolina Mutual Life Insurance
Company. Black.

Members representing major companies:

Marian S. Kellogg (Connecticut): Vice
President of Corporate Consulting Services,
General Electric. White.

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Dean Swift (Chicago): President and Chief Executive Officer, Sears, Roebuck & Company.

Mrs. G. G. Michelson (New York City): Senior Vice President for Personnel & Labor Relations at Macy's.

William C. Norris (Minneapolis): Chairman and Chief Executive Officer of Control Data Corporation.

Members representing minority small businesses:

Manuel Caldera (California): President, AMEX Systems, Inc. Mexican-American.

Earl G. Graves (New York City): Publisher and Editor of Black Enterprise Magazine. Black.

Louise Q. Lawson (Chicago): President and Chief Executive Officer of Illinois Service Federal Savings. Black.

Franklin Delano Lopez (Puerto Rico): President of International Investment and Financing Corp. Puerto Rican.

Bahk Sang (New York City): President of Young Video, Inc. and Vice President of Yong Industries, Inc. Korean-American.

RECOMMENDATION:

Appoint the slate as listed above to the Advisory Committee on Minority Small Business Contracting.

approve disapprove

Designate William J. Kennedy, III as Chairman.

approve disapprove

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ACTIVITIES CONTINUED

- : University of North Carolina Order of the Tar Heel One Hundred; Member of the Board of Visitors, Duke University Graduate School of Business; Member of Board of Trustees, Triangle Universities Center for Advanced Studies, Chapel Hill, N. C.; Member of the Board of Visitors, Johnson C. Smith University, Charlotte, N. C.; Member of Board of Trustees, United Student Aid Funds, New York, N. Y.; Member of Board of Directors of North Carolina Central University Foundation, Inc., Durham, N. C.; Member of the National 4-H Council Advisory Committee; Member of the Southeast Regional Advisory Council, Boy Scouts of America; Member of Board of Directors, Durham Merchants Association; Member of Board of Trustees, Ford's Theatre Society, Washington, D. C.; Member of National Advisory Council, Opportunities Industrialization Centers of America, Philadelphia, Pa.; Member of North Carolina Citizens Association; Member of Durham Business and Professional Chain; Member of Durham Committee on the Affairs of Black People; Member of Kiwanis Club of Tobaccoland, Inc.; Life Member of National Association for the Advancement of Colored People; Member and Director of Durham Chamber of Commerce and Public Member Board of Trustees, Southern Association of Colleges and Schools.

AWARDS

- : 1974 - Tribune Charities
Annual Award for Professional Achievement in the Field of Business
- 1975 - Black Enterprise Magazine
Annual Achievement Award - Finance
- 1976 - Opportunities Industrialization Centers of America - Pathfinder Award
- 1976 - National Business League
The C. C. Spaulding Insurance Award
- 1977 - The Twenty First Century Foundation
Achievement Award
- 1977 - Virginia State College
Alumnus of the Year Award
- 1977 - Inducted into the National Minority Business Hall of Fame

MARITAL STATUS AND FAMILY

- : Married to the former Alice C. Copeland
Son: William J. Kennedy IV

RESIDENCE

- : 102 East Masondale Avenue
Durham, North Carolina 27707

BIOGRAPHICAL SKETCH - WILLIAM J. KENNEDY III

- PARENTS : W. J. Kennedy, Jr. and Margaret Spaulding Kennedy
- BORN : October 24, 1922, Durham, North Carolina
- ELEMENTARY SCHOOL : Pearson Elementary School
- HIGH SCHOOL : Hillside High School and Palmer Memorial Institute
Graduated June, 1938
- COLLEGE : Virginia State College, Ettricks, Virginia
Graduated June, 1942 - B. S. in Business
Administration
- UNIVERSITY : University of Pennsylvania, Graduated February,
1946, Master of Business Administration, Major in
Insurance

New York University, Graduated June, 1948, Master
of Business Administration, Major in Finance and
Investments - New York University 1948-1950-
additional Graduate Studies
- PROFESSIONAL EDUCATION : Associate of Life Office Management Institute
- MILITARY : United States Army, June, 1943 through October,
1945 - Lieutenant, Medical Administrative Corps
- EMPLOYMENT : North Carolina Mutual Life Insurance Company
President and Chief Executive Officer and Vice
Chairman of the Board of Directors
- RELIGION : White Rock Baptist Church - Member of the Board of
Trustees
- BUSINESS AFFILIATIONS : Member of the North Carolina Society of Financial
Analysts; Regular Member of The Conference Board,
New York, N. Y.; Member of Board of Directors and
Chairman, Urban National Corporation, Boston, Mass.;
Member of Board of Directors: Mechanics and Farmers
Bank, Durham, N. C.; RCA Corporation, New York, N. Y.;
National Broadcasting Company, New York, N. Y.;
Pfizer, Inc., New York, N. Y.; J. A. Jones Construction
Company, Charlotte, N. C. and the American Council of
Life Insurance, Washington, D. C.
- FRATERNITY : Omega Psi Phi, Beta Phi Chapter
- ACTIVITIES : Member of Board of Trustees, University of
Pennsylvania; Member of Wharton School Board of
Overseers, University of Pennsylvania; Member of

A. DEAN SWIFT

President and Chief Administrative Officer

Sears, Roebuck and Co.

A. Dean Swift joined Sears, Roebuck and Co. in 1940 as a salesman in Highland Park, Ill., upon graduation from the University of Illinois.

He served as a field artillery officer in Europe during World War II, returning to Sears after the war as a division manager in the Highland Park store. After serving as assistant manager in Hammond, Ind. and Cicero, Ill., he returned to the Highland Park store as manager. From 1954 to 1964 he served as manager of stores in Martinsville, Ind., Owensboro, Ky., St. Louis, Mo., and Oakbrook, Ill.

In 1964, Mr. Swift was appointed general manager of Sears stores in Indianapolis, Ind., serving in that post until he was named general manager of the Detroit area stores in 1967.

He became Vice President of the 13-state Southern Territory in 1969, and was elected to the board of directors of Allstate Insurance Company, Homart Development Co. and the Sears Roebuck Acceptance Corp. (SRAC).

In November 1972, Mr. Swift was elected President of the company. He assumed his new duties on Feb. 1, 1973, the eleventh man to hold this post since the company was founded in 1886.

He also is a director of the First Chicago Corp. (First National Bank of Chicago) and Commonwealth Edison Co.

Mr. Swift is Chairman of the Board of Trustees of the Museum of Science and Industry and a trustee of Northwestern University. He also is a member of the advisory council of the Graduate School of Management for Northwestern University. He is a director of the Chamber of Commerce of the United States, a director and member of the executive committee of the National Retail Merchants Association, and a director of the Council for Financial Aid to Education. He is a member of the Board of Governors of the United Way of America and a director of the United Way of Metropolitan Chicago.

He also is a director of The Sears-Roebuck Foundation and of Tower Ventures, Inc. He is a director of the National Alliance of Businessmen, and a member of the business advisory board of the Chicago Metropolitan Area for the NAB. He is a director of the United Negro College Fund and is the Fund's current national campaign chairman. Also, he is a director of the National Urban League.

He is an associate of the Rehabilitation Institute of Chicago, a trustee of the Orchestral Association (Chicago Symphony Orchestra), a member of the City of Chicago's Economic Development Commission, and a director of the Chicago Central Area Committee.

MARION S. KELLOGG

Vice President - Corporate Consulting Services

Miss Marion S. Kellogg, born in Rochester, New York, is a graduate of Manhattanville College with an A.B. degree in mathematics and physics. She also holds an M.S. degree in physics from Brown University and has taken specialized courses in psychology at Union College. She was an instructor in physics at Brown University for two years.

She has been with the General Electric Company since 1944 and has held a series of operating assignments in the employee relations function. These culminated in her appointment in 1953 as Manager-Employee Relations for the Flight Propulsion Laboratory Department. In 1958 she joined the General Electric Company's corporate staff, serving as a consultant both to General Electric management and to selected outside companies.

In August, 1974, she was elected Vice President - Corporate Consulting Services. This staff organization supplies expertise to General Electric operating managers in such areas as factory productivity, pricing, quality systems, inventory management, design review, etc. It also carries out advanced development application projects in selected areas of engineering, manufacturing and marketing.

Miss Kellogg is a member of the Boards of Directors of Citytrust and the Center for International Management Studies of the YMCA and a member of the Boards of Trustees of the American Management Associations and Manhattanville College. She serves on the Advisory Council of the Columbia University Graduate School of Business and the Main Committee of the Welding Research Council.

She is the author of five books and numerous articles. Her books include When Man and Manager Talk and Putting Management Theories to Work, published by Gulf Publishing Company and What To Do About Performance Appraisal, published by American Management Associations.

Honorary Degrees awarded: Doctor of Laws from St. Lawrence University and Babson College and Doctor of Science from Russell Sage. She is a member of the Brownson Honor Society, an associate of Sigma Xi, and a Fellow of the International Academy of Management.

MRS. G.G. MICHELSON
SENIOR VICE PRESIDENT
PERSONNEL AND LABOR RELATIONS - MACY'S NEW YORK

(Biographical Sketch)

A graduate of Pennsylvania State University in 1945 and recipient of an LL.B. degree from the Columbia Law School in 1947, Mrs. Michelson joined Macy's in November 1947.

Mrs. Michelson began her career as a member of the Executive Training Squad. She became Assistant to the Labor Relations Manager in 1948. Serving successively in management positions, she became Vice President for Employee Personnel in 1963, and Senior Vice President for Labor and Consumer Relations in 1970. Since 1972, Mrs. Michelson has assumed the responsibility of Senior Vice President for Personnel, Labor and Consumer Relations.

Mrs. Michelson is a Director of the Quaker Oats Company; A Director of the Chubb Corporation; a Director of Harper & Row, Publishers, Inc., a Director of the General Electric Company; a Director of the Federal Reserve Bank of New York; Director of the Markle Foundation; Director of Columbia Law School Alumni Association; Member of the Employee Relations Committee - NRMA; Member of the State Manpower Services Council; a Trustee of the Interracial Council for Business Opportunity; Member of the Committee for the Specialized Placement of the Handicapped, New York University Institute of Rehabilitation Medicine; Member of the

...

Board of the Webster Apartments; a Member of the Advisory Council of
New York State School of Industrial Relations Cornell University;
New York City Board of Education Cooperative Education Commission;
Director of The Better Business Bureau of Metropolitan New York;
Director of Work in America Institute, Inc., Member of Advisory Council
Catalyst; a Trustee of Educational Testing Service.

Mr. Horace Michelson is a member of the law firm of Moses & Singer.
They have one daughter and they live at 70 East 10th Street.

- - -

Background on William C. Norris.
Chairman and Chief Executive Officer.
Control Data Corporation.

Mr. Norris is the Chairman and Chief Executive Officer of Control Data Corporation--a position he has held since its founding in 1957.

William C. Norris was born and raised on a farm on the Great Plains in Nebraska. He graduated from the University of Nebraska with a degree in electrical engineering and his first employment was with Westinghouse. During World War II, he served five years in the United States Navy engaged in electronic work related to computers.

After the war, he helped found Engineering Research Associates which, later, was merged into Sperry Rand. At the time he left to form Control Data in 1957, he was vice-president and general manager of the Univac Division of Sperry Rand.

Under the leadership of Mr. Norris, Control Data has grown rapidly to become the leading company in computer services with assets of five billion dollars, employing 48,000 persons and producing annual revenues of over two billion dollars.

More than a computer company, Control Data is receiving national recognition for innovative programs addressing social needs. Urban revitalization, learning and technology centers in inner cities, promoting small business and farms, job creation, training and placement are among some of Control Data's initiatives designed to bring private sector solutions to pressing social problems.

Among the interests of Mr. Norris--both personal and business--are development of cooperation in technology within and among countries to provide solutions to major world problems, improving the environment for small business through cooperation and help from larger business and government, and, particularly, education.

For fifteen years, Mr. Norris has been an advocate for improving the quality, equality and productivity of education using computer technology. Through a Personal Learning and Training Opportunity called PLATO, Control Data now offers a wide range of courses from remedial programs to highly technical skills training to the public, school systems, industry and governments. This computer based educational system continues to find new applications in the broad fields of education and training meeting many changing needs of society. Outside of Control Data, Mr. Norris is on the Advisory Council of the University of Mid-America, which is the major institution of open learning in the United States.

Mr. Norris serves as a member of the Massachusetts Institute of Technology Corporation Visiting Committee for Sponsored Research; a member of the Evaluation Panel of the National Academy of Science; a member of the Technical Advisory Committee to the United States Department of Commerce; Trustee of A.T. International; Trustee of the Urban Institute; and Director of the Rural Development and Finance Corporation.

M. R. CALDERA

RESUME

Manuel R. Caldera, a native of California, received his degree from Compton College where he majored in Electronics Engineering.

Mr. Caldera has extensive experience in management and his career growth has encompassed various levels of Engineering and Marketing responsibilities in both large and small companies. His initial experience as an Electronics Engineer and his later experience as a Marketing Executive provided him with a broad perspective which played a major role in the growth of his own company, Amex Systems, Inc.

Mr. Caldera founded Amex Systems, Inc., a minority owned company in 1971 and has managed its growth from an initial nucleus of five people to its present size of approximately 375 employees with an annual sales volume of 10 million.

In addition to providing the necessary leadership for Amex Systems, Inc., a company specializing in high technology electronics design, fabrication and engineering support services, he has been active in many national and local minority organizations. Among other functions, Mr. Caldera was appointed by President Ford to the Board of the Inter-American Foundation. He is Chairman of the Latin American Manufacturer's Association and is also taking an active part in the White House Conference on Small Business.

The following is a partial listing of organizations of which Mr. Graves is associated- Board of Directors: International Telephone and Telegraph Corporation; the Liggett Group; the Magazine Publishers Association; Interracial Council for Business Opportunity; National Minority Purchasing Council, Inc.; Coalition for New York; United States International Council; and the Advertising Council. Board of Governors: The Corporate Fund for the Performing Arts at Kennedy Center. Board of Selectors: American Institute of Public Service. Board of Trustees: Tuskegee Institute. Advisory Council: Notre Dame University's Center of Civil Rights. Trustee: American Museum of Natural History and Planetarium Authority. Commissioner: Job Development Authority of New York State.

The national fraternity, Omega Psi Phi, recognized Mr. Graves as its 1974 Outstanding Citizen of the Year. Long active in scouting, Mr. Graves is Commissioner of Scouting for the Greater New York Council of the Boy Scouts of America. He is the recipient of the Silver Beaver Award, scouting's highest recognition for volunteer work.

Mr. Graves received his B.A. degree in Economics from Morgan State College in Baltimore, which has since awarded him an honorary Doctor of Laws Degree.

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BOARD OF ADVISORS

William Bond
State Senator

Edward F. Brimmer
Brimmer & Co., Inc.

Edward Brooke
Massachusetts

Harley Chisholm
New York

Charles Evers
Fayette, Miss.

Earl G. Graves, Publ.
Earl G. Graves Ltd.

John Hodgins
President,
National Bank
New York City

James A. Johnson
winning staff
New York Times

John Lewis
Chairman of SNCC,
Voter
Project

John Parks
Member of the Board,
Parks Inc.
Sausage)

EARL G. GRAVES

Earl G. Graves knows all too well the economics of being black and poor and what it takes to overcome financial obstacles. In fact, he overcame those obstacles so well that as the Publisher of BLACK ENTERPRISE Magazine, he was named one of the ten most outstanding minority businessmen in the country. The President of the U.S. presented Mr. Graves with the National Award of Excellence in recognition of his outstanding achievement in minority business enterprise, 1972. Mr. Graves is a nationally recognized authority on black business development. He is listed in Who's Who in America and was one of Time Magazine's 200 future leaders of the country.

Today, he heads five corporations: Earl G. Graves, Ltd., the parent company; EGG Dallas Broadcasting, Inc., operating stations KNOK AM & KNOK FM in the ninth largest market in the U.S.; the Earl G. Graves Marketing and Research Co., Inc.; the Earl G. Graves Development Co.; and the Earl G. Graves Publishing Co., Inc., publisher of BLACK ENTERPRISE Magazine, which is the foremost journalistic chronicler of black economic development in the U.S.

As BLACK ENTERPRISE begins its eighth year, it is something of an anomaly in magazine publishing. It has been profitable since its tenth issue and yearly sales (currently over \$4 million) are constantly increasing. BLACK ENTERPRISE has a guaranteed circulation of 230,000 with a readership of more than 1.25 million. It is carried on board most major airlines.

Mr. Graves was an Administrative Assistant to the late Senator Robert F. Kennedy from 1965 to 1968. After Senator Kennedy's assassination, Mr. Graves formed his own management consultant firm to advise corporations on urban affairs and economic development. Included among the firm's clients were major multi-national companies.

RESUME

NAME: Louise K. Quarles Lawson

ADDRESS: 10548 South Parnell Avenue
Chicago, Illinois 60628

TELEPHONE: (312) 928-5537

MARITAL STATUS: Married, No dependents

EDUCATIONAL BACKGROUND: B.S. Degree in Business Administration
Graduate Diploma from American Savings & Loan Institute
Attended John Marshall Law School
Attended Many Management & Executive Development Seminars

EMPLOYMENT: 1945-1946 War Labor Board - Job Analyst
1946 - Illinois/Service Federal Savings & Loan Association

Previous Positions Held: Assistant Secretary
Member of Board of Directors - 1963
Secretary - 1965
Member of Executive Committee
Secretary-Treasurer - 1970
President - July 1975 to Present
Chairman of Loan Committee

PROFESSIONAL ORGANIZATIONS: *American Savings & Loan League (past President)
Member of The Executive Club
Member of The Economic Club
Member of The Legislative Committee of The U.S. Savings
and Loan League (past)
Member of The Savings and Loan Institute
Member of The Savings Institutions Marketing Society
Member of The Illinois Savings & Loan League
*Member of The Monroe Club
*Member of Chicago United (a Principal)
*Member of the Board of Directors of RESCORP
*Member of Chicago Community Ventures
*Member of The Board of Directors of The Board of
Homeland Ministries of The United
Church of Christ (1959-69)
Member of The Board of Directors of The Community
Renewal Society (1959-69)

CIVIC ORGANIZATIONS:

Chicago Links, Inc.
XXI Club of Michael Reese Hospital
Northwestern Medical Center's Friends of Leukemia
Reading is Fundamental
Vice President of Operation PUSH
Building Committee of St. Bernard Hospital
Alpha Gammi Pi Sorority
The Urban League
Women's Benefit Board of Operation PUSH
Chicago Mental Health Board - Treasurer
The Campfire Girls

AWARDS:

Cosmopolitan Chamber of Commerce Woman of The Year (1975)
Black Book Achiever's Award for 1975
Beatrice Caffrey Youth Center Woman of The Year (1975)
Black Economic Union Award for 1975 (Kansas City)
Distinguished Mississippian Award from Governor of Mississippi (1974)
Economic Union Award for 1975 (Cleveland, Ohio)
CEDCO Achiever's Award (1974)
National Council of Negro Women Achievement Award for 1975
Honored by Black Enterprise Magazine (1974)
American Savings & Loan League Award for Outstanding Service (1975)
American Savings & Loan League Award for Outstanding Women Within The
League (1975)
University Women Outstanding Woman Award (1976)

* The First Black Female

X(->
X(->

Name : Franklin Delano López

Place and Date of Birth : Bronx, New York, September 19, 1946

Health : Excellent

Height : 5'5"

Weight : 159

Marital Status : Married to Patricia O'Reilly, Former English and French teacher at the University of Puerto Rico.

Dependants : Two, Patricia (age 5), Franklin (4)

Languages : Spanish and English (speak, read and write fluently).

Civic Affairs : -Coordinator of the Publicity and Promotion Committee of the 450 Anniversary of the City of San Juan;

-Member of the Committee for the celebration of the Anniversary of the Commonwealth of Puerto Rico, and Independence of the United States; Editorial Board Member of the New Progressive Party Newspaper;

-Publicity Advisor for the Office of Youth Opportunity of the City of San Juan. Board of Director Member and Vice President of the Puerto Rican Institute of Opinion Research, affiliated to Gallup International;

-Representative of the City of San Juan to the Pan American Sport Congress held in Cali, Colombia in 1969; Fund Raising Director for the Olympic Committee of Puerto Rico in San Juan, Fund Raising Director for the Inter American University School of Law Library

-Member of the San Juan Chapter of the Sales and Marketing Executive Club.

-Member of the Olympic Committee Fund,

-Member of Foro Libre

-Member of the Audobon Society

-Member of the National Geographic Society*

1975 -Co Chairman of Americans for Democratic Action; Member of the National Board of Directors of Americans for Democratic Action;

1975

1976 -Chairman of the Puerto Rico Jimmy Carter Campaign;

1976 -Vice Chairman of the Puerto Rico Delegation to the National Convention;

Civic Affairs: (Cont.)

-Campaign Manager for the 1968 and 1972 election of the Mayor of San Juan, He won both election by an over whelming Majority.

Education :

-Colegio Nuestra Señora del Pilar
General Course (Class President) 1964.
-University of Puerto Rico, Río Piedras, P.R.
Bachelor of Art (Politics and Economics)
1968. Currently studying 3rd year of law
at the Inter American University in San
Juan.

Home Address :

St. 2 A 6 Montebello Estate, Trujillo Alto,
Puerto Rico.

Telephone :

Office: 763-6516 Area Code (809)
Home : 761-3017

Experience :

1967 Dec. 1967
-Assistant City Editor, United Press
International, Ponce de León Avenue 165,
San Juan, Puerto Rico
-Special Corresponent, Associated Press
at La Fortaleza and the Caribbean.

Oct. 1968 January 1969
-Member of the Transition Committee of
Mayor elect Carlos Romero Barceló and
Mayoress Felisa Rincón de Gautier.
-Special Assistant and Press Secretary of
Mayor Carlos Romero Barceló
-Legislative Liaison between the Mayor
Legislator appointments and trips planner
for the Mayor.
-Speech writer for the Mayor.
-Press Relations.

Other :

-President International Investment &
Financing Corporation.
-Company dedicated to finance low income
housing and to assist and finance Rural
businesses and Industries as well as
Small business. In 9 month we have
processed more than 38 million dollars in
loans. Member of the Executive Committee
of Political Evaluation of United States-
holder during the 1967 Plebiscite on Statu
-Alternate Member of the City of San Juan at
the U. S. Conference of Mayor and National
League of Cities, 1969, 1970, 1971, 1972.

Experience: (Cont.)

- Special Representative of the City of San Juan before the Pan American Sport Organization meeting in Cali, Colombia 1969 and Santiago de Chile 1971.
- National Hispanic Field Coordinator Carter Presidential Campaign 1976. Member Transition and Planning group Carter-Mondale 1976-Jan. 1977.

Reference :

Prof. Luis González Vales, Executive Secretary of the Council of Higher Education, Río Piedras, Puerto Rico

Prof. Juan José Maunéz, Graduate School of Education, University of Puerto Rico.

Atty. Juan Manuel García-Passalacqua, Vice-President, Ana G. Méndez Educational Foundation, Río Piedras, Puerto Rico.

Mr. Andy Viglucci, Editor of the San Juan Star.

Mr. Tim Kraft, Assistant to President Carter.

Mr. Hamilton Jordan, Assistant to President Carter.

THE WHITE HOUSE

WASHINGTON

May 8, 1979

MEMORANDUM FOR THE PRESIDENT

FROM:

TIM KRAFT *TK*
ARNIE MILLER *AM*

SUBJECT: Federal Cochairman, Four Corners
Regional Commission

The Title V Four Corners Commission includes the States of Arizona, Colorado, New Mexico, Utah, and Nevada.

We recommended that you replace the present Federal Cochairman. You concurred. We now recommend that you name George E. Goodwin, of Dallas, Texas, Federal Cochairman. Goodwin has thirty years of professional experience in government, business and law. Mr. Goodwin earned his Juris Doctorate degree from George Washington University and, most recently, received a Master at Law from Southern Methodist University (see attached resume).

We believe that George Goodwin will be an effective head of the Four Corners Regional Commission. Secretary Kreps concurs.

RECOMMENDATION

Nominate George E. Goodwin to be Federal Co-chairman of the Four Corners Regional Commission.

approve disapprove

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INFORMATION

GEORGE E. GOODWIN

Address: 5426 Lobello
(mail) Dallas, Texas 75229

Phone: 214-691-1188

Office: Suite 2500, LTV Tower
Dallas, Texas 75201

Phone: 214-748-9911

FAMILY:

Married: Fran Goodwin (nee Frances Boone Hardman)
Attorney and Counsellor at Law
Associate Judge, Municipal Court, Dallas, Texas

Son: Tim Goodwin, Pitzer College, Claremont, Ca.

Daughters:

Lynn Goodwin, Yale University, New Haven, Cn.

Lee Goodwin, Brown University, Providence, R. I.

Stacey Goodwin, Interlochen Arts Academy, Interlochen, Mi.

EDUCATIONAL INSTITUTION DEGREES:

Master at Law (LL.M.): Southern Methodist University, Dallas, Texas 1970

Juris Doctor (J.D.): George Washington University, Washington, D.C. 1955
Granted three year Fellowship

Bachelor of Science: U. S. Naval Academy, Annapolis, Md. 1948
Appointed by the President of the U. S. from the Fleet

Attended:

Texas A & M, College Station, Texas

Graduated:

Classen High School, Oklahoma City, Oklahoma

Military Service Schools

Legal and Judicial Seminars

LICENSED:

Attorney and Counsellor: Texas, Virginia

U. S. Supreme Court

U. S. Tax Court

U. S. Court of Claims

U. S. Court Military Appeals

PROFESSIONAL ASSOCIATIONS:

Texas Bar Association

Director, Board of Directors for Municipal Judges Section

International Law Section

Family Law Section

Military Law Section

PROFESSIONAL ASSOCIATIONS: continued

Dallas Bar Association

Current committee: Convention

Former committees: Legal Ethics; International Law; Urban
Affairs; Speakers; Inter-Professional
(medical - legal); Judicial

Association of Trial Lawyers of America (Judicial)

EXPERIENCE: CHRONOLOGY OF EMPLOYMENT

General Practice of Law and Counsellor (1968 - Present)

Judge, Municipal Court, Little Elm, Tx. (1974 - Present)

Professor, University of Texas, Arlington, Tx. (1970-71)

Corporate (1967 - 1968): Campbell - Taggart (NYSE), Dallas, Tx.

Government and Administrative

U. S. Navy: Law Specialist (1955 - 1967)

Office of the Judge Advocate General (1967)

Appellate Counsel, Administrative & Claims, Washington, D.C.

Offices of the Secretary of the Navy (1965 - 1967)

Legislative Attorney, Congressional Liason, Washington, D. C.

Senior Legal Officer, Naval Station (1962 - 1965)

Administration, Supervision, Review, Newport, R. I.

Professor of Law (1959 - 1962)

Justice School, Newport, R. I.

Legal Officer & Trial Attorney (1957 - 1959)

Adak, Alaska

Trial Attorney (1955 - 1967)

District Headquarters, Washington, D. C.

General Line Officer (1948 - 1955)

Offices of the Judge Advocate General (1952 - 1955)

Full Fellowship in Law, George Washington University,
Washington, D. C.

Atlantic Fleet Destroyer Type (1951 - 1955)

Communications & Administrative

Pacific Fleet Amphibious Type (1948 - 1951)

Personnel & Engineering

COMMUNITY SERVICES:

George Washington University (Law School) National Board of Governors (1974 - 1978)
North Texas Area (various offices)

Naval Academy Alumni

Chairman, Neighborhood Zoning

GEORGE GOODWIN

COMMUNITY SERVICES: continued

Academy of Religion and Mental Health (various offices)
National Conference of Christians & Jews

POLITICAL:

Jimmy Carter Presidential Campaign (1975 - 1976)
National Steering Committee, Member, Atlanta, Ga.

National (and Texas) Finance Committee

Texas Business and Professional
Convention Coordinator

Democratic Party

Convention Delegate

Precinct

District

State (Texas)

National (NYC)

THE WHITE HOUSE

WASHINGTON

May 4, 1979

MEMORANDUM FOR THE PRESIDENT

FROM:

TIM KRAFT ^{TK}
ARNIE MILLER ~~AM~~

SUBJECT: Advisory Panel on Financing Elementary
and Secondary Education

The Education Amendments of 1978 creates the Advisory Panel on Financing Elementary and Secondary Education which will have fifteen members appointed by the President.

The Panel will study problems of financing public and non-public education and will make a final report at the end of 1981.

Secretary Califano has submitted a list of names for the Panel which we have carefully checked politically with experts in school financing. We have made several changes in the list which we feel were important.

After careful consideration, our final list is as follows:

For Chair:

Victoria Lederberg (Rhode Island): Deputy Majority Leader, State General Assembly. Attorney, legislator, professor. Former Chair of the Commission to Study Public School Financing in the State. Highly recommended by Senator Pell.

Membership:

Albert Shanker (New York): President, American Federation of Teachers.

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Terry Herndon (District of Columbia): Executive Director, National Education Association; Chairman, National Federation for the Improvement of Education and Director of the Coalition of American Public Employees.

Bishop Edward T. Hughes (Pennsylvania): Auxilliary Bishop, Archdiocese of Philadelphia. Formerly Superintendent of the Archdiocesan School System. Recommended by the U.S. Catholic Conference and approved by Ann Wexler's staff.

James McDermott, M.D. (Washington): State Senator; Vice Chairman of the National Conference of State Legislature's Education Committee. Recommended by Senator Magnuson.

Ruben Gallegos, Ph.D. (Texas): Superintendent of Schools of Edinburg; formerly Assistant Superintendent of Schools in Dallas. Approved by Rick Hernandez.

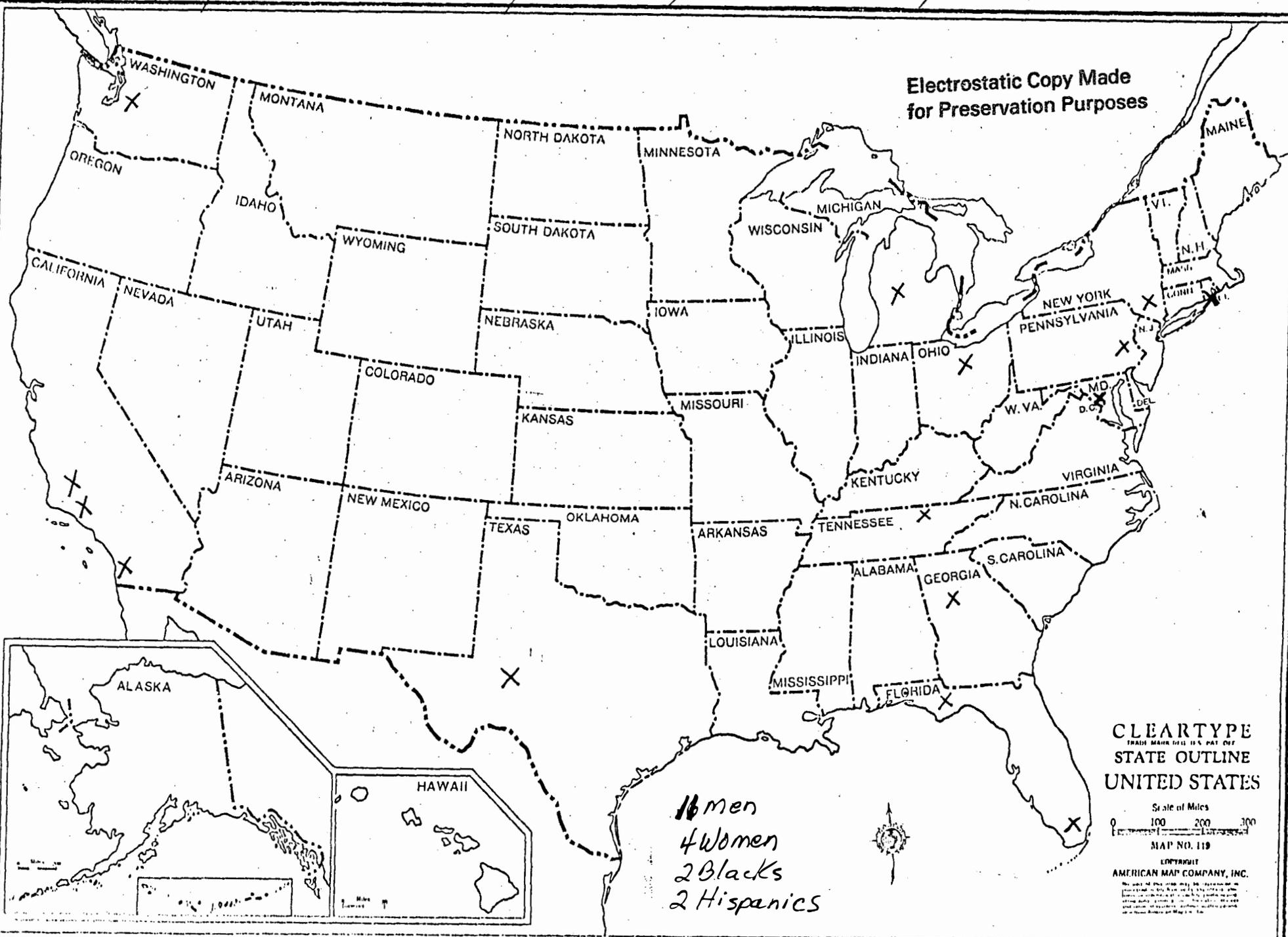
Johnny L. Jones, Ed.D. (Florida): Superintendent of Schools for Dade County; consultant Rockefeller Foundation's Superintendents Training Program for Minority Administrators.

Joseph Garcia, Ph.D. (California): Director of the California School Finance Reform Project at San Diego State University. A scholar of school finance, he is currently researching the effects of school finance reform on the Chicano community.

Charles Benson, Ph.D. (California): Professor of Economics, University of California at Berkeley. One of the country's foremost experts in school finance; he has served as a consultant to the Ford Foundation and the Carnegie Institute.

Advisory Panel on Financing Elementary and Secondary Education

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Curriculum Vitae

Name: Victoria Lederberg

Home Address:

190 Slater Avenue
Providence, R.I. 02906
Telephone: (401)274-3786

Business Address:

Department of Psychology
Rhode Island College
Providence, R.I. 02918
Telephone: (401) 456-8115

Education:

J.D., 1976, Suffolk University Law School
Ph.D., 1966, Brown University, Psychology
A.M., 1961, Brown University, Biology
A.B., 1959, Pembroke College, Biology, cum laude
1955, Classical High School, summa cum laude

Honors and Awards:

1978 Annual Award for Outstanding Achievement in Education, R.I. Association of School Committees.
1978 Award for Community Service, National Council of Jewish Women
1977 Distinguished Service Award of the Rhode Island Mental Health Association of Rhode Island
1977 Governmental Affairs Award for the "Lederberg Act", from the Rhode Island Association of Retarded Citizens
Listing in several editions of "Who's Who" in America, The East, Politics, and Women.
1973 Selected as an Outstanding Educator of America
1964-66 USPHS, National Institute of Mental Health Predoctoral Fellowships in Physiological Psychology
1960, 1962-63 Brown University Fellowships
1959 Sigma Xi National Scientific Honorary Society
1959 Rockefeller Institute Graduate Fellowship (declined)
1959 Graduated cum laude in Biology
1957-58 Elisha Benjamin Andrews Scholar
1955-59 Pembroke College Scholarships

Positions Held:

1978-Present, Professor of Psychology Rhode Island College
1977-Present, Of Counsel, Levy, Goodman, Semonoff and Gorin.
1974-Present, State Representative, General Assembly, Rhode Island
1972-1978 Associate Professor of Psychology, Rhode Island College
1968-1972 Assistant Professor of Psychology, Rhode Island College
1964-66 Public Health Service Predoctoral Fellow, Brown University (Thesis Supervisor, Prof. Lorrin A. Riggs)
Feb.-Aug., 1963 Research Assistant, Microbiology, M.I.T. (with Prof. S.E. Luria)
1961-62 Research Assistant, Biology, Brown University (with Prof. S. Lederberg)
1956-61 Undergraduate and Graduate Teaching Assistant, Biology and Psychology, Brown University (with Prof. P.B. Weiss, Biology, and Prof. Harold Schlosberg, Psychology)

Teaching Experience:

1968 - present Courses in experimental psychology (learning, sensation, and perception, introductory psychology, developmental and child psychology, educational psychology and psychology and law at Rhode Island College.
1956-63 Laboratory sections in introductory psychology, statistics, invertebrate zoology, introductory biology, and cytology at

Experience:
1973 Course in "Theory and Practice of Training" by NTE at Bethel, Maine

Senior College Committee Work:

College Governance: 1969-73; Member of the Council of RIC and its Executive Committee (1972-73), and chairman of its Committee on Committees (1969-70).

Chief Negotiator for the Rhode Island College faculty in 1974 negotiations with the Board of Regents.

College Planning: Member, Major Academic Planning Committee, 1969-70.

Participant in Danforth Foundation Workshop on the Liberal Arts, 1970.

Member, Educational Policy Committee, 1978.

These groups reviewed previous programs and recommended courses and programs for future development at the College.

Curriculum Design, Development, and Evaluation: Curriculum Coordinator in the Social & Behavioral Sciences for the College's General Studies Program, 1970-71. Work included the development of new courses and evaluation of the entire General Studies Program.

Chairman, Educational Studies Curriculum Task Force, 1970-72.

This committee oversaw the writing of course outlines in terms of behavioral objectives for 200 courses in the educational studies areas.

Selection Committees: Chairman, Search Committee for a Graduate Dean at Rhode Island College, 1972.

Member Presidential Search Committee at RIC, 1973.

College Research: Chairman, Faculty Research Committee, 1970-72.

This committee reviewed applications and awarded grants for the support of faculty research projects.

Chairman, R.I. Department of Education Interinstitutional Committee to study Admissions Policies at the public institutions of higher education, 1974.

Membership in Professional Organizations:

Certified Psychologist in the State of Rhode Island (License No. 60)

Rhode Island Bar Association

American Bar Association

Sigma XI National Honorary Science Association

Rhode Island Psychological Association

New England Psychological Association

New England Educational Research Organization

Women Educators

Psychology and Law Society

Rhode Island Women Lawyers Association

and Publications:

Color recognition during voluntary saccades, Journal of the Optical Society of America 60; 835-842, 1970.

A brief look at some bio-medical research, Pembroke Alumna, 11-13 April, 1969.

Perception of colors during voluntary saccadic eye movements, Dissertation Abstracts, XXVIII No. 1 1967.

Distribution and activity of single B-D-galactosidase centers among ribosomes of Escherichia coli, Journal of Biological Chemistry 239, 54-58, 1964, with S. Lederberg and B. Rotman.

Sensitization of bacterial ribosomes for in vitro amino acid incorporation, Biochemical & Biophysical Research Communications 12; 324-328, 1963, with S. Lederberg and B. Rotman.

Hybridization between bacterial ribosomes, Master's Thesis, Brown University, 1961.

Hybridization between bacterial ribosomes, Experimental Cell Research 25; 198, 200, with S. Lederberg, 1961.

Research on the development of cognitive abilities in children; the construction of new tests to measure these abilities.

Unpublished research studies on psychophysics of smell in humans; biochemistry of learning in rats; and chemical growth studies in fungi.

Consultantship Reports:

Evaluation of COE Program, Pawtucket School Department, 1973, 1972, 1971.

Evaluation of Project READINESS, Providence School Department, 1973.

Evaluation of Project OPEN, Providence School Department, 1972.

Planning and Evaluation of Kindergarten Remedial Program in Foster-Glocester, 1972.

Measures of Intellectual Abilities in Children and the Possible Relationships of these Abilities to the Basic Skills; Rhode Island State Department of Education Report, 1973.

Legislative Commission Reports:

Funding of Educational Programs for Handicapped Children, 1976.

Public School Funding and Property Taxes, 1978.

Other Activities:

College textbook reviewer, Brooks/Cole Publishing Company.

Editorial Boards of the Brown Alumni Monthly, and Pembroke Alumna; Editor of the Butler Bulletin; Editor of the Pembroke Record.

Examiner for the National League of Nursing.

Legislative Appointments:

Member, House of Representatives Finance Committee
Chairman, Sub-Committee on Mental Health, Retardation and Hospitals & Health Budget
Chairman, Commission to Study Public School Funding
Chairman, Commission to Study Funding of Handicapped Educational Programs
Chairman, Commission to Study Confidentiality of Medical Records
National Conference of State Legislatures - Energy Task Force
Secretary, Commission to Encourage the Jewelry Industry in Rhode Island
Chairman, Governor's Conference on Libraries and Information Sciences
Member, Rhode Island State Advisory Council on Vocational Education
Chairman, Commission to Revise Title 16 - Education Laws.
Co-Chairman, Democratic Platform Committee, 1978
Commission on Energy Facility Siting Legislation
Vice-Chairman, Democratic State Committee of Rhode Island
Member, Democratic National Committee

Community Activities:

Providence Public Library, Board of Trustees
Friends of The Handicapped, Board of Governors.
Children's Friend and Service, Board of Directors
Roger Williams College, Member of Corporation
American Association of University Women, Member
League of Women Voters, Member; Women's Center Member; Women's Political Caucus,
Member.
Miriam Hospital Clinical Research Review Board, Member.
Rhode Island Historical Society Library Committee Member
Hospice Inc., Board of Directors
Vocational Resources Inc., Board Member
Council of Community Services, Director
Technical Advisory Committee, Intergovernmental Relations Council
Commissioner's Advisory Committee on Excellence in Education
Temple Beth-El, Board of Trustees

MAJOR BILLS THAT REPRESENTATIVE VICTORIA LEDERBERG HAS SPONSORED
THAT BECAME LAW (1974-1978)

OPEN MEETINGS FOR PUBLIC BODIES (76H-7431)-requires that all state and local agencies hold open meetings, thereby protecting the public's right to know.

EDUCATION FOR HANDICAPPED CHILDREN (76H-7665a)-provides for programs in special education by requiring that these be funded as a separate category with accountability in spending, thereby enabling the state to gain federal funds for these programs without increasing property taxes.

CONFLICT OF INTEREST (75H-5235, 76H-7834)- requires that public officials not use their office for personal gain.

MENTAL HEALTH CENTERS (76H-7751a)-provides more aid to community mental health centers.

BICYCLE SAFETY ACT (76H-7420a) and BICYCLE HIGHWAY ACT (75H-5426)- establishes a bicycle safety code for R. I. in which cyclists obey the state's motor vehicle traffic laws, and requires that highways be kept safe for bicycles.

STUDY OF PUBLIC SCHOOL FUNDING (76H-7606)- Rep. Lederberg chaired this Commission which recommended changes in funding for public schools.

PROBATE PRACTICE (77H-6182)- provides that an estate shall be appraised by the executor or administrator, rather than by a court-appointed appraiser, thereby saving estates the cost of appraisers' fees.

CONFIDENTIALITY OF MEDICAL RECORDS (78H-7552a)- establishes confidentiality of patients' medical records, with disclosure to third parties under limited circumstances.

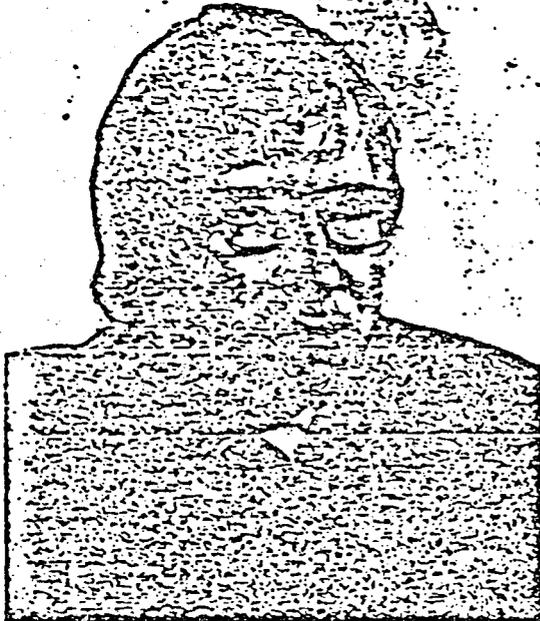
ANATOMICAL GIFTS ACT (78H-7563)- requires the Registry of Motor Vehicles to provide information on the anatomical gift act when issuing drivers' licenses, thereby ensuring an adequate source of corneas for transplants in the state.

FISCAL NOTES FOR CITIES AND TOWNS (78H-7863a)- requires data on the cost to cities and towns of implementing proposed laws.

COMMISSION TO UPDATE EDUCATION LAWS (78H-7804)- Rep. Lederberg heads this effort to revise Title 16 of the General Laws.

COMMISSION TO STUDY THE FEASIBILITY OF AN ENERGY FACILITY SITING ACT (78H-8106a)- Rep. Lederberg sponsored this study which will provide timely, safe, and environmentally responsible procedures for locating energy generating plants.

Albert Shanker
Biographical Data



Albert Shanker has been president of the United Federation of Teachers (UFT) in New York City since 1964 and president of the American Federation of Teachers since 1974. He is a vice president of the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO), the first teacher to sit on the AFL-CIO Executive Council and the first president of the new AFL-CIO Department of Professional Employees. Until the spring of 1978, Mr. Shanker was also executive vice president of the New York State United Teachers (NYSUT). He chose not to run again for that office but was elected to the NYSUT Executive Committee.

The UFT, Local 2 of the AFL-CIO affiliate, AFT, represents some 70,000 employees of the New York City Board of Education, including teachers, paraprofessionals, guidance counselors, psychologists, secretaries and other school personnel. Members receive some of the finest teacher salaries in the nation with a \$21,366 maximum reached

in seven and a half years; after 10 and 15 years of service, there are longevity increments of \$1,000 and \$2,000, respectively. Members enjoy comprehensive health care, including cost-free dental, optical, prescription drug and other insurance plans. A pension system, independent of Social Security, provides for retirement at age 55 with an income guaranteed by state law. The UFT is the nation's largest union local. Nearly 200,000 teachers throughout New York State are members of NYSUT; the AFT represents approximately 502,000 teachers nationally.

Born in New York City in 1928, Albert Shanker went to the city's public schools and the University of Illinois, graduating with honors in philosophy. He completed course requirements for the Ph.D. at Columbia University.

Beginning in 1952, Mr. Shanker taught mathematics at Junior High School 1 in Queens and later at JHS 88 in Harlem. He joined the AFT Teachers Guild during his first year teaching and was instrumental in producing the organizational merger which created the UFT in 1960. The UFT won the right to represent New York City teachers in 1961. Prior to his election as the union president, Mr. Shanker served as AFT field representative, as editor of the UFT newspaper and as the UFT secretary.

A life-long advocate of equal rights and social reform, Mr. Shanker organized several drives to assist the late Rev. Martin Luther King, Jr. and personally joined Dr. King's March on Selma in 1965. He was instrumental in establishing the UFT College Scholarship Fund, which provides

1 million each year in four-year, \$1,000-a-year grants to 300 deserving high school graduates from low income families. When the UFT in 1969 won the election to represent school paraprofessionals in New York City, it negotiated a career ladder program whereby the "paras"--mostly minority women--attend college on released time from their jobs, with all fees paid by the UFT and the Board of Education. Several thousand paraprofessionals have obtained associate and bachelor's degrees in the program and many have become teachers. The UFT-Board of Education plan has been described as one of the most successful affirmative action programs in the country. In its 1978-1980 contract, the UFT succeeded in annualizing paraprofessionals, who had been hourly employees, thus making them eligible for a full-year salary and pension benefits.

Mr. Shanker is a vice president of the New York City Central Labor Council and the New York State AFL-CIO. He is secretary of the Jewish Labor Committee and an honorary vice chairman of the American Trade Union Council for Histadrut. He is a member of the Board of Directors of the A. Philip Randolph Institute, the League for Industrial Democracy, the United Fund of Greater New York, United Way of Tri-State, the International Rescue Committee and the New York Joint Council on Economic Education, as well as a member of the Board of Sponsors of the Legal Aid Society. He is an associate of the University Seminar on Labor of Columbia University, a member of the Advisory Council of the Department of Sociology at Princeton University, a member of the International Advisory Council of the Population Institute, and a member of the Labor Policy Advisory Committee for Multilateral Trade Negotiations.

Mr. Shanker is a frequent contributor to national magazines and education journals. He writes a weekly column, "Where We Stand," which the UFT publishes in the Sunday New York Times. Mr. Shanker participates in numerous educational and labor conferences and seminars in this country and abroad and often addresses parent, teacher, university, administrator and school board meetings. He has frequently testified before Congressional committees on education, labor and urban matters.

Despite a demanding schedule the teacher-labor leader finds time for a number of hobbies, among them gourmet cooking and baking (Viennese pastries are a specialty), photography, hiking and enjoying Baroque music.

He is married to the former Edith Gerber and they have three children, Adam, Jennie and Michael.

September 1978

BIOGRAPHICAL SKETCH

NATIONAL EDUCATION ASSOCIATION
1201 SIXTEENTH STREET, N.W.
WASHINGTON, D.C. 20036

TERRY HERNDON
Executive Director
National Education Association

Terry Herndon has served as the Executive Director of the National Education Association since May, 1973. As the Association's chief administrator he supervises a staff of 550 people and manages a budget of more than \$50 million per year.

During the term of Herndon's leadership, the NEA has added 300,000 members, unified each of its 12,000 affiliates, implemented a wholly new constitution, and implemented an exemplary affirmative action program in leadership development and employment. In addition, the Association's management has been streamlined, most of its service programs have been transformed, its organizing has become more aggressive and it has emerged as a principle force in American politics.

In 1976, the Association sent its first organized delegations to the Republican and Democratic National Conventions. More than 325 members were elected as delegates and alternates. In that same year, the NEA endorsed a Presidential candidate. The Association's political committees are now involved in almost all congressional elections.

This expanded political role enabled significant advancement towards realization of the Association's objectives for unemployment compensation, teacher centers, federal aid to education, the education of handicapped children and a cabinet level Department of Education.

Prior to his current office with NEA, Herndon served as the Executive Director of the Michigan Education Association, was an NEA field representative and a secondary teacher in Warren, Michigan. He was educated in the public schools of Michigan and was awarded the Bachelor of Science and the Master of Arts in Teaching degrees by Wayne State University. He also studied at Albion College, the University of Michigan and Morehead State University in Kentucky. He was awarded an honorary Doctor of Humanities degree by

Herndon

Herndon is a much sought after speaker on a variety of topics in American education, labor and politics. While most appearances are within the Association, he has been widely heard on radio and TV, has appeared on distinguished private platforms such as the National Press Club, the Commonwealth Club, and has served as guest lecturer at many colleges and universities.

Herndon has served on several councils and Boards and currently is chairman of the National Foundation for the Improvement of Education, a director of the Coalition of American Public Employees, the United Nations Association, and the Council on Hemispheric Affairs. He is a member of the Council for National Health Insurance, the National Council on Children and Television, and the National Committee on US-China Relations.

Herndon has received many honors and awards, but particularly prizes the Distinguished Service Awards of the Michigan Education Association, the Minority Educators of Michigan, and the Warren Education Association. In addition, Wayne State University's Anthony Wayne Award for leadership by an alumnus has special meaning.

Herndon is listed in Who's Who in America, Men of Achievement, Who's Who in Labor and Leaders in Education.

He was born in Russellville, Kentucky, February 24, 1939. He is married and has two children. Nonworking hours are spent in family and church activities in Washington, D.C.

**MOST REVEREND EDWARD T. HUGHES
AUXILIARY BISHOP OF PHILADELPHIA
TITULAR BISHOP OF SEGIA**

CURRICULUM VITAE

**MOST REVEREND EDWARD T. HUGHES
1 Fatima Drive
Secane, Pennsylvania
(215) 532-5800**

- Born** - November 13, 1920
- Education** - St. Philomena's Parochial School, Lansdowne, Pennsylvania
West Philadelphia Catholic High School
St. Charles Seminary
University of Pennsylvania
- 1947 - Ordained from St. Charles Seminary, Philadelphia, Pennsylvania
- 1947-1954 - Teacher - St. James High School, Chester, Pennsylvania
- 1954-1956 - Assistant Rector, Immaculate Conception, Jenkintown, Pennsylvania
Newman Apostolate - Beaver College
- 1956-1960 - Vice-Rector - St. Charles Seminary, Overbrook, Pennsylvania and
Instructor in Church History, Summer Sessions, Villanova University
- 1960-1961 - Assistant Superintendent of the Archdiocesan School System
- 1961-1970 - Superintendent of the Archdiocesan School System of Philadelphia
- 1970 - Pastor, Our Lady of Fatima Parish, Secane, Pennsylvania
- 1976 - Ordained Auxiliary Bishop of Philadelphia

MAIN PAST PROFESSIONAL ASSOCIATIONS

- Member** - Philadelphia Commission on Higher Education
- Member & President** - Board of Directors - Research for Better Schools, Inc.
(One of the federally funded educational research laboratories established by Title IV of the United States Elementary and Secondary Education Act.)
- Chairman** - Association of School Superintendents, United States Catholic Conference
- Member** - Citizens Commission on Basic Education - Established by Governor Shapp in 1972 to review the whole field of Basic Education and Teacher Training.

CURRENT PROFESSIONAL ASSOCIATIONS

- Member** - Board of Directors of Channel 12 - The Public Broadcasting Station of the Delaware, New Jersey and Eastern Pennsylvania Region
- Member** - Education Committee of the United States Catholic Conference

UNITED STATES CATHOLIC CONFERENCE

1312 MASSACHUSETTS AVENUE, N.W. • WASHINGTON, D.C. 20005

MOST REVEREND JOHN R. OLIN, ARCHBISHOP OF SAN FRANCISCO
President

217

REVEREND THOMAS C. KELLY, O.P.
General Secretary

MONSIGNOR THOMAS J. LEONARD
Assistant General Secretary

REVEREND JOSEPH L. CHARRON, C.F.P.S.
Assistant General Secretary

REVEREND DANIEL F. HOYE
Assistant General Secretary

December 13, 1978

The Honorable Joseph A. Califano Jr.
Secretary of Health, Education and Welfare
200 Independence Avenue SW
Washington, DC 20201

Dear Mr. Secretary:

In the past couple of weeks, we at the United States Catholic Conference have received inquiries from the office of Michael O'Keefe requesting our recommendations for a representative of the nonpublic school community on a recently authorized Advisory Panel on Financing Elementary and Secondary Education. In our recent meeting with you, Bishop Lyons indicated that we had received this request and would be forwarding our recommendation to the Department.

In our judgement, this Advisory Panel will play an important role in determining future federal policy with respect to aid to education. Consequently, we consider it necessary to be represented by a person who is highly qualified with respect to financing of nonpublic schools as well as a person with broad administrative experience in the operation of such schools. With this in mind, we have decided to recommend the appointment of the Most Reverend Edward T. Hughes D.D. V.G., Auxiliary Bishop of the Archdiocese of Philadelphia.

Bishop Hughes for many years was the superintendent of Catholic schools in Philadelphia. The Archdiocese of Philadelphia is one of the largest Catholic school systems in the United States. We believe that this background uniquely qualifies Bishop Hughes for membership on this Advisory Panel. In order to assist you in evaluating Bishop Hughes' qualifications for membership on this Advisory Panel, I am enclosing some biographical background information.

The Honorable Joseph A. Califano Jr.
December 13, 1978
Page 2

Your serious consideration of this recommendation will be greatly appreciated within the Catholic school community. I would like once again to take this opportunity to thank you for your interest in this matter.

With cordial good wishes, I am

Sincerely yours,

Thomas P. Kelly

General Secretary

Enclosure

cc: Michael O'Keefe

CURRICULUM VITAE

JAMES A. McDERMOTT, M.D.
1650 22nd Avenue East
Seattle, Washington 98112
(206) 325-1573

Business Address:
1127 10th Avenue East; #3
Seattle, Washington 98102
(206) 323-6655

Wife, Virginia
Children, Katherine |
 James |

EDUCATION

1. Wheaton College, Wheaton, Illinois
B.S., 1958
2. University of Illinois Medical School, Chicago, Illinois
M.D., 1963
3. Buffalo General Hospital, Buffalo, New York
Internship, 1963-64
4. University of Illinois Hospitals, Chicago, Illinois
Adult Psychiatry Residency, 1964-66
5. University of Washington Hospitals, Seattle, Washington
Child Psychiatry Residency, 1966-68

PROFESSIONAL EXPERIENCE

1. Private Practice, Seattle, Washington
1970 - Present
2. Assistant Clinical Professor, Department of Psychiatry,
University of Washington Hospitals, Seattle, Washington
1970 - 1975
3. Consultant, Washington State Department of Social & Health Services,
Division of Juvenile Rehabilitation, Seattle, Washington
1972 - Present
4. Consultant, King County Juvenile Court, Seattle, Washington
1972 - Present
5. Consultant, Washington State Department of Labor & Industries,
Industrial Insurance Division, Seattle, Washington
1972 - Present

6. Chief Psychiatrist, Long Beach Naval Station, Long Beach, California
1968-70
7. Private Practice, San Pedro, California
1968-70
8. Consultant, Los Angeles County Juvenile Court, Los Angeles, California
1968-70
9. Consultant, Torrance School System, Torrance, California
1968-70

PROFESSIONAL ASSOCIATIONS

1. Washington State Medical Association
2. King County Medical Society
3. American Psychiatric Association
4. Staff Member:- Cabrini Hospital, Seattle, Washington
Fairfax Hospital, Bellevue, Washington
Virginia Mason Hospital, Seattle, Washington
5. American Psychiatric Association, Seattle Chapter
Secretary, 1974

CIVIC ACTIVITIES

1. Member, Washington State Senate, 1974-78
Committee Memberships: Education (Chairman)
Ways & Means (Vice Chairman)
Local Government
2. Member, Washington State Arts Commission
3. Member, Executive Committee, Education Committee, National
Conference of State Legislatures
4. Member, Region IV Advisory Committee, Department of Social
and Health Services
5. Member, United Way of King County, Planning and Allocation
Committee, 1973-75
6. Member, Washington State Council on Aging, 1974-76
7. Member, Washington State Human Rights Commission Advisory Committee
for the Handicapped, 1974-76
8. Member, Board of Directors, Council of Planning Affiliates, 1974-77
9. Member, Washington State Council on Higher Education, 1970-72
10. Member, Washington State House of Representatives, 1970-72
Committee Memberships: Appropriations
Social & Health Services

LICENSURE

1. State of Washington, #09510 (6-15-66)
2. State of Illinois, #36-39297
3. State of California, #G-14868

PRINCIPAL CANDIDATE: Ruben Gallegos

CURRENT POSITION: Superintendent of Schools, Edinburg, Texas

BIOGRAPHICAL DATA:

Year of Birth:

Education: BA, Pan American University
MA, East Texas State University
Ph.D., East Texas State University, (Education)

PANEL CATEGORY: Representative of State and Local Government
(school superintendent)

NOMINATED BY: ASPE

JUSTIFICATION: Dr. Gallegos is the Superintendent of Schools for Edinburg, Texas. He also served for 4 1/2 years as Assistant Superintendent of Schools in Dallas; and for 14 1/2 years in the Brownsville schools he held various positions, including classroom teacher and assistant superintendent. He is currently a member of the Advisory Committee for the National Clearinghouse for Bilingual Education. Dr. Gallegos will be a contributor to the panel in the areas of rural school district problems, and the education of minority students.

A PROFESSIONAL PROFILE

Personal

Name: Dr. Johnny L. Jones
Title: Superintendent of Schools
Office Address: Office of the Superintendent
Lindsey Hopkins Education Center
1410 N. E. 2nd Avenue
Miami, Florida 33132
Office Phone: (305) 350-3268
Home Address: 8975 N. W. 1st Avenue
Miami, Florida 33150
Home Phone: (305) 754-9524
Date of Birth: July 26, 1933
Place of Birth: Greenville, North Carolina
Weight: 185 Pounds
Heights: 5 feet, 10 inches
Marital Status: Married to Mattye Louise
Children: Joni

Professional Training

January-June 1971 Postdoctoral Study in Urban School Administration
Center for the Study of Education
Yale University, New Haven, Connecticut
19 Honorary Doctor of Law degree
Bethune-Cookman College
Daytona Beach, Florida
1966 Doctor of Education degree in Public School
Administration
University of Idaho, Moscow, Idaho
1964 Master of Education degree in Education
University of Idaho, Moscow, Idaho

Professional Training (Cont'd)

1958-63 Graduate Study in Guidance
Florida A & M University
State University of New York, Albany, New York
Miami University of Ohio, Oxford, Ohio
South Carolina State College,
Orangeburg, South Carolina

1955 Bachelor of Arts degree in English
Bethune-Cookman College, Daytona Beach, Florida

Professional Experience

May 1977 to present Superintendent of Schools
Dade County Public Schools
Miami, Florida

August 1973 to May 1977 Deputy Superintendent for School Operations
Dade County Public Schools
Miami, Florida

1971-73 Area Superintendent
Northwest Area
Dade County Public Schools
Miami, Florida

August 1969 - September 1971 Director of Secondary Schools
North Central Area
Dade County Public Schools
Miami, Florida

February 1967 - July 1969 Principal
Charles R. Drew Junior High School
Dade County Public Schools
Miami, Florida

October 1966 - February 1967 Coordinator of Research, Development and Evaluation
Evaluation Unit
Dade County Public Schools
Miami, Florida

February 1966 - October 1966 Assistant Principal for Administration
Allapattah Junior High School
Miami, Florida

August 1965 - February 1966 Assistant Principal for Administration
Carver High School
Miami, Florida

Professional Experience (Cont'd)

- 1964-65 Professorial Assistant
College of Education
University of Idaho
- 1958-63 Chairman, Department of English
Adult Education Instructor (1958-63)
Guidance Director (1961-63)
Lincoln High School
Palmetto, Florida
- 1955-58 Personnel Specialist
United States Air Force, Strategic Air Command

Other Professional Experience and Community Service

Visiting Professor - High Education:

- 1973-76 Center for Special and Advanced Programs
University of Northern Colorado
Miami, Florida
- 1973-75 College of Education - Graduate Division
Florida Atlantic University
Boca Raton, Florida
- 1969-72 Division of Continuing Education
Educational Administration
Florida A & M University
Tallahassee, Florida
- 1968-70 EPDA Institute for Administrators
University of Miami
Coral Gables, Florida

Consultant:

- 1976 Chairman - Visiting Committee for Evaluation
Gulliver Academy
Coral Gables, Florida
Southern Association of Colleges and Schools
- 1976 Chair - Visiting Committee
Five-Year Evaluation
Immokalee High School
Immokalee, Florida
Southern Association of Colleges and Schools
- 1973 Chairman - Visiting Committee for
Ten-year Evaluation
Notre Dame Academy
Miami, Florida
Southern Association of Colleges and Schools

Consultant: (Cont'd)

- 1973 Chairman of Continuing Education Committee
Congress of Parents and Teachers
State of Florida - Orlando, Florida
- 1972 Member of Reactor Panel - F.S.U. School-College
Internship Program - Cooperative Model for
Student Teacher Placement
Tallahassee, Florida
- 1972 Resource Person - National Community School
Education Association - "Principals and
Superintendents' Role in Community
Education" - Annual Conference - St. Louis, Missouri
- 1972-75 Consulting Editor - Education U.S.A.
National School Public Relations Association
Washington, D.C.
- 1972 to 1979 Rockefeller Foundation's Superintendents Training
Program for Minority Administrators
- 1971-72 Consultant for the planning, organization and
opening of Florida International University under
Dr. Charles Perry
- 1970-72 Leadership Training Institute (LTI)
Under Institute of Educational Development (IED)
Dr. Norman Drachler, Director
- 1969 to 1978 Education Director - Labor Education Advancement
Program (LEAP) Urban League of Greater Miami, Florida
- 1968-70 Consultant-Evaluator
Technical Assistance Program, Title IV (TAP)
Tallahassee, Florida
- 1968-70 Consultant in Jefferson, Marion, Escambia,
Hillsborough and Orange Counties (Florida) on
School Desegregation Technical Assistance
Program, Title IV - Tallahassee, Florida

Board of Directors/
Trustees/Officers:

- 1979 Board of Directors
National Advisory Council on the Eleventh Annual
Gallup Poll on Education
- 1979 Executive Committee - Council of Great City Schools
(Chairman of Needs Assessment and Program Development)

Board of Directors/Trustees/Officers: (Cont'd)

Board of Directors
Florida Association of District School ~~Superintendents~~

Board of Trustees
Museum of Science and Space Transit ~~Florida~~

1979 Board of Trustees
Greater Miami Opera Association, Miami, ~~Florida~~

1978 Board of Directors
Parent Resource Center
Miami, Florida

1976 to present Board of Directors,
Miami-Dade Chamber of Commerce

1976 to present Board of Directors,
Opportunities Industrialization Center ~~(OIC)~~
Miami, Florida

1975 to present Board of Directors, Carver Branch, ~~YMCA~~'s
Christian Association (YMCA)
Miami, Florida

1975 to present Board of Directors, Boy Scouts of ~~America~~
South Florida Council, Miami, Florida

1975 to present Vice President for Administration
South Florida Council - Boy Scouts of ~~America~~

1974 to present Board of Trustees - University of Miami
Coral Gables, Florida

1974 to present National Education Advisory Board
National Urban League
New York, New York

1973-75 Board of Directors
Public Health Trust Board
Jackson Memorial Hospital
Miami, Florida

1969-78 Board of Directors
The Florida Committee
Southern Association of Colleges and ~~Universities~~ (SA

1969 to present Board of Trustees
Bethune-Cookman College
Daytona Beach, Florida

Professional, Civic and Social Organizations (Current unless otherwise noted)

Professional:

American Association of School Administrators (AASA)

American Vocational Association (AVA)

Association of Supervision and Curriculum Development

Comprehensive Alcohol Program Advisory Council, Inc., Executive Committee
Member

Dade County Criminal Justice Advisory Committee

Dade County Sickle Cell Foundation, Inc., Honorary Member

Florida Association of District School Superintendents

Florida Association of Supervision and Curriculum Development

Florida Education Research Association

Florida International University Search and Screen Committee for Dean,
School of Education, Committee Member

Kappa Delta Pi National Educational Fraternity

National Advisory Committee for Research and Evaluation
Phi Delta Kappa

National Association of Secondary School Principals

National School Public Relations Association

Phi Delta Kappa National Educational Honorary

National Community School Education Association

National Alliance of Black School Educators

National Smithsonian Associates, Smithsonian Institution, Inc.

National Congress of Parents and Teachers

Orange Bowl Committee

Civic:

Young Men's Christian Association, Miami, Florida

Board of Trustees, Church of the Open Door (Congregational)

National Association for the Advancement of Colored People (NAACP)
Life Member

Civic: (Cont'd)

Mayor's Council on Opportunity for Youth, Miami, Florida - 1973

Fellowship for Christian Athletes, Inc., Greater Miami Chapter

Board of Trustees, Third Century Corporation, a non-profit organization chosen to plan Miami's Bicentennial in 1976

Economic Development and Employment Council, Urban League of Greater Miami

Big Brothers of Greater Miami

Board of Directors, James E. Scott Community Agency (JESCA) - 1973

Board of Directors, Bethune-Cookman College National Alumni Association, Inc.

University of Idaho Alumni Association

Board of Directors, College Assistance Program (CAP)

Social:

Free and Accepted Mason (32nd degree)

National Order of Shriners

Life Member of Kappa Alpha Psi Fraternity, Inc.

National Order of Elks

Sigma Pi Phi Fraternity (Alpha Rho Boule)

Professional Writings, Position Papers and Educational Speeches:

Writings and Papers:

"Assessing the Academic Achievement of Negro Students," Clearinghouse, October, 1964

"A Layman's View of Pragmatism" Idaho Educational Record, 1964

"Decentralization as a Management Tool," NASSP Bulletin, (December 1971) Vol. 55, p. 81-83

"Performance Contracting - The Wrong Solution to a Real Problem Accountability," - position paper

"Sensitivity Training - An Approach to Improved Leadership," (position paper published at Yale Center for the Study of Education, 1971)

"An Instructional Design for the Middle Schools Years," (unfinished - to be published)

Select Educational Speeches:

- "The Black Self-Concept - Its Social Implications," delivered in Orange County, Florida to 150 administrators and superintendents; April 8, 1969
- "Innovative Techniques of Curriculum and Their Relevance to the Middle School Concept," delivered to 100 Broward County, Florida principals and teachers at Everglades Junior High School, Ft. Luaderdale, Fla.; April 1968
- "School-Community Relationships - Their Impact on School Desegregation," delivered in Pensacola, Florida to 100 school administrators; May 1969
- "Getting Involved," delivered to the Florida Morticians Association, June 21, 1972
- "Implications for You in Meeting the Needs of Youth," delivered to Work Experience Coordinators at Annual Inservice Workshop, Miami, Fla.; August 2, 1972
- "Education for What?," delivered to congregation of Church of the Open Door, Miami, Fla.; September 10, 1972
- "To Be or Not to Be - We Are Involved," delivered to Frontiers International of Miami; January 23, 1973
- "Career Education and Implications for Career Education Directors," delivered to Statewide Workshop for Career Education, sponsored by the State Department of Education, St. Petersburg, Fla.; November 1973
- "The Challenges that School Administrators Might Expect to Face in the Seventies," delivered to Statewide Administrative Conference, sponsored by Mississippi Educational Service Center, Jackson, Miss.; June 1974
- "Educational Leadership and Its Creative Potential in our Schools," delivered to the Duval County Elementary Principals Association in Jacksonville, Fla.; September 1974
- "Community Involvement - An Emergent in Education," delivered to National Alliance of Black School Educators, Atlanta, Ga.; November 1974
- "What's the Furture of Career Education?" delivered to the Dade County Vocational Advisory Committee; November 1974
- "Are We Meeting the Needs of Youth?" delivered to the Florida State Juvenile Officers Association in Miami, Fla.; April 9, 1975
- "COP Has Made a Difference," delivered at Career Opportunities Program at the Deauville Hotel, Miami Beach, Fla; May 9, 1975

Select Education Speeches: (Cont'd)

- "Critical Issues Facing Urban Educators in the United States,"
Urban Education Conference, Robert Treat Hotel, Newark, N.J.;
December 1976
- "Administrative Decision-making in the Desegregation Process,"
Educational Trends for the Future Conference, New Orleans, La.;
February 1977
- "School-Based Budgeting and the Urban School Setting," delivered to the
109th Annual Convention of American Association of School
Administrators (AASA), Las Vegas, Nevada; February 1977
- "Community Education - A Capital Idea," delivered to the Florida
Association of Community Educators, Tallahassee, Fla.; March 1977
- "The Inevitability of Change," commencement address delivered to the
graduating class of Florida International University, Miami, Fla.;
June 11, 1977
- "Urban Education, A First Look," delivered to the CCSSO Study
Commission Meeting, Miami, Fla.; October 11, 1977
- "Corporal Punishment, Discipline and Cultural Differences and
Expectations," National Urban League Convention, Chicago, Ill.;
November 2, 1977
- "Music Instruction is Basic," address to Music Educators National
Conference, Chicago, Ill.; April 14, 1978
- "A Charge: It is our Business to Provide Quality Education for the
Handicapped Youth," delivered to the Second Regional Conference
on Special Education, Texas Southern University, Houston, Tex.;
April 28, 1978
- "My Graduation: A Commitment," delivered to the graduating class of
Morris College, Sumter, S. C.; May 14, 1978
- "The Role of the Church and the School System in Fostering Leadership
in the Black Community," YMCA Annual Minister's Dinner, Sheraton
River House Hotel, Miami Beach, Fla.; June 6, 1978
- "Wanted: A Three Dimensional Man ... A Man of Vision; A Man of
Enthusiasm; A Man of Endurance;" Men's Day Speech at the
Williams Memorial CME Church, Ft. Lauderdale, Fla.; June 11, 1978
- "The Changing Fortunes of Time," commencement address delivered to
the graduating class of Miami Northwestern Senior High School,
June 13, 1978
- "Renewing Our Commitment to Develop Responsive Youth," delivered to
the Florida Association of Women's Clubs, Inc., Miami, Fla.;
June 19, 1978

Select Educational Speeches: (Cont'd)

- "The Black Educator's Agenda Accelerating for Upward Mobility,"
2nd Annual Forum, College Entrance Examination Boards, Royal
Plaza Hotel, Orlando, Fla.; February 19, 1979
- "Academic Excellence for Disadvantaged Children" - State Title I Con-
ference ESEA Title I Workshop, Orlando, Fla.; February 14, 1979
- "Assuring Quality Through Equality" - 34th Annual Conference Association
of Supervision and Curriculum Development, Detroit, Michigan;
March 3, 1979
- "Political Involvement of the Federal Government in Local School District
Policies--Succor or Albatross," "Political Involvement of State Govern-
ment in Local School District Policies," "School/Community Roles in
Local School Politics," and "Politics in Education - Future Directions,"
speeches delivered at Fifteenth Annual Summer Workshop for Secondary
School Principals and Superintendents, University of Idaho, Moscow,
Idaho; June 21, 22, 1978
- "America in Retrospect - Implications for Change," delivered to The
Volusia County Branch of the N.A.A.C.P., Daytona Beach, Fla.;
June 30, 1978
- "A Renewal of Commitment," - National Council of Negro Women (NCNW),
Jacksonville Hilton Hotel, Jacksonville, Fla., July 1, 1978

DISSERTATION

- "The Law of Public School Administration in Florida, 1845-1963, as Applied
by the State Supreme Court." (Copyright - Library of Congress)

Honors and Awards

- FLORIDA STATE SCHOLARSHIP, 1952-55
- CREATIVE WRITING CERTIFICATES (2) - for "Excellence in Poetry,"
Bethune-Cookman College - 1955
- NDEA FELLOWSHIP - in Guidance, 1961-1962
- NDEA DOCTORAL FELLOWSHIP - in School Administration, 1963-1965
- DISTINGUISHED ALUMNI AWARD, Bethune-Cookman College
National Alumni Association, 1968-72, 1974
- NATIONAL HONORARY SOCIETY AWARD, Alpha Kappa Mu
- DADE COUNTY CITIZEN OF THE MONTH, WFUN Radio, May 1968
- DADE COUNTYMAN OF THE WEEK - Miami Herald, May 1968

Honors and Awards:

DIRECTOR OF THE YEAR AWARD - North Central Area, Dade County Schools Miami, Florida, September 1971

CERTIFICATE OF APPRECIATION - Big Brothers of Greater Miami, February 1972

AWARD OF HONOR IN EDUCATION Beta Tau Zeta Chapter of Zeta Phi Beta Sorority - for outstanding work in the field of education May 1971

ONE OF FIVE SELECTED SUPERINTENDENTS IN U.S.A. - to study Approaches to Systems Management in Education, Sponsored by U.S. Office of Education, San Juan, Puerto Rico, May 9-12, 1972

DADE COUNTY CITIZEN OF THE YEAR, 1973 - Omega Psi Phi Fraternity

OUTSTANDING BLACK AMERICAN - One of 100 Selected in the Nation to be honored by the National Congress of Racial Equality - 1975-76

AWARD OF APPRECIATION - Alpha Kappa Alpha Sorority - November 1975

CERTIFICATE OF RECOGNITION AND APPRECIATION - Phi Delta Kappa Spring Conference 1976 - for services to the Fraternity and the Educational Community

YMCA'S Y-CENTURY CLUB AWARD - for Friendship and Support of Services to Young People - 1975

AWARD OF HONOR - Distinguished Service in Civic Enterprise and Human Relations, Miami Dade Chamber of Commerce, Miami, Fla. - 1975

AWARD OF HONOR - Miami-Dade Chamber of Commerce - for Distinguished Services in Civic Enterprise and Human Relations - 1976

AWARD OF HONOR - Miami Dade Chapter, Bethune-Cookman College - May 1976

AWARD OF HONOR - Alpha Phi Alpha Fraternity - for Outstanding and Distinguished Services in the Field of Education - June 1976

AWARD OF HONOR - EDPA Participants, 1974-76 - for Effort, Perseverance Dedication and Achievement - June 1976

AWARD OF HONOR - Outstanding and Distinguished Service in the Field of Education - Beta Beta Chapter, Phi Beta Sigma Fraternity - June 1976

EDUCATOR OF THE YEAR AWARD - National Alliance of Black School Educators - November 1976

AWARD OF RECOGNITION - Greater Miami Official Bicentennial Organization - November 1976

Honors and Awards

- MERIT AWARD - Florida Committee, Southern Association of Colleges and Schools - December 1976
- GOOD TURN AWARD - Boy Scouts of Greater Miami - 1976
- AWARD OF HONOR - Phi Delta Kappa, University of Miami Chapter - 1976
- AWARD OF HONOR - Alpa Kappa Alpha Sorority - Valuable and Dedicated Service to the Community - February 1977
- MERITORIOUS ACHIEVEMENT - Alpha Rho Boule, Sigma Pi Phi Fraternity February 1977
- AWARD OF HONOR - For Dedicated Service to the Community - Miami Alumnae Chapter Delta Sigma Theta Sorority, Inc. - February 1976
- AWARD OF HONOR - Outstanding Community Services in the Field of Education - Fruits of the Saints - February 1977
- AWARD OF HONOR - National Junior Honor Society of Secondary Schools April 1977
- AWARD OF HONOR - For Meritorious Service - South Hialeah Elementary School - May 1977
- AWARD OF HONOR - WQBA (La Cubanisima) - May 1977
- AWARD OF HONOR - Outstanding Achievement in Education - Brownsville Junior High - May 1977
- AWARD OF HONOR - For Dedication to Excellence in Education for all Youth Church of the Open Door - June 1977
- AWARD OF HONOR - Biscayne College Student's Federation - June 1977
- AWARD OF HONOR - Little Havana Community Development Committee - June 1977
- AWARD OF HONOR - Latin Chamber of Commerce - June 1977
- AWARD OF HONOR - Scouts and Scouters in South Florida - June 1977
- AWARD OF HONOR - Outreach Juvenile Rescue Center - June 1977
- AWARD OF RECOGNITION AND FRIENDSHIP - Bilingual Private Schools Association - June 1977
- AWARD OF HONOR - Dade County Council, PTA-PTSA - June 1977
- AWARD OF HONOR - Recognition of Dedicated Service to our Children - Cuban Teachers - June 1977

Honors and Awards

- CERTIFICATE OF COMMENDATION - Metropolitan Dade County, Florida
June 1977
- CERTIFICATE OF PROCLAMATION FOR JOHNNY LEE JONES DAY - City
of Miami - June 18, 1977
- AWARD OF HONOR - Dade County Community Schools Council -
June 23, 1977
- AWARD OF HONOR - Project Rescue, Inc. (West Palm Beach, Fla.) -
August 12, 1977
- AWARD OF HONOR - Orange County Alumni Chapter, Bethune-Cookman
College - September 4, 1977
- AWARD OF HONOR - American Society for Public Administration, South
Florida Chapter - September 1977
- AWARD OF HONOR - Exchange Club of Miami - September 13, 1977
- SCROLL OF HONOR - Pi Nu Chapter of Richmond Heights, Omega Psi
Phi Fraternity - November 1977
- AWARD OF HONOR - Sigma Gamma Rho Sorority, Inc. - Outstanding
Achievement - 1977
- AWARD OF HONOR - National Association fo Cuban Lawyers, Inc. - 1977
- COMMUNITY SERVICE AWARD - The 7th Day Adventist Church, Miami
Fla - 1978
- UNITED WAY AWARD - You Make It Possible Campaign - 1978
- AWARD OF HONOR - Music Educators National Conference - April 14, 1978
- AWARD OF HONOR - Superintendent of the Year - Newark, N.J. Title I
Central - Parents Council - May 1978
- AWARD OF HONOR - Student Traffic Safety Council of Dade County -
May 1978
- AWARD OF HONOR - YMCA of Greater Miami (Carver Family Branch) -
June 1978
- CITATION OF EXCELLENCE - Outstanding Service to Education - Florida
Association of Women's Clubs - June 1978
- APPRECIATION AWARD, - 6th Annual Conference, Norfolk, Va., (NABSE)
November 17, 1978
- AWARD OF HONOR - For His Dedicated Services to the Youth of Dade
County (Greater Miami Chapter - The Links, Inc.) -
November 11, 1978

Honors and Awards

AWARD OF HONOR - For your Unprecedented Career in Pursuit of Quality Education for all Children Regardless of Ethnic Background or Heritage. "The Big Show EXPO" and Beauty Trade Magazine November 13, 1978

AWARD OF APPRECIATION - Good will Industries of South, Florida, Inc.

CERTIFICATE OF APPRECIATION - Public Health Trust of Dade County

AWARD OF HONOR - Meritorious Service to Education - Booker T. Washington Junior High School - 1977-78

AWARD OF HONOR - For Innovative and Creative Leadership in the Dade County Public School System - Dade County School Administrators' Association - 1977-78

AWARD OF HONOR - For Unselfish Dedication and Commitment to Education of Youth Jan Mann Opportunity School North - 1977-78

AWARD OF OF HONOR - For Dedicated and Exemplary Leadership in Field of Education, 2nd Annual Minority Forum, College Entrance Examination Board, Orlando, Fla. - February 18-21, 1979

VITA

Joseph O. Garcia

PERSONAL DATA

Marital Status:	Married	Residency:	California
Dependents:	Two	Address:	1565 Avenida Ladera
Date of Birth:	September 4, 1944		El Cajon, California
Sex:	Male		92020
Health:	Excellent		(714) 448-7694 (E)
			(714) 288-6403 (O)

EDUCATION

1976	Ph.D., Educational Administration, University of New Mexico Albuquerque, New Mexico.
1972	M.A., Liberal Arts, Philosophy, St. John's College, Santa Fe, New Mexico.
1968	B.B.A., Marketing, University of New Mexico, Albuquerque, New Mexico.
1963	Graduate of Espanola High School, Espanola, New Mexico.

HONORS

1978	Resolution No. 28 by the California State Legislature for Outstanding Achievement in Educational Research.
1972	Scholarship, St. John's College, Santa Fe, New Mexico.
1963	Scholarship, University of New Mexico, Albuquerque, New Mexico.
1962	Member of National Honor Society, Espanola High School.

EMPLOYMENT EXPERIENCE

December 1975 — Present	Director of the California School Finance Reform Project, School of Education, San Diego State University.
September 1975 — November 1975	Associate Director of the California School Finance Reform Project, School of Education, San Diego State University.
July 1975 — August 1975	Worked full-time on Ph.D. dissertation entitled "Cost Analysis of Bilingual, Special, and Vocational Public School Programs in New Mexico".

Page Two
Joseph O. Garcia
Vita

EMPLOYMENT EXPERIENCE (continued)

March 1974 Computer Assisted Instruction Program Evaluator
— June 1975 for all Indian Pueblo Council Education Fund.

May 1973 Research Assistant on Computer Assisted Instruction
— March 1974 Project for Dr. Sophie D. Aberle.

September 1971 Research Assistant, Department of Educational Admin-
— May 1973 istration, University of New Mexico, Albuquerque,
New Mexico.

January 1971 Economic Development Director, Taos-Rio Arriba
— June 1971 Community Action Program, Taos, New Mexico.

COURSES TAUGHT

Graduate Level

Computer Application in Educational Research, University of New Mexico.

Seminar in Advanced Statistics, Highlands University.

Seminar in Writing Educational Research, San Diego State University.

Procedures of Investigation and Report, San Diego State University.

PROFESSIONAL ORGANIZATIONS

American Educational Finance Association
American Educational Research Association
Association for Mexican-American Educators
California Association of Bilingual Education
National Association of Bilingual Education

CONSULTANT

August 1978 Michigan State Department of Education, Lansing, Michigan.
— September 1978

June 1978 National Institute of Education, Washington, D.C.

February 1977 Southwestern College, Chula Vista, California.

November 1976 Center for Applied Linguistics, Arlington, Virginia.

August 1975 Legislative School Study Committee, State of New Mexico,
— October 1975 Santa Fe, New Mexico.

Page Three
Joseph O. Garcia
1972

CONSULTANT (continued)

June 1975 Albuquerque Public Schools Bilingual Bicultural Education Project, Albuquerque, New Mexico.

October 1974
— January 1975 Task Force Member of the State of New Mexico Mutual Action Project, Santa Fe, New Mexico.

April 1974
— August 1974 U.S. Office of Education's Blue Ribbon Panel on Emergency School Aid Act (ESAA) Instrumentation, Washington, D.C.

February 1974
— June 1974 Western Institute of Science and Technology, Waco, Texas.

November 1973
— December 1973 National Educational Task Force de la Raza, Albuquerque, New Mexico.

MAJOR PRESENTATIONS

November 2, 1978 "Action Research Based on the California School Finance Reform Act and Bilingual Education" at the Rocky Mountain Educational Research Association Conference in Albuquerque, New Mexico.

October 26, 1978 "Provisions for Limited and Non-English Speaking Students in the California School Finance Reform Act" at the Thirteenth Annual Association of Mexican American Educators Conference in San Francisco, California.

July 20, 1978 "Implications of AB 65 (School Finance Act) on Limited and Non-English Speaking Students" at the Institute in Multicultural/Bilingual Education, Claremont Graduate School.

March 29, 1978 Chaired a symposium entitled "Methodology of Evaluation in Bilingual Education" at the American Educational Research Association Annual Meeting in Toronto, Canada.

March 21, 1978 "Pupil Weighting Systems as a Means of Funding Public Education" at the Spring Seminar on School Finance sponsored by the School Finance Reform Project of the National Urban Coalition in Washington, D.C.

March 10, 1978 "Bilingual Program Evaluation" at the Arizona Annual Bilingual Education Conference in Phoenix, Arizona.

February 7, 1978 "Impact of AB 65 on Bilingual Education" at the 1978 California Association of Bilingual Education Conference in Anaheim, California.

Four
Joseph O. Garcia
Vita

MAJOR PRESENTATIONS

- November 10, 1977 "Threats and Challenges to Bilingual Education in California" as keynote speaker at the Twelfth Annual Association of Mexican American Educators Conference in Long Beach, California.
- October 29, 1977 "School Finance Reform and Minority Students" at the Sixth Annual Regional Bilingual Bicultural Education Conference in Denver, Colorado.
- April 8, 1977 "Impact of the EDY Formula on Limited and Non-English Speaking Students" to the Equal Educational Opportunities Commission in Hawthorne, California.
- February 24, 1977 "A Study of the Educationally Disadvantaged Youth (EDY) State Funds in the California Public Schools" to the California State Senate in Sacramento, California.
- January 20, 1977 "A Survey of Credentialed Staff and Pupils by Ethnicity in California Schools" at the Second Annual California Association of Bilingual Education Conference in San Francisco.
- November 5, 1976 "Pupil Ratios by Ethnicity in the California Public Schools" at the Eleventh Annual Association of Mexican American Educators Conference in San Mateo, California.
- May 4, 1976 "Analysis of Bilingual Education Program Costs" at the Fifth Annual International Bilingual/Bicultural Education Conference in San Antonio, Texas.
- April 22, 1976 "Comparison of Bilingual Education Program Costs to Regular Education Program Costs" at the American Educational Research Association 1976 Annual Meeting in San Francisco.
- January 16, 1976 "Workshop on Costs of Bilingual Education" at the 1976 California Association of Bilingual Education Conference in Anaheim, California.

REVIEW

Computers: "Tools for Today" by Claude J. DeRossi for Users Group Newsletter, Hewlett Packard.

COMPLETED RESEARCH NOT PUBLISHED

Garcia, Joseph O. and Dr. Cesso, Henry J., An Analysis of the Evaluation of the Arizona First Annual Bilingual Institute. Sponsored by the Arizona State Department of Education, National Educational Task Force de la Raza and Nogales Public Schools, March 21-23, 1974.

Page Five
Joseph O. Garcia
Vita

PUBLICATIONS

Garcia, Joseph O.; Espinosa, Ruben W.; "An Analysis of the California School Finance Reform Act on Bilingual Education", C.A.B.E. Research Journal, Number Two, September 1978.

Garcia, Joseph O. "Impact of California School Finance Reform Act on Limited and Non-English Speaking Students", Institute for Cultural Pluralism Newsletter, August-September 1978, Vol. 1, No. 1.

Garcia, Joseph O. "Analyzing Bilingual Education Costs", Bilingual Education: Current Perspectives, Vol. 4, Center for Applied Linguistics, Arlington, Virginia, 1977.

Garcia, Joseph O., and Espinosa, Ruben W., "EDY: A Case of Discrimination in the California Public Schools", Un Nuevo Dia, Spring, 1977, Volume 3, Special Edition.

Espinosa, Ruben W., and Garcia, Joseph O., "Credentialed Staff-Pupil Ratios by Ethnicity in the California Public Schools", Research Report Number Two, School of Education, San Diego State University, December 1978.

Garcia, Joseph O., Comparison of Bilingual Education Program Costs to Regular Education Program Costs, ERIC Document 123-771, October 1976.

Garcia, Joseph O., "Cost Analysis of Bilingual Special, and Vocational Public School Programs in New Mexico", Unpublished Ph.D. Dissertation, University of New Mexico, 1976.

Garcia, Joseph O., and Espinosa, Ruben W., "Major Student Ethnic Minority Group Concentrations in the California Public Schools", Research Report Number One, School of Education, San Diego State University, June 1978.

Garcia, Joseph O. and Peralta, Alex, An Evaluation of the National Bilingual-Bicultural Institute, ERIC Document ED 111 573, Albuquerque, New Mexico, January 1974.

VITA

Charles Scott Jensen

Education:

Atlanta Public Schools
Princeton University - A.B. 1943 (honors in economics)
Columbia University - M.A. 1948
Columbia University - Ph.D. 1955 (economics)

Title of Dissertation: "Short-Term Fluctuations in United States Imports
of Apparel Wool: A Case Study of a Marginal Import"

Academic Experience:

1950-52 Instructor in Economics, Bowdoin College
1952-55 Assistant Professor of Economics, Bowdoin College
1955-57 Assistant Professor of Education, Harvard University
1955-62 Research Associate in the Center for Field Studies,
Harvard University
1957-59 Member of the Department of Economics, Harvard University
1957-62 Lecturer on Education, Harvard University
1962-63 Research Associate in Education, Harvard University, and
recipient of travel and study grant, Ford Foundation, for
investigation of the finance of education in England and Wales
1963-64 Lecturer on Education and Research Associate in the Center
for Field Studies, Harvard University
1964-68 Associate Professor of Education, University of California,
Berkeley
1965-66 Research Associate, Institute of Governmental Studies,
University of California, Berkeley
1967-68 Executive Secretary, State Committee on Public Education,
California
1968- Professor, School of Education, University of California,
Berkeley
1968-70 Consultant, Planning Commission, Government of Pakistan,
and Project Director, Pakistan-Berkeley Program in Education
Planning
1970-72 Staff Director, New York State Commission on the Quality,
Cost, and Financing of Elementary and Secondary Education
1972-73 Chief Consultant, California Senate Select Committee on
School District Finance
1972-78 Co-Principal Investigator, Childhood and Government Project,
Ford Foundation and Carnegie Corporation
1976-77 Co-Director, Berkeley-Stanford Seminar in Educational Finance
and Organization (S.I.E.)
1977-78 Principal Investigator, Program of Staff Development, Mt. Diablo
Unified School District (Instructional Labs, University of
California, Berkeley)
1977- Co-Principal Investigator, Children's Time Study Project
(Ford Foundation)
1977- Co-Principal Investigator, Study of the Effects of the Cali-
fornia High School Proficiency Examination on High School
Youth (N.I.E.)

Publications:

Books and Monographs

The Economics of Public Education 3rd Ed., Houghton Mifflin Company, Boston, 1978.

Perspectives on the Economics of Education, (Editor), Houghton Mifflin, Boston, 1961.

Teachers' Salaries: The Process of Change in 43 Metropolitan School Systems, New England Development Council, Cambridge, 1971.

Are School Debt Finance Costs Too High? New England School Development Council, Cambridge, 1962.

State and Local Fiscal Relationships in Public Education in California, State Senate, Sacramento, 1968.

The Cheerful Prospect, Houghton Mifflin Company, Boston, 1965.

The School and the Economic System, Science Research Associates, Chicago, 1966.

The Rhode Island Comprehensive Foundation and Enhancement State Aid Program for Education, Rhode Island Special Commission on Education, 1966.

Citizens for the 21st Century: Long-Range Considerations for California Elementary and Secondary Education (Editor), California State Board of Education, 1968.

An Essay on Federal Incentives and Local and State Educational Initiative: A Search for New Energy: FSEA Title III (with James Guthrie), University of California, 1968.

Neighborhood Distribution of Local Public Services (with Peter Lund), Institute of Governmental Studies, University of California, Berkeley, 1969.

Finance of Education: Training and Related Service in the Public Sector, National Commission on Manpower and Education, Research Study No. 3, Planning Commission, Government of Pakistan, April, 1970.

Report of the New York State Commission on the Quality, Cost and Financing of Elementary and Secondary Education, (Staff Director), 3 Vols., New York, Viking Press, 1972.

Final Report to the Senate Select Committee on School District Finance, (Director of Consultant Staff), 2 Vols., Sacramento, 1972.

Planning for Educational Reform: Financial and Social Alternatives. (With Goldfinger, Hosenlaender and Fern). New York: Dodd, Mead & Co., Inc., pub. date March 1974.

Implementing the Learning Society: Fiscal Alternatives for Social Reform in Higher Education (with Harold Hosenlaender). San Francisco and London, Jossey-Bass, Inc., March 1974.

Education Finance in the Coming Decade, Bloomington, Indiana, Phi Delta Kappa Foundation, 1975.

From Mass to Universal Education: The Experience of the State of California and Its Relevance to European Education in the Year 2000 (with Guy Beauchemin). Martinus Nijhoff, 1976.

Future Research Directions for the Federal Government: Final Report of the Bay Area Educational Finance Symposium. G. Hosenlaender, Wm. Hartman, Michael Kirst, and Louise Stoll, eds. S.I.F. In press.

Selected Articles:

"Skill Requirements and Industrial Training in Public Goods Manufacturing," Industrial and Labor Relations Review, July, 1961.

"Public Education and the Development of Work Skills," Harvard Educational Review, Spring, 1959.

"Note on the Bellini Proposal," Harvard Educational Review, Fall, 1961.

"Teaching Methods and Their Costs: Productivity of Present Educational Systems," International Social Science Journal, Vol. XIV, No. 4, 1962.

"Financing Internships: A Look into the Future," in The Internship in Administrative Preparation, University Council for Educational Administration, Columbus, Ohio, 1963.

"The School Revenue Outlook in the South and School Systems Feasible under Alternative Revenue Sources: Comments," in Educational Needs for Economic Development of the South, Agricultural Policy Institute, North Carolina State College, 1962.

"State Aid Patterns," in Jesse Burkhead, Public School Finance, Syracuse University Press, Syracuse, 1964.

"The Teacher Shortage: Causes and Solutions," in S. Harris (ed.), Change and Challenge in American Education, McGraw-Hill, Berkeley, 1963.

"Two Exercises in Educational Policy Making," School and Society, Summer, 1965.

"Fiscal Incentives in State Aid Provisions," in Trends in Financing Public Education, Committee on Educational Finance, National Education Association, Washington, 1965.

"Lighthouse School vs. Lighthouse District," Educational Administration Quarterly, Autumn, 1965.

"The Bright Side and the Dark in American Education," Ethics, Kappan, September, 1965.

"Increased Cooperation in the Competition for Public Funds," in Challenges in Municipal-School Relations, American Association of School Administrators and International City Managers' Association, Chicago, 1965.

Education Is Good Business, American Association of School Administrators, Washington, 1966.

"Economic Problems of Education Associated with Collective Negotiations," in The Changing Employment Relationship in Public Schools, Robert E. Doherty, Joan K. Egner, and William L. Isaac (eds.), New York State School of Industrial and Labor Relations, Cornell, Ithaca, 1966.

"The Effects of Federal Support on Allocation of Campus Resources," in Campus and Capital, John Minter (ed.), Western Interstate Commission for Higher Education, Boulder, 1965.

"Economics and Education," Review of Educational Research, February, 1967.

"Henry Morrison's 'School Revenue' The Unmet Challenge," The School Review, Spring, 1967.

"Coleman Report: Why the Schools Flunk Out," The Nation, April 16, 1967.

"The Cheerful Prospect: One Man's Blueprint for Educational Change," Educational Administration Quarterly, Autumn, 1966.

"The Economics of Education in Urban Society," Phi Delta Kappan, March, 1967.

"Achieving Equality of Educational Opportunity," The Ohio Foundation, Cleveland, 1966.

"Investment in Education: A Rationale," Education Age, March-April, 1967.

"Collective Negotiations and the Rule of Seniority," in Collective Negotiations in Public Education, Lieberman, Moskow, and Elan, (eds.), 1967.

"The Fiscal Roots of Urban Instability," Teacher Education (Report), Spring, 1968, reprinted in Public Affairs Report, Bulletin of the Institute of Governmental Studies, August, 1968.

"The Real Costs of National Service," in National Service: A Report of a Conference, Donald J. Loberly (ed.), Russell Sage Foundation, 1968.

"The Efficient Allocation of Educational Resources," in The Schools and the Challenge of Innovation, Committee for Economic Development, 1969.

"Finance - College and University," Encyclopedia of Educational Research, 4th Edition, 1970.

"Employment Practices and Working Conditions," (with Lester Z. Dena), Journal of Educational Research, June, 1967.

A Study of Salaries for Professional Personnel (with Charles Hooker), Minneapolis Public Schools, April, 1967.

"Changing Patterns of Local-State Relationships, with Special Emphasis on Educational Services," in Stanley Scott (ed.), Local Government in a Changing World, Institute of Governmental Studies, December, 1967.

"A Possible Breakthrough in the Financing of Public Education," Tax Digest, Fall Quarter, 1969.

"Educational Productivity in Economic Terms," Institutional Research and Academic Outcomes, Proceedings of the Eighth Annual Forum on Institutional Research, Association for Institutional Research, 1968.

"Economy of Scale in the Production of Selected Educational Outputs," Administrator's Notebook, May, 1968.

"How Can the State Perform More Effectively in Educational Finance?" in Collected Policy Papers from the New Jersey Governor's Conference on Education, Trenton, 1966.

"Starting Over Again with State Aid for Schools," Special Report, National Committee for Support of the Public Schools, September, 1967.

"Economics in the Making of Educational Policy," in Joseph Fischer, (ed.), The Social Sciences and the Comparative Study of Educational Systems, International Textbook Company, 1970.

"Sharing of Training Costs by Industry," Reprint paper #34, Planning and Development Department, Government of West Pakistan, May-July, 1967.

"Economic Analysis of Institutional Alternatives for Providing Education: Public, Private Sector" in Ree L. Johns, et al. (eds.), Economic Factors Affecting the Financing of Education, National Educational Finance Project, Vol. 2, 1970.

"'New Cities' and Educational Planning," in Dennis L. Roberts, II (ed.), Planning Urban Education, Englewood Cliffs, New Jersey, Educational Technology Publications, 1971.

"State Assumption of Educational Costs," Proceedings of the 51st Annual Conference on Taxation, National Tax Association, 1971.

"Foreword," in John E. Coons and Stephen D. Saperstein, Family Choice in Education: A Model State System for Vouchers, Institute of Governmental Studies, Berkeley, 1971.

"Statement," in Hearings Before the Select Committee on Equal Educational Opportunity, U.S. Senate (Mondale), Part 102, Washington, Government Printing Office, 1971.

"Systematic Planning and American Education," Planning and Changing: A Journal for School Administrators, April, 1971.

"What We Have Already Tried in State-Local Support Systems," Financing Public Schools, Federal Reserve Bank of Boston Conference Series No. 7, 1972.

"Woes of Public Schools," New York Times, January 10, 1972.

"Schools Without Property Taxes: Hope or Illusion," Phi Delta Kappa Educational Foundation, 1972.

"The Fleischmann Recommendations on Educational Finance," Proceedings of the 15th National Conference on School Finance, National Education Association, 1972.

"Reform of Education Finance: The New Look," Forensic Quarterly, August, 1972.

"How to Beat Serrano: Rules for the Rich," Saturday Review, January, 1973.

"Accomplishing Fiscal Neutrality," National Conference on School Finance, School Finance in Transition, April, 1973, pp. 55-61, Atlanta, Georgia.

"As I See It," in American Association of School Administrators, Christopher Jencks in Perspective, 1973.

"Developing a Workable Response in Education Finance to Serrano v. Priest," Education and Urban Society, February, 1973.

"Financing Public Education," ETS Conference on Improving School Effectiveness, 1973, reprinted by Jossey-Bass, Inc., James Kelly, Editor, Issue No. 3 of New Directions for Education, Autumn 1973, "Rethinking Educational Financing," pp. 23-37.

"Observations on Finance of Education," Thrust (Association of California School Administrators), November, 1973.

"Productivity and Collective Bargaining in Higher Education," Proceedings of the 25th Anniversary Meeting of Industrial Relations Research Associations, 1973, reprinted in U.S. Department of Labor, Monthly Labor Review, May, 1973.

"Serrano and State Legislatures: Issues of Equality, Quality, and Household Choice," in University of Oregon School of Law, Restructuring School Finance: Legal and Financial Implications of the Serrano Case for the State of Oregon, 1973.

"Strategic Alternatives and Suggestions for Allocation of Education Materials," National Book Committee, Inc., The National Conference, 1973.

"Tax Limitation: Is It Worth It?" Tax and Expenditure Limitation by Constitutional Amendment, Berkeley, Institute of Governmental Studies, October, 1973 (with Goldfinger, Houschander & Fers).

"The Economic Context," Chapter VIII in The Elementary School in the United States, 72nd Yearbook of the National Society for the Study of Education, 1973.

"The Serrano Decision: Where Will the Money Go?" Institute of Governmental Studies, Public Affairs Report, December 1973, Vol. 13, No. 6, reprinted in State, School and Family, Patrick Duffy, et al.

"The Transition to a New School Finance System," in John Finney, ed., School Finance in Transition, Cambridge, Mass., Ballinger Publishing Co., 1974, pp. 151-75.

"Price Stability and the Educational System," in President's Conference on Inflation, Washington, The White House, 1974.

"Recent Perspectives in the Economics of Education," (with Jo Ritzen and Irene Blumenthal), Social Science Quarterly, Volume 55, no. 2, September, 1974, pp. 244-61.

"Distribution of Education Revenues: Questions about Centralization, Decentralization, Categorical Grants and Related Matters," Final Report, Volume II, Government of Indonesia, Educational Finance Seminar, Cisarua-Indonesia, July 1-5, 1974.

"Equity in School Financing: Full State Funding," Phi Delta Kappa, 1975.

"Lock-Step Learning," The Andover Review, Spring, 1976, Vol. 3, No. 1 (with James Guthrie and Brenda Archibald).

"Time and How It is Spent," in C. Benson, et al., eds., Future Research Directions for the Federal Government, N.I.E., Washington, 1978. In press.

Published Memoranda:

"Vocational Education in the California Junior Colleges," Office of the Legislative Analyst, Sacramento, 1967.

"Aspectos Financieros de la Educacion Superior en Colombia," Asociacion Colombiana de Universidades, 1967.

"A Planning and Implementation Model for Vocational Education in East Pakistan" (with George B. Kleindorfer and Michelle Waite), Planning Commission, Government of Pakistan, 1969.

"Educational Outcome Measurement and External Sources of Finance," International Conference, AID, Addis Ababa, April, 1974.

"The Political Economy and Educational Reforms in the U.S.S.R." (with Irene Blumenthal), Washington, International Bank for Reconstruction and Development, March, 1975.

"Social Justice for the Rising Generations: Comments Toward a Policy Framework," Paris, Organization for Economic Cooperation and Development, August 15, 1975.

"Annex Note to 'Social Justice for the Rising Generations: Comments Toward a Policy Framework': The Comprehensive Movement and Educational Reform in England," Paris, Organization for Economic Cooperation and Development, October 20, 1975.

Affiliations:

Member: American Economic Association, Econometric Society, Phi Kappa Phi, American Association for the Advancement of Science, Cleveland Conference, Program in International Education Finance (AIEF, Berkeley), Editorial Advisory Board - Journal of Education Finance; Consultant, Stanford Research International; National Fellow, Educational Finance and Productivity Center, University of Chicago.

Former Associations:

Consultant to: Ministry of Education, Colombia; California Senate Fact-Finding Committee on Revenue and Taxation; U.S. Commission of Education; U.S. Commission on Civil Rights; First Governor's Conference on Education, State of New Jersey; Joint Legislative Committee on School Financing, State of New York, for Special Staff Study on Local Fiscal Ability; Senate, State of Maine, for Study of General Purpose Aid Subsidies; Ohio Foundation for Study of State Finance of Education; Minneapolis Public Schools; Dade County (Miami) Public Schools; NAACP, San Francisco; California Teachers' Association; New England School Development Council; State Librarian, California; Rhode Island Special Commission on Education; State Board of Education, California; Committee for Economic Development (with regard to the report, Innovation in Education: New Directions for the American School); Governor's Commission on Tax Reform, Connecticut; Member Board of Editors, Educational Administration Quarterly; editorial advisor, Houghton Mifflin Company; Committee on Economics and Finance of Education of the National Academy of Education; Committee on Education Finance of the Education Commission of the States; President, American Educational Finance Association, 1977-78.

RESUME OF MARGARET C. SIMMS

Business Address:

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Atlanta University
Atlanta, Ga. 30314
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Home Address:

**2878 Blossom Lane
East Point, Ga. 30344
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RESUME OF MARGARET C. SIMMS

Education:

Carleton College, Northfield, Minn.	B.A. Economics 1967
Stanford University, Stanford, Ca.	M.A. Economics 1968
Stanford University, Stanford, Ca.	Ph.D. Economics 1971

Areas of Specialization:

Public Finance, Urban Economics, Economics of Education,
Economic Development

Employment:

Associate Professor, Atlanta University, 1970- . Chairman of
the Economics Department, 1970- . Director, Institute for
Urban Affairs, 1974- .

Brookings Economic Policy Fellow, Department of Housing and Urban
Development, 1977-78.

Assistant Professor, Atlanta University, 1972-70.

Adjunct Assistant Professor, Clark College, 1973-75.

Acting Assistant Professor, University of California at Santa Cruz,
1971-72.

Research Staff, The Urban Institute, Summer 1970, Summer 1977.

Teaching Assistant , Stanford University, Summer 1969, Spring 1971.

Research Assistant, Stanford University, 1965-69.

Summer Intern, Department of State-Agency for International Development,
Summer 1966, Summer 1967.

Consultant Experience:

The Urban Institute (1970-71); Urban Transportation Project, Atlanta
University School of Business (1972, 1974); ABC Management Consultants
(1974); Atlanta University Center and City of Atlanta Fellows Program
(1975); National Urban Coalition (1975-70); Policy Design Corporation
(1976); Forbes-Bottomly Institute (1970); The National Urban League
(1978).

Organizational Affiliations:

American Economic Association, member 1970- , Member of the Committee
on the Status of Women in the Economics Profession, 1975-78.

National Economic Association (formerly Caucus of Black Economists),
member 1971- , Member of the Board of Directors, 1972-70,
Chairperson-elect, 1978, Chairperson, 1978-79.

Atlanta Economics Club, 1972-70.

Membership on Boards and Committees:

Member, HEW Task Force on Education and Training for Minority Business Enterprise, 1973.

Member, Advisory Board of the Education Finance Reform Project of Los Angeles, 1972-77.

Member, PHYLON Editorial Board, 1974- .

Member, University Council of Educational Administrators, Committee on Pilot Testing of School Site Budgeting Programs, 1975.

Member, SCLC Task Force on the Black Economic Agenda, 1975.

Member, Review of Black Political Economy Board of Editors, 1977- .

Member, Danforth Graduate Fellowship Advisory Board, 1977-78.

Member, Board of the Council on Economic Priorities, 1979- .

Honors:

Outstanding Young Woman Award, Fuller and Dees, 1970;

Robert LeConte and Amy Sellers Goldsmith Fellowship, 1971-71;

Ford Foundation Graduate Fellowship, 1968-70;

Foreign Affairs Scholars Fellowship, Ford Foundation, 1967-68.

Listed In:

Outstanding Young Women of 1970; Who's Who Among Black Americans;

Notable Americans; Personalities of the South; World Who's Who of Women.

Papers and Publications:

"Transformations in the Educational System -- Catalyst for Black Change," Review of Black Political Economy, Spring 1972, reprinted in The State of the Black Economy ed. by Gerald Whittaker, University of Michigan Press, 1973.

"Black Schools and Black Economic Development," in Minorities at the Crossroads ed. by Gerald Whittaker, University of Michigan Press, 1975.

"Causes of Inequity in the Allocation of School Resources," PHYLON March 1977.

"The Urban Fiscal Crisis: Proposed Solutions and the Impact on Isolation," in Exploring Metropolitan Ways Toward Reducing Isolation ed. by Forbes Bottomly, Education Commission of the States, 1976.

"Metropolitan Tax Base Sharing: Is It the Solution to Municipal Financial Problems," Urban Institute Working Paper, publication pending.

Work in Progress:

"The Distributional Impact of Alternative Tax Base Sharing Formulas."

With Barbara A. Jones, "Determinants of Quantitative Skills Among Black Students" presented at ASSA Meetings, 1977.

With Elizabeth A. Roistacher, "The Rocky Road to An Urban Policy", submitted for publication.

With Elizabeth A. Roistacher, "Recession and the Cities: Metropolitan Structure and Unemployment Trends Over the Business Cycle." presented at ASSA Meetings, 1978.

DOROTHY MATTISON
Bristol, Tennessee

(615) 764-3518

B.A. in Music from Louisiana State University
Graduate work in Music at Arizona University

From 1963 to present is a teacher for the schools
in Sullivan County for Music.

1954-56 taught in Cecil County, Maryland

Member: Tennessee Education Association
National Education Association
Sullivan County Teachers Association

Bristol City Council, 1973 to present.

Chairman, Sullivan County Democratic Committee, 1970-73.

Tennessee Democratic Executive Committee, 1974-78.

Chairman, County Mental Health Group.

Husband, Dr. Louis E. Mattison, Professor of Chemistry
King College.

DANIEL ROBERT GRAHAM

Governor-Florida

Born: 11-9-36

Coral Gables, Fla.

(Home): 16141 Aberdeen Way
Miami Lakes, Florida 33014

Married:

Adele Khoury 2-2-59

(Office): 14420 NW 60th Ave.

4 Children

Miami Lakes, Florida 33014

EXPERIENCE

V.P. Graham C. Sengra Corp.

EDUCATION

B.A. Univ. of Florida 1959

LL.B. Harvard 1962

Admitted to Florida Bar 1962

- 1970-1979 Member Florida Senate from 33rd District
- 1966-1970 Member Florida House of Reps from 105th District
- Member Nat'l Commission Reform Secondary Schools
- Member American Florida Dade County bar assns.
Greater Miami, Hialeah-Miami Springs Chambers
Commerce
- 1975-1979 Chairman Health & Rehab. Services Committee
- 1972-1975 Chairman Education Committee
- Florida Rep. So. Regional Education Board
- Florida Rep. Education Commission
- 1967, 72, 73 Urban Land Inst. Recipient
- Allen Morris Award Florida Times Union
- 1972 Named Most Valuable Legislator, St. Petersburg Times
- 1972 Lawmaker - Newsmaker of Year, Tallahassee Democrat

RACHEL TOMPKINS
Director, Citizens Council for
Ohio Schools

The Arcade
Room 517
401 Euclid Avenue
Cleveland, Ohio 44141
(216) 621-5220

Year of Birth: 1944
Education: B.A., West Virginia, Phi Beta Kappa
M.A., Syracuse University
E.D.D. Harvard

Dr. Tompkins is familiar with the problems of both rural and urban education, having done research and published in both areas. Her research project at Harvard was on compensatory education. She has studied rural school finance and is especially knowledgeable about school consolidation in rural areas. She is currently doing research on public urban schools, desegregation, and cooperative metropolitan education. She is a member of the Education Research Association and is on the board of The Children's Defense Fund.

BIOGRAPHICAL SKETCH OF JOHN E. COONS

415-642-0880

Born: 1929, Duluth, Minnesota
Marital Status: Married (Marylyn A.) - five children
Education: B.A. - University of Minnesota (Duluth), 1950
J.D. - Northwestern University, 1953

Employment

1953 - 1955 Trial Attorney, Armed Services Board of Contract Appeals, Pentagon (Army)
1955 - 1967 Law Faculty, Northwestern University
1968 - Professor of Law, University of California, Berkeley
1972 - Co-Principal Investigator, Childhood & Government Project, University of California, Berkeley
1974 Guest Professor, University of Freiburg, West Germany
1974 - 1975 Director, Childhood and Government Project

Publications

Books and Monographs

Freedom & Responsibility in Broadcasting (Ed.), Nw. U. Press, Evanston, 1961
Handbook for Pre-Law Students, Assoc. of American Law Schools, Washington, D.C., 1967
Private Wealth and Public Education, with W. Clune and S. Sugarman, The Belknap Press of Harvard University Press, Cambridge, 1970
Family Choice in Education: A Model for State Voucher Systems, with S. Sugarman, Institute for Governmental Studies (jointly with California Law Review), 1971
Education by Choice: The Case for Family Control, with S. Sugarman (Univ. of California Press, Berkeley, 1978).
Sovereigns of Childhood, with R. Mnookin and S. Sugarman, forthcoming, 1979.

Articles, Chapters & Reviews

"Default Termination of Defense Dept. Contracts," with J. Whelan, 32 Notre Dame Lawyer 189 (1957).

- Review: Law and Structures of Social Action, K.S. Carlston, 51 Nw. U. L. Rev. 812 (1957)
- Review: The Freedom to Read, McKeon, Merton, and Gellhorn, 53 Nw. U. L. Rev. 126 (1958)
- "Non-Commercial Purpose as a Sherman Act Defense," 56 Nw. U. L. Rev. 705 (1962)
- "Chicago," (Report to U.S. Commission on Civil Rights re Chicago Public Schools) in Civil Rights, USA, Public Schools North and West, 1962 (U.S.C.C.R., GPO, 1962).
- "Why I Belong to the ACLU," New City, July, 1962.
- "Planning School Integration in Chicago," New City, August, 1962.
- "Motorola and the FEPC," New City, April, 1964.
- "Lloyd Miller and the Habeas Corpus," New City, May, 1964.
- "A Symbol of Discrimination," New City, July, 1964.
- "Approaches to Court Imposed Compromise: The Uses of Doubt and Reason," 58 Nw. U. L. Rev. 750 (1965).
- "Legalism in Law Making and Law Enforcement," 19 J. of Legal Ed. 65 (1966)
- "Chicago," "Evanston" (two chapters re school integration) in Affirmative Integration, Hill & Feeley, eds. (1968, Sage Press, Beverly Hills):
- "Educational Opportunity: A Workable Constitutional Test for State Financial Structures," with W. Clune & S. Sugarman, 57 Calif. L. Rev. 65 (1969).
- "Recreating the Family Role in Education," 3-4 Inequality of Education I (1970)
- "Reslicing the School Pie," with W. Clune & S. Sugarman, T.C. Record, May, 1971
- "Community-Controlled Schools: Some Theoretical and Economic Problems," (Review), 23 Stanford L. Rev. 846 (1971).
- "A First Appraisal of Serrano," with W. Clune & S. Sugarman, 2 Yale Rev. of Law and Social Action, 111 (1971).
- "Fairness in the Distribution of Education," 1972 U. Ill. L. Forum 219.
- "The Serrano Principle: Dollars, Scholars, and the Constitution," with W. Clune and S. Sugarman, The Nation, October, 1972.
- "School Taxing and Spending Systems Valid under Serrano v. Priest," (Published in pamphlet form by Lawyers Comm. on Civil Rights Under Law, 1972)
- "In a Manner Restrained," The Nation, April, 1973.

"School Financing after Rodriguez," Sat. Rev. World, October 9, 1973.

"Legal Influences on Education," in Improving School Effectiveness, (E.T.S., Princeton, 1973).

"Vouchers for Public Schools," with S. Sugarman, 15 Inequality in Education 60 (1973).

"Fiscal Neutrality after Rodriguez," 38 J. Law and Contemporary Problems 299 (1973).

"The High Court and Its Three R's: Race, Religion and Rodriguez," N.Y. Times, (Annual education issue, 1974).

"To West, Mostly with Love," in West (ed.) Non-Public School Aid, (D.C. Heath, Lexington, 1976).

"Recent Trends in Science Fiction: Serrano Among the People of Number," in Anson (ed.) Social Science, Education and the Courts (GPO, N.I.E., 1976).

"Law and the Sovereigns of Childhood," The Kappan, September, 1976.

"The Rise of the Parental Class," The Kappan, October, 1976.

"A Case for Choice," with S. Sugarman, in Parents, Teachers and Children, (Institute for Contemporary Studies, San Francisco, 1977).

"Choice and Integration: A Model Statute," with S. Sugarman, in Parents, Teachers and Children, (Institute for Contemporary Studies, San Francisco, 1977).

Amicus Brief, Crawford v. Los Angeles Unified School District, with S. Sugarman in Parents, Teachers and Children, (Institute for Contemporary Studies, San Francisco, 1977).

"Choice and the Church," in Tracy, Kung and Metz, eds., Toward Vatican III: The Work To Be Done (Seabury, N.Y., 1978).

"The Role of the Family in Educational Decision-making: A Conflict Between Liberty and Equality," in Goldstein, ed., _____ (Van Leer Institute, Jerusalem, 1978).

"Compromise as Precise Justice," in Pennock, ed., Compromise: Nomos, (Atherton, Lexington, 1978).

"Toward a Theory of Children's Rights, with Mnookin, Harvard Law School Bulletin, Spring (1977).

"Integration through Carrots, Not Sticks," with Carol Abrams and Stephen Sugarman, Theory into Practice February, 1978).

"School Finance: Can Education be Equal and Excellent?" 4 Journal of Education Finance, 147 (1978)

"The School Finance Cases as a Window on Judicial Review," in Karpen, ed., Constitutional Aspects of Access to Higher Education, (Siebeck, Tübingen, 1978).

"Education and Serrano: Three Ways to Do It," with S. Sugarman, Los Angeles Times Op Ed., Tuesday, August 1, 1978.

Teaching Areas

Contracts, Real Property, Government Contracts, Law and Society,
Law and Psychiatry, Law and Anthropology, Law and Education.

Consultant: (Miscellaneous since 1960)

U.S. Commission on Civil Rights
U.S. Office of Education
State of Illinois Department of Mental Health
New York State Commission on Elementary and Secondary Education
The Urban Institute
Urban Coalition
National Committee for Support of Public Schools
National Education Association
N.A.A.C.P. Legal Defense Fund
National Crime Commission
Southern Christian Leadership Conference
National Institute for Education in Law and Poverty
Office of Economic Opportunity
State of Ohio, Department of Education
California Teachers Association
National Institute of Education
Institute for Contemporary Studies
Ford Foundation
Carnegie Corporation of New York

WILLIAM SIMMONS

Vita

Personal

Date of Birth: October 29, 1919
Place of Birth: Sylvania, Ohio
Marital Status: Married Polly Mitchell, May 31, 1944
Family Status: One child
Military Service: United States Army Air Corps

Academic Training

Belleville High School, 1938
Eastern Michigan University, 1938-42, A.B.
University of Michigan, 1946-48, M.A.
Wayne State University, 1949-60, Ed.D.
Dissertation: "An Appraisal of Federal Assistance for
Educating Children in Localities Affected
By Federal Activities: Public Law 815
and Public Law 874"

Professional Experience

Teacher, Belleville High School, 1945-47
Elementary Teacher, Principal, Superintendent of Schools;
Southgate School District, 1948-52
Administrative Assistant, Romulus Township Schools, 1953-54
Superintendent of Schools, Romulus School District, 1954-61
Assistant Superintendent-Federal and State Relations,
Budget, Administrative and Statistical Reporting,
Legislative Services, Food Service, and Data
Processing; Detroit Public Schools; 1961-66
Deputy Superintendent-Governmental Relations and Fiscal
Planning, Legislative Services and Federal, State,
and Special Programs; Detroit Public Schools; 1966-72
Superintendent, Wayne County Intermediate School
District, 1972-present

Adjunct Professor, University of Michigan, 1971
Adjunct Professor, Wayne State University, 1971-present
Educational Management Consultant, Ernst & Ernst, 1968-75

Offices and Appointments

Member, Metropolitan Bureau of Cooperative School Studies,
1952-present
Member, White House Conference Committee, 1955
Member, Teacher Certification Committee, Michigan Association
of School Administrators, 1957-58
Member, Detroit Metropolitan Regional Planning Committee,
1957-59
Member, Six County Community College Study, 1958-60
Chairman, Federal Relations Committee, Michigan Education
Association, 1958-62
Member, School Accounting Committee, Michigan Department
of Education, 1958-60
Member, Curriculum Committee, Michigan Department of Education,
1961-65
Chairman, Communication Committee, Michigan Association of
School Administrators, 1961-66
Member, Michigan Association of School Administrators
Council, 1961-present
Member, Legislative Committee, Michigan Association of
School Administrators, 1961-present
Member, Educational Council, Michigan Superintendent of
Public Instruction, 1962-63
Member, Special Education Trainables Program Planning
Committee, Michigan Department of Education, 1962-63
Member, Long-Range Finance Committee, Michigan Department
of Education, 1962-64
Member, Board of Directors, Metropolitan Educational
Research Association, 1963-71
Member, Metropolitan Fund, Inc. (a non-profit corporation
to develop research and action on metropolitan
problems), 1965-present
Chairman, Legislative Committee, Council of the Great City
Schools, 1966-present
Member, Steering Committee, Committee for Full Funding
of Education Programs, 1969-present
Chairman, Impacted Area School Superintendents, 1969-present
Member, School Management Committee, Council of the
Great City Schools, 1971-present
Member, Task Force on Education for Detroit Public Schools,
Michigan State Legislature, 1972-74
Member, Education Legislative Advisory Council, State
Department of Education, 1972-present
Member, Wayne County Federated Library Board, 1973-present
Member, Wayne County Tax Allocation Board, 1973-present
Member, Committee of 23, Michigan Board of Education, 1974-present
Participant, Conference on Governance of Compensatory Educa-
tion, George Washington University, 1976
Vice-Chairman, Blue Ribbon Task Force on Intermediate School
Districts, Michigan Board of Education, 1976
Member, Task Force on Mandatory Special Education, Michigan
Department of Education, 1977
Member, Presidential Screening Committee, Eastern Michigan
University, 1978

Professional Publications

- The School Business Official at Work. Chapter II.
"Federal Revenues"
Schools for Tomorrow. A twenty-minute documentary film depicting the work of a citizens' committee in developing a school building program. Coauthor.
Financing the Changing School Program. Part III.
"The Case for a Metropolitan Area Taxing Unit."
Coauthor.
Application of the New York Conference Report to Selected Michigan School Districts.
An Examination of Gross Operating Expenditures, 1952-62.
Revenue Needs of Local Government Related to School Finance.
Regional Characteristics in the Ability of School Districts in Michigan to Raise Local Tax Revenues and Regional Characteristics in the Cost of Operating Educational Programs in the Public Schools of Michigan.
Revenue Control and Corporate Integrity.
Outline of Revenues and Expenditures for 1964-65.
Some Aspects of Tax Reform.
Michigan School District Status, June 30, 1963.
Survey of Special Service Needs in Michigan Public Schools.
An Outline of Conditions, Factors, and Considerations Leading to a Systematic Study of Tax Reform in Michigan Affecting School Finance.
A Brief Look at P.A. 199. Coauthor.
Detroit's Management Approach to Business and Finance.
Indirect Costs of Federally Financed Programs.
Why is Response to PPBS Mostly Bad? Here's An Answer or Two.
Planning Helps Your PPBES Work.

Service Organizations

- Junior Chamber of Commerce, Belleville, Michigan, 1945-47
Kiwanis, Board of Directors, Wyandotte, Michigan, 1947-52
YMCA, Committee of Management, Wyandotte, Michigan, 1948-52
Kiwanis, Board of Directors, Romulus, Michigan, 1952-60

Educational Associations

- Phi Delta Kappa
Kappa Delta Pi
National Education Association
Michigan Education Association
American Association of School Administrators
Michigan Association of School Administrators
Wayne County Association of School Administrators
Metropolitan Educational Research Association
National School Boards Association
Michigan Association of School Boards
Wayne County Association of School Boards

Educational Associations (cont'd)

American Association of School Business Officials
Michigan Association of School Business Officials
National Congress of Parent-Teacher Association
National Association of Administrators of State and
Federal Education Programs
Michigan Association of State and Federal Program Specialists

Awards and Honors

Wayne State University - Phi Delta Kappa Educator
of the Year Award - 1974
Eastern Michigan University - L.L.D. - 1974
Wayne State University - Distinguished Alumnus Award - 1975
Wayne State University - Anthony Wayne Professional
Educator Award - 1978

4/1/79

SCHOOL FINANCE

SEC. 1203. (a) It is the purpose of this section to provide for—

(1) the availability of reliable and comparative data on the status and trends in financing elementary and secondary education;

(2) the conduct of studies necessary to understand and analyze the trends and problems affecting the financing of elementary and secondary education, both public and non-public, including the prospects for adequate financing during the next ten years; and

(3) the development of recommendations for Federal policies to assist in improving the equity and efficiency of Federal and State systems for raising and distributing revenues to support elementary and secondary education.

(b) In order to carry out the purposes of this section, the Secretary shall carry out the studies and surveys set forth in subsection (e) relating to the financing of elementary and secondary education.

(c) (1) In order to provide the Secretary and the Congress with advice and counsel from distinguished and knowledgeable members of the public on the conduct of the activities authorized under this section, there is established within the Department of Health, Education, and Welfare an Advisory Panel on Financing Elementary and Secondary Education to be composed of fifteen members appointed by the President. The Panel shall include (A) representatives of public and non-public elementary and secondary education, including board members, administrators, and teachers, (B) State and local officials, (C) citizens, and (D) scholars of school finance.

(2) The members of the Advisory Panel shall be appointed, without regard to the provisions of title 5, United States Code, governing appointments in the competitive service, not later than sixty days after the enactment of this section.

(3) Members who are not in the regular full-time employ of the United States shall, while attending to the business of the Advisory Panel, be entitled to receive compensation at the daily rate prescribed for grade 18 in section 5332 of such title 5, including travel time. All members while serving on the business of the Advisory Panel away from their homes or regular places of business, may be allowed travel expenses in accordance with section 5703 of title 5.

(4) The Advisory Panel shall provide periodic advice to the Secretary concerning all activities conducted under this section. The Secretary shall make available to the Advisory Panel such technical and other assistance as may be necessary to enable the Advisory Panel to carry out its responsibilities.

(5) The views and recommendations of the Advisory Panel shall be presented to the White House Conference on Education called pursuant to the provisions of section 804 of the Education Amendments of 1974.

(6) Sixty days after the submission of the final report under subsection (f) of this section, the Advisory Panel shall terminate.

(7) There are authorized to be appropriated such sums as may be necessary for fiscal years 1979 and 1980 to carry out the provisions of this subsection.

(8) Section 804(c)(1) of the Education Amendments of 1974 is amended—

(A) by striking out “thirty-five” and inserting in lieu thereof “forty-one”;

20 USC 1221-1
note.

Advisory panel
on Financing
Elementary and
Secondary
Education,
establishment
and membership.

Compensation.

20 USC 1221
note.

Termination.

Appropriation
authorization.

(B) by striking out "fifteen" and inserting in lieu thereof "twenty-one"; and

(C) by inserting after the first sentence the following new sentence: "Six of the members appointed by the President shall be members of the Advisory Panel on Financing Elementary and Secondary Education."

Studies and
surveys.

(d) The studies and surveys conducted under this section shall consider (1) the prospects for adequate financing of elementary and secondary schools during the ten year period from October 1, 1979, through September 30, 1989, and (2) the distribution of financial resources for elementary and secondary education among the States, among school districts within the States, and among schools within school districts. The Secretary shall have the authority necessary to achieve coordination, avoid redundancy, and insure the high quality of the studies and surveys carried out under this section and to ensure the relevance of those studies to the objectives of this section.

(e) The studies and surveys carried out under this section shall include—

(1) an analysis of the capacity of educational finance systems to provide adequate school revenues, including an examination of future trends in educational service requirements, cost of supplying these services, and available school revenues from Federal, State, and local sources, taking account of noneducational service demands on revenues;

(2) to the extent feasible, the development of procedures for the conduct of the activities of the National Center for Education Statistics under section 406(i) of the General Education Provisions Act;

20 USC
1221e-1.

(3) an analysis of the recent trends in the distribution of these resources including (A) an examination of recent court and State legislative developments, (B) case studies of States showing the greatest degree of equalization of resources in order to determine whether common elements exist leading to such equalization, and (C) special analyses of the effects of such recent trends on school districts in large urban areas and in poor rural areas and the effects of such trends on students who are members of minority groups, or who are economically or educationally disadvantaged or handicapped;

(4) an analysis of standards to measure inter-State, intra-State, and intradistrict equalization, including an examination of the standards showing disparities in expenditures, variations from fiscal neutrality, weightings of classes of pupils, and applications of these standards to an illustrative number of States, school districts, and schools;

(5) an analysis of the impact of Federal and State education programs on the distribution of State and local educational resources and of the relationship between such Federal and State programs;

(6) recommendations for alternative Federal roles in the context of the total responsibility for financing schools among local, State, and Federal levels, including recommendations for changes in current Federal programs and suggestions for new Federal programs to promote greater equalization;

(7) an analysis of the impact of school finance equalization on the cost and quality of education programs, including particularly the quality of education programs in those districts recognized as educational leaders prior to equalization;

(8) an analysis of the effects of school finance equalization on curricular and extracurricular activities related to the arts, athletics, foreign languages, music, and other programs or activities of special value, or enrichment, or which especially serve the needs or talents of a limited sector of the preschool, elementary, or secondary school population;

(9) an analysis of the effects of school finance equalization on the distribution of tax burdens by level of government, type of revenue, and family income of taxpayers;

(10) an analysis of current and future Federal assistance for non-public elementary and secondary education, including the extent of non-public participation in Federal programs, trends in enrollments and costs of private education, the impact of private schools on public school enrollments and financial support, and an examination of alternative Federal policies for support of private education; and

(11) an analysis of the extent to which school districts participate in programs administered by Federal agencies other than the Education Division of the Department of Health, Education, and Welfare which analysis (A) shall include an assessment of barriers to school district participation in programs which have general purpose governments as primary beneficiaries and (B) shall explore alternative coordinating mechanisms to achieve equitable school district participation in such programs.

The studies described in this section shall be assigned to such organizational units within the Department as the Secretary deems appropriate. All studies and surveys described in this section shall utilize existing information to the extent possible, and shall require the collection of new information only as may be required. Appropriate resources shall be made available to reimburse respondents for costs associated with any additional data collection required by this section.

(f) The Secretary and the Advisory Panel shall make interim reports to the President and the Congress no later than December 31, 1979, and December 31, 1980, and shall make a final report thereto no later than December 31, 1981, on the results of the studies conducted under this section. The Secretary and the Advisory Panel shall provide comments on each of the above reports and such additional recommendations, including recommendations for legislation, as the Secretary and the Panel may deem appropriate to the President and to the Congress no later than sixty days after the submission of such reports. Any other provisions of law, rule, or regulation to the contrary notwithstanding, such reports of the Panel shall not be submitted to any review outside of the Panel before their transmittal to the Congress, but the President and the Secretary may make to the Congress such recommendations with respect to the contents of the reports as each may deem appropriate.

(g) (1) The Secretary shall submit to the Congress, within one hundred and twenty days after the date of the enactment of the Act, a plan for studies to be conducted under this section. The Secretary shall have such plan delivered to both Houses on the same day and to each House while it is in session. The Secretary shall not commence such studies until the first day after the close of the first period of sixty calendar days of continuous session of Congress after the date of the delivery of such plan to the Congress.

(2) For the purposes of paragraph (1)—

(A) continuity of session is broken only by adjournment of Congress sine die; and

Reports to
President and
Congress.

Comments and
legislative
recommendations.

Plan, submittal to
Congress.

(B) the days on which either House is not in session because of an adjournment of more than three days to a day certain are excluded in the computation of the sixty-day period.

(h) Sums made available pursuant to section 183 of the Elementary and Secondary Education Act of 1965 and other funds available to any agency of the Department of Health, Education, and Welfare for purposes consistent with this section, shall be available to carry out the provisions of this section.

“State.”

(i) For purposes of this section, the term “State” means each of the States, the District of Columbia, and the Commonwealth of Puerto Rico.

Control of
Paperwork
Amendments of
1978.
20 USC 1221-3
note.

PART B—PAPERWORK CONTROL

SHORT TITLE

SEC. 1211. This part may be cited as the “Control of Paperwork Amendments of 1978”.

GENERAL EDUCATION PROVISIONS ACT AMENDMENT

20 USC 1221e-1. SEC. 1212. (a) Paragraph (3) of section 406(b) of the General Education Provisions Act is amended by inserting “, including State agencies responsible for postsecondary education,” immediately after “local educational agencies”.

(b) The General Education Provisions Act is amended by adding after section 400 the following new section:

“CONTROL OF PAPERWORK

Coordination.
20 USC 1221-3.

“SEC. 400A. (a) (1) (A) In order to eliminate excessive detail and unnecessary and redundant information requests and to achieve the collection of information in the most efficient and effective possible manner, the Secretary shall coordinate the collection of information and data acquisition activities of all Federal agencies, (i) whenever the respondents are primarily educational agencies or institutions, and (ii) whenever the purpose of such activities is to request information needed for the management of, or the formulation of, policy related to Federal education programs or research or evaluation studies related to the implementation of Federal education programs.

Federal Education
Data Acquisition
Council,
establishment,
membership, and
duties.

“(B) There is hereby established a Federal Education Data Acquisition Council, to consist of members appointed by the Secretary who shall represent the public and the major agencies which collect and use education data, including one representative each of the Office of Management and Budget and of the Office of Federal Statistical Policy and Standards. The members representing the public may be appointed for not more than three years. The Council shall advise and assist the Secretary with respect to the improvement, development, and coordination of Federal education information and data acquisition activities, and shall review the policies, practices, and procedures established by the Secretary. The Council shall meet regularly during the year and shall be headed by an individual from an agency which has expertise in data collection but which undertakes no major data collection of education data.

Definitions.

“(2) For the purposes of this section, the term—

“(A) ‘information’ has the meaning given it by section 3502 of title 44, United State Code;

“(B) ‘Federal agency’ has the meaning given it by section 3502 of the same title; and

THE WHITE HOUSE
WASHINGTON

Phil has
done,

THE WHITE HOUSE
WASHINGTON

5/10/79

Mr. President:

Jerome Ethridge has been in Sokode, Togo since december of 1977. It is a two year assignment. He is currently home on a 30 day leave due to the death of his mother.

Phil -

Phil

Call Jerome -

*See if we can help
him with Togo gov't leaders
in any way*

**Electrostatic Copy Made
for Preservation Purposes**

THE WHITE HOUSE
WASHINGTON

10 May 79

Tim Kraft
Arnie Miller

The attached was returned in
the President's outbox today
and is forwarded to you for
your information.

Rick Hutcheson

*original to Secretary Califano
ID 1957*



FOR STAFFING
FOR INFORMATION
FROM PRESIDENT'S OUTBOX
LOG IN/TO PRESIDENT TODAY
IMMEDIATE TURNAROUND
NO DEADLINE
LAST DAY FOR ACTION -

ACTION
FYI

ADMIN CONFID
CONFIDENTIAL
SECRET
EYES ONLY

VICE PRESIDENT
EIZENSTAT
JORDAN
✓ KRAFT
LIPSHUTZ
MOORE
POWELL
WATSON
WEXLER
BRZEZINSKI
MCINTYRE
SCHULTZE

ARAGON
BOURNE
BUTLER
H. CARTER
CLOUGH
COSTANZA
CRUIKSHANK
FALLOWS
FIRST LADY
✓ CAMMELL <i>AM</i>
HARDEN
HUTCHESON
JAGODA
LINDER
MITCHELL
MOE
PETERSON
PETTIGREW
PRESS
RAFSHOON
SCHNEIDERS
VOORDE
WARREN
WISE

ADAMS
ANDRUS
BELL
BERGLAND
BLUMENTHAL
BROWN
✓ CALIFANO
HARRIS
KREPS
MARSHALL
SCHLESINGER
STRAUSS
VANCE

THE WHITE HOUSE
WASHINGTON

5-10-79

To Joe Califano

I've approved Beattie
(white male) but this
can't go on. It
is embarrassing to me.

What will you
do about it? I
do not want to handle
it one (WM) appointment
at a time.

Thanks -

J.C.

TOP POLICY JOBS AT HEW

<u>Job</u>	<u>Status</u>
Secretary	White Male
Under Secretary	White Male
General Counsel	White Male
Inspector General	White Male
Executive Assistant to the Secretary	White Male
Executive Secretariat	White Male
Assistant Secretary for Planning and Evaluation	White Male
Assistant Secretary for Budget and Administration	White Male
Assistant Secretary for Legislation	White Male
Assistant Secretary for Personnel Administration	White Male
Assistant Secretary for Public Affairs	White Female
Assistant Secretary for Health	White Male
Assistant Secretary for Education	Black Female
Assistant Secretary for Human Development	Hispanic Female
Commissioner of Education	White Male
Commissioner of Social Security	White Male
Director, National Institutes of Health	White Male
Commissioner, Food and Drug Administration	White Male
Administrator, Health Care Financing Administration	White Male
Director, National Institute of Education	White Female

ID 791781

THE WHITE HOUSE

WASHINGTON

DATE: 03 MAY 79

FOR ACTION: HAMILTON JORDAN

FRANK MOORE (LES FRANCIS)

Hold

TIM KRAFT - *HOLD*

*TK to discuss
w/HJ.*

INFO ONLY:

SUBJECT: LIPSHUTZ MEMO RE OMNIBUS JUDGESHIP ACT: MINORITIES
AND WOMEN

ADMINISTRATIVELY CONFIDENTIAL

+++++

+ RESPONSE DUE TO *Rich Hutcheson* ~~BERE GARP~~ +

+ BY: +

+++++

ACTION REQUESTED: IMMEDIATE TURNAROUND

STAFF RESPONSE: () I CONCUR. () NO COMMENT. () HOLD.

PLEASE NOTE OTHER COMMENTS BELOW:

ID 791781

THE WHITE HOUSE

WASHINGTON

DATE: 03 MAY 79

FOR ACTION: HAMILTON JORDAN

TIM KRAFT

FRANK MOORE (LES FRANCIS)

INFO ONLY:

Xc: FM
SL
HL
Ronna

SUBJECT: LIPSHUTZ MEMO RE OMNIBUS JUDGESHIP ACT: MINORITIES
AND WOMEN

ADMINISTRATIVELY CONFIDENTIAL

+++++

+ RESPONSE DUE TO *Kick Hutchison* ~~BEFORE~~ CARP +

+ BY: +

+++++

ACTION REQUESTED: IMMEDIATE TURNAROUND

STAFF RESPONSE: () I CONCUR. () NO COMMENT. () HOLD.

PLEASE NOTE OTHER COMMENTS BELOW:

FM

ID 791781

THE WHITE HOUSE

WASHINGTON

DATE: 03 MAY 79

FOR ACTION: HAMILTON JORDAN

FRANK MOORE (LES FRANCIS)

PIM KRAFT

INFO ONLY:

Sald, Re-tim

- 9 MAY 1979

SUBJECT: LIPSHUTZ MEMO RE OMNIBUS JUDGESHIP ACT: MINORITIES
AND WOMEN

ADMINISTRATIVELY CONFIDENTIAL

+++++

+ RESPONSE DUE TO BERT CARP +

Rick Hutcherson

+ BY: +

+++++

ACTION REQUESTED: IMMEDIATE TURNAROUND

STAFF RESPONSE: () I CONCUR. () NO COMMENT. () HOLD.

PLEASE NOTE OTHER COMMENTS BELOW:

THE WHITE HOUSE

WASHINGTON

May 2, 1979

MEMORANDUM FOR THE PRESIDENT

FROM:

BOB LIPSHUTZ *RL*

RE:

Omnibus Judgeship Act: Minorities and Women

Recently a few Congressmen, as well as outside groups, have complained that too little is being achieved in terms of appointing minorities and women to the 152 new judgeships created by the Omnibus Judgeship Act (see attached article; there are also another 15 vacancies which have arisen through normal attrition). In fact the picture is not as bleak as has been painted, but there are trouble spots, some of which can be addressed.

CIRCUIT COURTS

As you know, we have much more control over appointments to circuit courts than district courts. The final results will show that we have done a good job overall at the circuit level.

There are 35 new circuit judgeships. Assuming, as appears likely, that a black and an Hispanic male and a white woman can be among the five new judges from California, then the 35 new circuit judges will include ten women, four blacks and two Hispanics (one of the women is black). This will mean that a total of 15 of the 35 new circuit judges will come from non-traditional ranks. These individuals are, as a whole, well qualified for appointment, so both the quality and the number of minority and female judges at the circuit level should be impressive. This should serve not only to blunt criticism but also to generate political benefits.

There is, however, one serious problem: the absence of black circuit judges in the South. The two southern judicial circuits are the Fourth (Maryland, North Carolina, South Carolina, Virginia and West Virginia) and the Fifth (Alabama, Florida, Georgia, Louisiana, Mississippi and Texas).

If events continue to follow their present course, there will be no blacks among the ten judges on the Fourth Circuit (three are new) and only one--Joseph Hatchett of Florida--among the 26 judges of the Fifth Circuit (eleven are new).

Except for Frank Johnson of Alabama, moreover, the other individuals now being appointed to the Fifth Circuit do not have recognized civil rights credentials.

We have already begun receiving pointed inquiries from black groups about the absence of black circuit judges in the South. The concern they raise is legitimate, and three steps can be taken to address it.

1. Appoint Nate Jones to the Sixth Circuit. Although the Sixth is not a southern circuit, it includes Kentucky and Tennessee and is important to black southerners. You have earlier appointed a black to the Circuit--Damon Keith of Michigan--but more recently have nominated two individuals who are perceived as being conservative on civil rights issues--Bailey Brown of Tennessee and Cornelia Kennedy of Michigan.

Appointing Nate Jones, now General Counsel of the national NAACP, will restore the balance in the Sixth Circuit. The appointment will also be helpful with black groups generally, since Jones is one of the two blacks in whom civil rights groups are most interested (the other is Julius Chambers of North Carolina).

2. Appoint Patrick Higginbotham to the Fifth Circuit. Higginbotham is a white district judge in Dallas (there are no blacks on the Texas list who merit serious consideration). He is strongly supported by black and Hispanic groups because of his record as a private attorney and as a judge.

Higginbotham is contending for one of the four Texas seats on the Fifth Circuit. As I understand it, the principal concern voiced about him is that he is a Republican--President Ford appointed him to the district court in 1976--and one of the other nominees from Texas, Carolyn Randall, was also thought to be a GOP member. It was feared that it would be politically harmful to appoint two Republicans from Texas. Whatever the merits of that argument, the chairman of the Texas nominating panel informed the Attorney General on May 1 that Randall is not a Republican.

In any event, focusing on Higginbotham's party affiliation ignores the fact that he is backed by traditionally Democratic constituencies, that he is strongly supported by the local Democratic leadership in north Texas--including the chairmen of the counties embracing Dallas and Fort Worth--and that other prominent Texas Democrats have also endorsed him, such as Bob Strauss and John Dalton.

Appointing Patrick Higginbotham would help us with minority groups. The appointment would also be seen as a reaffirmation of your commitment to merit selection.

3. Appoint Julius Chambers to the Fourth Circuit. This would be the most dramatic, but also the most difficult of the three steps I am suggesting. Chambers is an exceptionally talented lawyer. He is black and is a partner in what is probably the finest integrated law firm in the country. Chambers and his firm have long been identified with civil rights litigation both in his native North Carolina and throughout the South.

There are two problems with appointing Chambers. First, although his name appeared on an earlier North Carolina list, the panel inexplicably failed to include him on the present list, sending instead five white males. (This may have been due in part to the Chairman's failure to inform the panelists of your February 5 letter urging active consideration of minority and female candidates.) The second problem is that Senators Morgan and Helms are both opposed to Chambers, although Helms is more vociferous.

Addressing both problems: I believe first that a good argument can be made that merit principles would not be violated by Chambers' nomination, even though he is not on the present North Carolina list, since he had earlier been certified as being qualified by the same panel. Second, while Helms' opposition is a given, Morgan is perhaps more flexible. In a recent article Morgan is reported to have said that he would have backed Chambers had he been on the present list. That statement may have been made simply for public consumption, but it could give us some leverage. (Note: we acceded to Morgan's wishes on the last North Carolina vacancy by appointing neither Chambers nor Judge James McMillan. You have also recently fulfilled an earlier promise to Morgan by nominating Charles Winberry to the district court, although Winberry's qualifications are marginal; the ABA approved him by a 6-5 vote.)

If Julius Chambers is not selected, no black is likely to be appointed to the Fourth Circuit. The only other possible candidate would be Franklin Cleckley of West Virginia University Law School, who appeared on the list for that state, but you have already decided to appoint Jim Sprouse for the West Virginia seat. That decision could be reversed, but it would make more sense--from the perspective both of politics and legal competence--to appoint Chambers.

Moratorium on Carter Judgeships to Be Sought

By Robert Pear

Washington Star Staff Writer

Several congressmen, expressing disappointment with the number of blacks recommended to be federal judges, plan to request a moratorium on appointment of judges by President Carter.

They said yesterday that they plan to join leading civil rights organizations in an appeal to Attorney General Griffin Bell and Sen. Edward Kennedy, D-Mass., chairman of the Senate Judiciary Committee, which holds hearings before Senate confirmation of judicial nominees.

Rep. John Conyers Jr., D-Mich., said that he was "outraged" at the underrepresentation of blacks, other minorities and women among judicial candidates and nominees. The situation, he said, is "absolutely shocking."

For the Carter administration to promise more black nominees, then not deliver, is the "shreest political hypocrisy," Conyers said.

Appearing with Conyers at a news conference on judicial selection, Rep. Don Edwards, D-Calif., said flatly, "There is discrimination being practiced here."

HE RECALLED that he was the author of an amendment to the 1978 Omnibus Judgeship Act that urged the president to appoint minorities and women to federal courts.

Edwards, a Judiciary Committee member, said he was "appalled by what appears to be a continuation of business as usual" in the appointment of federal judges.

Lists submitted to the Justice Department by senators and by citizen nominating commissions "compel me to conclude that the intent and spirit of my amendment are not being met," Edwards said.

The judgeship act created 117 new federal district judgeships and 35 circuit judgeships, giving President Carter an opportunity to add 152 new federal judges to the 525 on the bench.

Junius W. Williams, president of the National Bar Association, the largest organization of black attorneys, said there were 11 blacks and five Hispanics among the persons recommended to the Justice Department for 79 of the new District Court seats. Among 138 candidates for 35 appellate court seats, 15 are black and four Hispanic, according to an unofficial count.

EDWARDS SAID he intends to hold hearings on the number of minorities and women employed by federal courts in the South.

Edwards and Conyers said they would join other activists in urging the Senate not to confirm any more judges until the list of nominees has "better balance" with respect to race and sex.

Similar complaints have been voiced before. Bell acknowledges that he has been disappointed with the nominating commissions. Other Justice Department officials say they are shocked to find some liberal senators recommending only white males. Carter repeatedly has said he would press for the appointment of minorities and women.

Brent Simmons of the NAACP Legal Defense Fund said that Carter had appeared sincere about nominating black lawyers, but had turned in a "sham performance" to date. With the 1980 presidential election approaching, he said, the White House would be well advised to heed the complaints of blacks.

THERE ARE TWO particularly lively judgeship controversies developing in Georgia and Michigan.

The Southern Regional Council, a civil rights research organization, said this week that Georgia's two Democratic senators had recommended Dudley H. Bowen Jr. for "purely political" reasons. Bowen, a former federal bankruptcy judge now practicing law in Augusta, Ga., helped raise funds for Sen. Sam Nunn's 1978 re-election campaign.

Steve Suits, executive director of the council, said that Nunn and Sen.

Herman E. Talmadge, in recommending Bowen, had unfairly passed over a qualified, prominent, experienced black lawyer, John Ruffin, also of Augusta.

The lesson, Suits said, is that "race is a burden and politics is king in selecting federal judges."

Meanwhile, Cornelia Kennedy, chief judge of the U.S. District Court for Eastern Michigan, is a front-runner for the Sixth Circuit Court of Appeals. She is a white woman.

Conyers, a Michigan congressman,

said that her "staunch conservative positions on civil rights and the rights of criminal defendants" have caused alarm among civil rights groups.

ANN K. MACRORY, director of the Judicial Selection Project, representing a coalition of public-interest groups, said the Justice Department itself was partially responsible for problems in the selection process.

"The Justice Department and the White House have made it impossible for us to participate in the selection process," she said.

Macrory said the Judicial Selection Project and other interested groups had recently filed suit against the Justice Department under the Freedom of Information Act. The purpose, she said, is to obtain biographical information on judicial candidates as well as the letters of recommendation and transmittal supporting the nominations.

The Judicial Selection Project includes officers of Common Cause, the AFL-CIO, the NAACP Legal Defense Fund, the National Organization for Women and the American Civil Liberties Union.

Guinea - Conde

Pres TOURE

Ed in U.S.

Moving sub → U.S. (non-aligned)

econ dev

Hum Rts Bad? ?

Meet Toure if he's in Wash

Tuvalu Iona tana

P.M. LAUTI

Indep 10/1/78

1st amb → U.S.

Treaty of friendship

Good relation - Tonga

S Pacific

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The Gambia - SALLAH

Pres Jawara

1st resident ambassador

Col in Conn & Mass

Welcome to Ma

SAHEL -

DEMOCRACY - HUMAN RTS

Togo - Yao Kroumankou

Pres ÉYADÉMA (AY-eh-day-ma)

Role in ECOWAS

US MEast policy

Peacekeeping in Zaïre

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Tom Murphy

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Save \$ 7 bil now → '85

(\$ 150 per car)

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Lloyd Hackler

3.7% GNP ; > 13 mil jobs

Inflation. Help-Sees, Grant

No mandatory Controls

Bal budget. OSHA

Hosp Costs

MTN

SALT

good faith

fair - equivalence

US Security

World peace

US image, influence

Need help-

Coop to you

American Retail Federation

EP

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