3/25/77

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25 March 1977

THE PRESIDENT

RICK HUTCHESON


At Monday's Cabinet Meeting, the Attorney General mentioned that he had forwarded to you a memorandum dated February 24 recommending that you oppose the Fountain-Brooks Bill (H.R. 2819), which would establish Inspectors General in eleven different Executive agencies.

On Wednesday, Jack sent you a memorandum recommending that several issues not discussed in Bell's memorandum be investigated before you decide on a course of action. Communications from Eizenstat and Lipshutz yesterday agree with Jack that further investigation is needed.

A final recommendation from Stu, Jack and Bob Lipshutz, accompanying the Attorney General's memo, should be to you early next week.
THE WHITE HOUSE
WASHINGTON

March 25, 1977

Jack Watson

The attached was returned in the President's outbox and is forwarded to you for your information.

Rick Hutcheson

Re: Meeting with Bill Moyers
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For Staffing

For Information

Log in to President's Outbox

Log in to President today

Immediate Turnaround

Enrolled Bill

Agency Bill

Staffing comments should go to Bert within 48 hours; due from Carp to Staff Secretary next day.

Cab Decision

Executive Order

Staffing comments should go to Doug Huron within 48 hours; due from Huron to Staff Secretary next day.
MEMORANDUM
THE WHITE HOUSE
WASHINGTON

3/24/77

Mr. President:

There is no agenda for your lunch on meeting with Bill Moyers. I suggested the visit with Bill because he is an extraordinarily thoughtful, well-informed, and articulate man who is sitting on the "outside" observing you and your Presidency. Because of his experience in having been here at the center of things under another President, his "feel" for our situation should be quite perceptive.

I suggest the possibility of the following subjects (among the many you might choose to discuss with Bill):

1) His recent visit to Cuba and his long private discussions with Castro.

2) His comments on your Human Rights stand vis-a-vis SALT II interests, etc.

3) His general perceptions of how we're doing and how we are coming through for the American people (and others around the world).

I hope it's a valuable and enjoyable visit.

Respectfully,
Jack
THE WHITE HOUSE
WASHINGTON

March 25, 1977

Bob Lipshutz -

For your information the attached Executive Order has been signed and given to Bob Linder for appropriate handling.

Rick Hutcheson

cc: Midge Costanza

Re: National Commission on the Observance of International Women's Year
MEMORANDUM FOR THE PRESIDENT

FROM: ROBERT LIPSHUTZ

RE: Executive Order Re National Commission on the Observance of International Women's Year

Attached is an Executive Order increasing the number of members on this commission. It is necessary that you sign the Order so that you may appoint all of the individuals whom you wish to serve on this commission.

We recommend that you sign the attached Order.
By virtue of the authority vested in me by the Constitution and statutes of the United States of America, and as President of the United States of America, in accord with Section 2 of the Act approved December 23, 1975, to direct the National Commission on the Observance of International Women's Year, 1975, to organize and convene a National Women's Conference, and for other purposes (Public Law 94-167, 89 Stat. 1003), and in order to increase the number of members on the Commission, it is hereby ordered that Section 1(b) of Executive Order No. 11832, as amended by Executive Order No. 11889, is amended to read as follows:

"(b) The Commission shall consist of not more than 45 members to be appointed by the President from among citizens in private life, except that not more than 10 members may be officials of State or local governments. The President shall designate the presiding officer, who may designate from among the members of the Commission as many vice presiding officers as necessary.".

THE WHITE HOUSE

, 1977
3-25-77

To Capt Tom Dourney

Your article is excellent & very helpful. Vance has a copy on way to Moscow.

Jimney
THE WHITE HOUSE
WASHINGTON

March 25, 1977

Z. Brzezinski

The attached letter has been sent to George Meany. Please arrange for a copy to be sent to Secretary Vance.

Rick Hutcheson

Hand-delivered to
The Honorable George Meany
AFL-CIO
815 16th Street N.W.
Washington, D.C. 20006
To Mr. Meany

I enjoyed our visit yesterday.

After your expression of concern at lunch this month, we informed Dobrynin of our concern re USSR attempts to circumvent the maritime agreement. He has responded, and we're sending a negotiating team to Moscow.

I'll keep you informed.

cc: Vance
THE WHITE HOUSE
WASHINGTON

March 25, 1977

The Vice President
Midge Costanza
Stu Eisenstat
Ham Jordan
Bob Lipshutz
Frank Moore
Jody Powell
Jack Watson
Z. Brzezinski
Hugh Carter
Frank Press
Jim Schlesinger
Greg Schneider
Charlie Schultze

For your information, the attached memorandum from the President is being sent to Cabinet Officers and Heads of Agencies.

Rick Hutcheson

Re: Women and Minority Citizens
THE WHITE HOUSE
WASHINGTON

March 25, 1977

Bob Linder -

Please arrange to have the attached off-set and delivered. Thanks.

Trudy Fry
THE WHITE HOUSE
WASHINGTON

3-25-77

To Cabinet Officers & Heads of Agencies

We are all committed to a continuing effort to hire strongly representative numbers of women and minority citizens.

Please be prepared when asked to give me a report on this at all pay levels above GS 15.

[Signature]

cc: [Name]
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Staffing comments should go to Bert Carp within 48 hours; due from Carp to Staff Secretary next day.

Staffing comments should go to Doug Huron within 48 hours; due from Huron to Staff Secretary next day.
MEMORANDUM TO THE PRESIDENT
FROM: HAMILTON JORDAN
DATE: MARCH 23, 1977
SUBJECT: AFFIRMATIVE ACTION

Cabinet Secretaries and Agency heads need to be reminded that the search for qualified women and minorities does not stop at the level of Assistant Secretary or Assistant Administrator.

I am concerned that as the Assistant Secretaries and Assistant Administrators proceed to choose their deputies your commitment to affirmative action will be less prominently in mind than it was when the Cabinet Secretaries chose their deputies.

If you ask the Cabinet and Agency heads to be prepared to submit reports on the numbers of women and minorities hired at Executive Levels, I think we will have greater success in our affirmative action efforts.

I recommend that the attached Memorandum be sent to the Cabinet and Agency heads.

P.S. Handwritten note might be better. Politically, you should be on record for continually reminding the Cabinet of your commitment to affirmative action.

Electrostatic Copy Made for Preservation Purposes
MEMORANDUM FOR THE HEADS OF
EXECUTIVE DEPARTMENTS AND AGENCIES

I would like you to be prepared to report monthly to me on the percentage of women and minorities appointed to Executive Level positions within your Department or Agency.
3-25-77

To Cabinet Officers & Heads of Agencies

We are all committed to a continuing effort to hire strongly representative numbers of women and minority citizens.

Please be prepared when asked to give me a report on this at all pay levels above GS 15.

Jimmy Carter

cc: Health, Fed-

Electrostatic Copy Made for Preservation Purposes
HEADS OF DEPARTMENTS, ESTABLISHMENTS AND AGENCIES OF THE GOVERNMENT (with names)

The Honorable Cyrus Vance
Secretary of State
Washington, D.C. 20520

The Honorable W. Michael Blumenthal
Secretary of the Treasury
Washington, D.C. 20220

The Honorable Harold Brown
Secretary of Defense
Washington, D.C. 20301

The Honorable Clifford L. Alexander, Jr.
Secretary of the Army
Washington, D.C. 20310

The Honorable W. Graham Claytor
Secretary of the Navy
Washington, D.C. 20350

The Honorable Michael Blumenthal
Secretary of the Treasury
Washington, D.C. 20520

The Honorable Santa Rasberry
Secretary of Housing and Urban Development
Washington, D.C. 20410

The Honorable Brockman Adams
Secretary of Transportation
Washington, D.C. 20590

cc: Hamilton Jordan

MASTER
The Honorable Donald W. Whitehead
Federal Cochairman
Appalachian Regional Commission
1666 Connecticut Avenue, NW.
Washington, D.C. 20009

Admiral Stansfield Turner, U.S. Navy
Director of Central Intelligence
Washington, D.C. 20505

The Honorable John E. Robson
Chairman
Civil Aeronautics Board
Washington, D.C. 20428

The Honorable Arthur S. Flemming
Chairman
Commission on Civil Rights
Washington, D.C. 20415

The Honorable J. Carter Brown
Chairman
Commission on Fine Arts
Washington, D.C. 20506

The Honorable William T. Bagley
Chairman
Commodity Futures Trading Commission
Washington, D.C. 20036

The Honorable Joseph Aragon
Acting Director
Community Services Administration
Washington, D.C. 20506

The Honorable Elmer B. Sterns
The Comptroller General
of the United States
Washington, D.C. 20540

The Honorable S. John Byington
Chairman
Consumer Product Safety Commission
Washington, D.C. 20207

The Honorable Administrator
Energy Research and
Development Administration
Washington, D.C. 20545

The Honorable John M. Costello
Administrator
Environmental Protection Agency
Washington, D.C. 20244

The Honorable Ethel Bent Walsh
Acting Chairman
Equal Employment Opportunity Commission
Washington, D.C. 20506

The Honorable Stephen M. Dukakis, Jr.
President of the Export-Import
Bank of the United States
Washington, D.C. 20571

The Honorable E. A. Jaenke
Governor of the Farm Credit Administration
Washington, D.C. 20578

The Honorable Richard E. Wiley
Chairman
Federal Communications Commission
Washington, D.C. 20554

The Honorable Robert E. Barnett, Jr.
Chairman
Federal Deposit Insurance Corporation
Washington, D.C. 20429

The Honorable John P. O'Leary
Administrator
Federal Energy Administration
Washington, D.C. 20461

The Honorable Garth Harston
Chairman
Federal Home Loan Bank Board
Washington, D.C. 20552

The Honorable Karl E. Bakke
Chairman
Federal Maritime Commission
Washington, D.C. 20573

The Honorable James P. Searce
Director
Federal Mediation and Conciliation Service
Washington, D.C. 20427

The Honorable Richard L. Dunham
Chairman
Federal Power Commission
Washington, D.C. 20426

The Honorable Robert E. Byington
Chairman
Federal Reserve Board
Washington, D.C. 20551

The Honorable W. R. Miller, Jr.
Chairman
Farm Credit Administration
Washington, D.C. 20577
The Honorable Charles S. Cuhaj
Chairman
United States Section
Permanent Joint Board of Defense
United States and Canada
Office of Canadian Affairs
1111 North 19th Street
Arlington, Virginia 22209

The Honorable Clyde S. Parent
Chairman
Postal Rate Commission
Washington, D.C. 20268

The Honorable Thomas F. McConhick
The Public Interest
Washington, D.C. 20401

The Honorable James L. Cowan
Chairman
Railroad Retirement Board
844 Rush Street
Chicago, Illinois 60611

The Honorable Rex H. Hatfield
Chairman
Renegotiation Board
Washington, D.C. 20446

The Honorable Roderick M. Hills
Chairman
Securities and Exchange Commission
Washington, D.C. 20549

The Honorable Byron V. Pepitone
Director of Selective Service
Washington, D.C. 20435

The Honorable Liam O. McKechnie
Administrator - Phoenix
Small Business Administration
Washington, D.C. 20416

Secretary
Smithsonian Institution
Washington, D.C. 20560

The Honorable Aubrey J. Wagner
Chairman
Board of Directors
Tennessee Valley Authority
Washington, D.C. 20444

The Honorable Louis F. Ropp
Director
United States Information Agency
Washington, D.C. 20547

Governor
United States Soldiers' and Airmen's Home
Washington, D.C. 20315

The Honorable Fred Charles Risk
Director
United States Arms Control
and Disarmament Agency
Washington, D.C. 20451

The Honorable Daniel Minchew
Chairman
United States International
Trade Commission
Washington, D.C. 20436

The Honorable Joseph Maxwell Cleland
Administrator of Veterans' Affairs
Washington, D.C. 20420

Director
Peace Resources Council
Suite 300
2120 L Street, N.W.
Washington, D.C. 20037
Stu Eizenstat -
The attached was returned in the President's outbox. It is forwarded to you for appropriate handling.

Rick Hutcheson

Re: Jim Wright
3-25-77

To Sir,

Call Jim Wright & go see him. I want you to know each other.

Electrostatic Copy Made for Preservation Purposes.
THE WHITE HOUSE
WASHINGTON

March 25, 1977

Tim Kraft
Fran Voorde

The attached was returned in the President's outbox. Realize you already know this but this copy is for your record.

Rick Hutcheson

Camp David Weekend
MEMORANDUM
THE WHITE HOUSE
WASHINGTON
March 23, 1977

TO: Tim Kraft
FROM: [Signature]
RE: Camp David Weekend - please confirm

FRIDAY, March 25, 1977
4:30 p.m. Depart The White House via helicopter
RON Camp David

SATURDAY, March 26, 1977
No official appointments

SUNDAY, March 27, 1977
CHURCH OPTIONS
8:00 a.m. Episcopal (visited last trip)
          20 minute drive
          OR
          Catholic
          15 minute drive

There are several Protestant Churches within 15-18 minutes
driving time from Camp David. All have Sunday School beginning
either at 9:30 or 9:45 followed by a Worship Service. The
Churches are Thurmont Methodist, Wellers United Methodist,
Church of the Brethren, Lutheran, or United Church of Christ.

The President's choice is: Will decide

Departure Time from Camp David Sunday:
(30 minute helicopter flight)
I. PURPOSE
To meet with Senator Williams and Roger Stevens.

II. BACKGROUND, PARTICIPANTS, AND PRESS PLAN
A. Background: Mr. Roger Stevens, Director of the Kennedy Center has never met the President. Senator Williams who is on the Board of Trustees of the Kennedy Center suggested that he set up a meeting.

B. Participants: The President, Senator Williams, Roger Stevens; From the staff: Frank Moore and Dan Tate. Mr. McNaughton*

C. Press Plan: White House photo only.

III. TALKING POINTS
A. Routine courtesies.

B. Mr. Stevens will probably bring up the possibility of enlisting public support for the Kennedy Center. The Center needs additional funds and support from the President could precipitate public and private donations.

*Mr. McNaughton Chairs a committee put together by Mr. Stevens to advance fund raising for the Kennedy Center.
From TK

(cc)
TO: The President
FROM: Walter Wurzel, Pat Bario, Linda Peek
RE: Your Q & A Session with Non-Washington Editors
1:00 p.m., Tomorrow, Roosevelt Room

BACKGROUND

This is the second in the series of meetings to brief editors and broadcast news directors from outside Washington. They will meet you after morning sessions in which they will have been briefed by Jack Watson, Dr. Schlesinger, and Richard Moe. (An agenda is attached.) Following your meeting, they will be briefed on the water projects review.

PARTICIPANTS

There are 30 persons in this group representing 24 states. Twenty-two are newspaper editors or editorial page editors. Eight are broadcasters. We have included every region of the country, with special emphasis to drought states. The Spanish International Network and the Intermountain Network (Rocky Mountain States) are included. Large and small newspapers, including two black papers, are represented. The total circulation of the newspapers represented is close to 3 million. (List of participants is attached.)

GROUND RULES

A photo pool will be allowed in the Roosevelt Room for the first two minutes of the meeting. No White House reporting pool will be present at any of the sessions.

The whole day is on the record and for publication.
I. PURPOSE

Secretary Califano has requested this meeting to review with you the progress that his department has made in developing a welfare reform proposal.

II. BACKGROUND AND PARTICIPANTS

A. Background: The Secretary has provided you with a memorandum and a volume of background papers prepared by his staff for use by a Consulting Group on Welfare Reform which will advise the Secretary. In his memo the Secretary indicates he would like to obtain your views on five issues central to any welfare reform proposal.

The design of a reform proposal is still in the preliminary stages. The discussion by HEW to date has centered on the relative roles of cash assistance, jobs and training, and income tax reform directed toward low income workers. Three crucial items have not been dealt with as of yet: costs, caseload estimates, and administration.

B. Participants: Secretary Califano, Secretary Marshall, Charles Schultze, Jack Watson, Stu Eizenstat and Bert Carp.
III. TALKING POINTS

The questions raised in Secretary Califano's memo are very difficult ones. We suggest that you not commit yourself on these issues, or on any specific reform alternative, until data on costs, distribution among income groups, caseload impact and impact on state and local government is available.

In addition we recommend:

-- That you ask the Secretary to develop and provide basic cost estimates for several reform options, representing a range of approaches and cost levels for your review with his recommendation.

-- That you stress the need for interagency consultation, particularly in developing employment aspects of the plan. (Although the Secretary has established a Consulting Group with representation from Labor, Commerce, Treasury, Agriculture, CEA and OMB, the Group is functioning as a "sounding board" for general discussion rather than a working group. As options become more specific interagency discussion will be easier and more fruitful.)

-- That you compliment the Secretary for his outreach efforts:

- Public Friday meetings of the Consulting Group with the addition of representatives of state and local government and the Legal Services Corporation (to represent recipients).

- Regional hearings.

- Solicitation of written comments from affected groups.

- A full day public hearing which was conducted by the Secretary personally.
MEMORANDUM TO: THE PRESIDENT
FROM: Jack Watson
RE: MEETING WITH JOE CALIFANO
Friday, March 25, 1977 at 2:30 P.M.

Attached is a briefing paper from Stu Eizenstat on your meeting with Joe Califano and others tomorrow. I agree with Stu's comments and add the following ones:

(1) Thirty minutes is too short a time to deal with the subject in any substantive way. Time should be made available as soon as Joe is ready with cost data for a 1 1/2 to 2 hour discussion.

(2) A primary objective of the meeting tomorrow should be to establish a clear understanding of what you expect to receive on May 1 - e.g., a set of options costed out for your review? - a specific recommendation for comprehensive reform with fall-back alternatives as to cost? - both? - a preliminary report of findings and tentative proposals, but not a final reform proposal? If you want a specific comprehensive recommendation, how much freedom should Joe have to discuss with key congressional leaders, state and local officials, public interest groups, and others, what he is "leaning toward" on recommendations? Some groups are expressing a feeling of being "left out" of the substantive decision-making process thus far. They have presented their ideas but have received no feedback as to whether those ideas coincide with HEW inclinations. It is crucially important for as many groups as possible to have some sense of "parenthood" for what we propose - especially key congressional people.

(3) I recommend that you reiterate to Joe and to Ray Marshall your interest in dealing differently with the "employables" and your desire to receive on May 1st a recommendation on that subject that both can endorse.

Jim Parham has been working closely with Joe and his staff on development of the welfare reform proposals and will attend the meeting in my place tomorrow. I must go to Atlanta for an eye operation.
THE WHITE HOUSE
WASHINGTON

Rick -

Jane Sanders of the Counsel’s Office called -- she had a call from Justice Dept.
asking about the President’s handwritten note to Senators on 3/25/77 regarding Selection
Committee on Judges

She had called Central Files and they told her I had something on it(from blue card).

I explained to her to the best of my knowledge that letter had not been sent --- she
said Justice Dept was getting responses to it.
----- so it must have been sent. She needed to know to whom sent.

Spoke to Frank Moore’s office --- it went to all Democrat Senators and the President
is very anxious to see responses.

The way it was handled was that Susan had this letter off-set and when it was returned
the names of the Senator were filled in and the letter signed and hand-delivered by Frank
Moore’s office.

I passed this information on to Jane Sanders and she will send any responses
she gets to Frank Moore --

Trudy 4/26/77
To Senator

We are establishing selection committees for federal circuit judges, have one functioning for FBI director, and will use a similar procedure for choosing future Supreme Court justices if vacancies occur.

This is a process which worked repeatably when I was Governor of Georgia.

It leaves complete control of the final selection in the hands of the responsible person, removes some of the political disadvantages from personnel appointments, and is very popular because it gives the public

"DETERMINED TO BE AN ADMINISTRATIVE MARKING
CANCELLER FOR D.O. MARCH 13 AND
ARCHIVE'S BLOOM OF MARCH 15, 1990."
legitimate assurance that
c,lections are made on a
basis of merit. Also, dis- 
guished citizens can be
appointed (publicly or privately)
to the selection committee
itself.

I've enclosed a copy of
an order issued by me for
circuit judge selection. I'm
sure you will find this
interesting, and you may think
it advisable to have a
similar group in your state to
make recommendations for
district judges.

I would appreciate your
private and frank comments
on this process.

Respectfully,
By virtue of the authority vested in me by the Constitution and statutes of the United States of America, and as President of the United States of America, it is hereby ordered as follows:

Section 1. Establishment of the Commission. There is hereby established the United States Circuit Judge Nominating Commission (hereinafter referred to as the "Commission"). The Commission shall be composed of thirteen panels, each of which shall, upon the request of the President, recommend for nomination as circuit judges persons whose character, experience, ability, and commitment to equal justice under law, fully qualify them to serve in the Federal judiciary. Except as indicated below, each panel shall serve a geographic area set forth in 28 U.S.C. 41. The panels shall be as follows:

(1) Panel for the District of Columbia Circuit;
(2) Panel for the First Circuit;
(3) Panel for the Second Circuit;
(4) Panel for the Third Circuit;
(5) Panel for the Fourth Circuit;
(6) Panel for the Eastern Fifth Circuit, for the States of Alabama, Florida, Georgia and Mississippi;
(7) Panel for the Western Fifth Circuit, for the States of Louisiana and Texas, and the Canal Zone;
(8) Panel for the Sixth Circuit;
(9) Panel for the Seventh Circuit;
(10) Panel for the Eighth Circuit;
(11) Panel for the Southern Ninth Circuit, for the States of Arizona, California, and Nevada;

more
(12) Panel for the Northern Ninth Circuit, for the States of Alaska, Hawaii, Idaho, Montana, Oregon, and Washington, and the Territory of Guam; and

(13) Panel for the Tenth Circuit.

A panel shall be designated as, e.g., the "United States Circuit Judge Nominating Panel for The First Circuit."

Sec. 2. Membership. (a) The membership of the Commission shall consist of the combined memberships of the panels. The President may appoint a member of the Commission as its Chairman, with such duties as the President may assign.

(b) A panel shall be composed of a Chairman and other members appointed by the President. No panel shall have more than eleven members including the Chairman.

(c) Each panel shall include members of both sexes, members of minority groups, and approximately equal numbers of lawyers and nonlawyers. Except as provided in subsection (d), the membership of each panel shall include at least one resident of each of the States within the geographic area of the panel, but additional members may be appointed from any territory or State within that area.

(d) All members of the panel for the District of Columbia Circuit shall be persons residing within the District of Columbia or within twenty miles of its boundaries.

Sec. 3. Functions of Panels. A panel shall begin functioning when the President notifies its Chairman that he desires the panel's assistance in aid of his constitutional responsibility and discretion to select a nominee to fill a vacancy on a United States Court of Appeals. Upon such notification, the panel shall:

(a) Give public notice of the vacancy within the relevant geographic area, inviting suggestions as to potential nominees;

(b) Conduct inquiries to identify potential nominees;

(c) Conduct inquiries to identify those persons among the potential nominees who are well-qualified to serve as a United States Circuit Judge; and

(d) Report in confidence to the President, within sixty days after the notification of the vacancy, the results of its activities, including its recommendations as to the five persons whom the panel considers best qualified to fill the vacancy.

more
Sec. 4. Standards for Selection of Proposed Nominees.

(a) Before transmitting to the President the names of the five persons it deems best qualified to fill an existing vacancy, a panel shall have determined:

1. That those persons are members in good standing of at least one state bar, or the District of Columbia bar, and members in good standing of any other bars of which they may be members;

2. That they possess, and have reputations for, integrity and good character;

3. That they are of sound health;

4. That they possess, and have demonstrated, outstanding legal ability and commitment to equal justice under law;

5. That their demeanor, character, and personality indicate that they would exhibit judicial temperament if appointed to the position of United States Circuit Judge.

(b) In selecting persons whose names will be transmitted to the President, a panel shall consider whether the training, experience, or expertise of certain of the well-qualified individuals would help to meet a perceived need of the court of appeals on which the vacancy exists.

(c) To implement the above standards, a panel may adopt such additional criteria or guidelines as it considers appropriate for the identification of potential nominees and the selection of those best qualified to serve as United States Circuit Judges.

Sec. 5. Ineligibility of Commission Members. No person shall be considered by a panel as a potential nominee while serving as a Commission member or for a period of one year after termination of such service.

Sec. 6. Travel Expenses and Financing. (a) Members of the Commission shall receive no compensation from the Government of the United States for their service as members of the Commission, but may be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law (5 U.S.C. 5702 and 5703) for persons intermittently employed in the government service.

(b) All necessary expenses incurred in connection with the work of the Commission shall be paid from the appropriation for "Unanticipated Needs" in the Executive Office Appropriations Act, 1977, or from such other funds as may be available.

(c) Expenditures authorized by this Section may be made only after the President has notified a panel's Chairman that he desires the panel's assistance in accordance with Sec. 3, above, and before the termination of appointments to the panel in accordance with Sec. 7 below.

Sec. 7. Term of Membership. Unless extended by the President, each appointment to a panel shall terminate thirty days after submission of the panel's report to the President. Within a reasonable time after termination of an appointment, or the creation of a vacancy for any other reason, the President shall appoint a person to fill such vacancy.
Sec. 8. Termination of Commission. The Commission shall terminate on December 31, 1978, unless sooner extended by the President.

JIMMY CARTER

THE WHITE HOUSE,
February 14, 1977.

# # # #
MEMORANDUM FOR: The President
FROM: Jack Watson
Subject: Swearing-in Ceremony for:
Carol Tucker Foreman, Assistant Secretary for Food and Consumer Services, Agriculture
James T. McIntyre, Jr., Deputy Director of OMB
John Reinhardt, Director of U.S. Information Agency
2:00 p.m., March 25; Cabinet Room

1:45 p.m. All guests are cleared through the Southwest Gate (see attached guest list) and directed to the West Wing Lobby.

1:50 p.m. All principals meet with me in Nell’s office to sign commissions.

All guests are escorted to the Cabinet Room.

1:55 p.m. All principals take their places in the Cabinet Room. They are:

Mr. Bob Linder
Carol Tucker Foreman, and husband Jay
James McIntyre, and wife Maureen
John Reinhardt, and wife Carolyn

2:00 p.m. You enter through the Northwest door and join the principals at the North end of the Cabinet Room (see attached diagram).

2:02 p.m. You make brief remarks about each person (see attached talking points).

2:10 p.m. You invite Bob Linder to administer the oath of office.

2:12 p.m. You thank the guests for coming, invite them to have coffee, and shake hands with the participants.
Swearing-In Ceremony for Carol Foreman, Assistant Secretary for Food and Consumer Services, Agriculture

Friday, March 25, 1977; Cabinet Room; 2:00 p.m.

Guest List

Jay Foreman (husband) (bible-holder)
Willie Maud Tucker (mother)
Guy Tucker Foreman (son)
Rachel Mary Ann Foreman (daughter)
Congressman Jim Guy Tucker (brother)
Betty Tucker (wife of Congressman Tucker)
Frances M. Kemp (sister)
Charles Kemp (brother-in-law)
Sidney Butler (Landon's brother, who is Deputy Assistant Sec. to Carol)
Michael McCurdy (with the Senate Agriculture Committee)
Esther Krikorian (her assistant)
Secretary of Agriculture Bob Bergland
Deputy Secretary of Agriculture John White
Swearing-In Ceremony for James T. McIntyre, Jr., Deputy Director of OMB
Friday, March 25, 1977; Cabinet Room; 2:00 p.m.

Guest List
Carolyn McIntyre (mother)
James T. McIntyre (father)
Maureen B. McIntyre (wife) (bible-holder)
Marilyn McIntyre (sister)
J. F. Ball (father-in-law)
Agnus D. Ball (mother-in-law)
Dan J. McSwain (cousin)
Daniel J. Ball (brother-in-law)
Dwendolyn M. Ball (sister-in-law)
Bert Lance
Swareing-In Ceremony for John Reinhardt, Director of U.S. Information Agency

Friday, March 25; Cabinet Room; 2:00 p.m.

Guest List

Mrs. Carolyn R. Reinhardt (wife) (bible-holder)
Mrs. Alice Nicole Jeffers (daughter)
Mr. Robert Jeffers (son-in-law)
Ms. Carolyn Cecile Reinhardt (daughter)
Ms. Cynthia Frasier (Special Assistant)
Mr. Michael Pistor (Special Assistant)
Mr. President:

The autopen has been malfunctioning, and we need two additional signature samples for a new matrix.

Rick

First Choice No. ........................................... (We must have 2 signature samples)

Authorization to Cut Signature Recording and Retain Original Sample

By ....................................................... (Above Individual) or By ................................. (Dealer or Vendor)

MAIL TO

INTERNATIONAL Autopen COMPANY

3121 WASHINGTON BOULEVARD • ARLINGTON, VIRGINIA 22201 703/525-8482
THE WHITE HOUSE
WASHINGTON
March 25, 1977

EYES ONLY

Stu Eizenstat
Ham Jordan
Frank Moore

The attached was returned in the President's outbox. This copy is sent to you for your personal information.

Rick Hutcheson

Re: Al Ullman & Tax bill
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Staffing comments should go to Bert Carp within 48 hours; due from Carp to Staff Secretary next day.

Staffing comments should go to Doug Huron within 48 hours; due from Huron to Staff Secretary next day.
The White House
Washington

3-23-77

Sir: Ap Hill

a) The bill - debate in

Senate - ?/31

b) Amendments - long can

prevent or slow

c) Have leadership to vote

d) Crucial - conference by 3/4

- e) Sunset on tax - bad

need to present in Senate
Midge Costanza -

The attached was returned in the President's outbox. It is forwarded to you for appropriate handling.

Rick Hutcheson

Re: IWY Commission

THE WHITE HOUSE
WASHINGTON
March 25, 1977
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MEMORANDUM
THE WHITE HOUSE
WASHINGTON

TO: THE PRESIDENT
FROM: MARGARET COSTANZA
DATE: March 25, 1977
RE: IWY COMMISSION

It is my understanding that you have postponed final approval of the list of names I provided you on Tuesday, March 16, for possible appointment to the IWY Commission. I am told you have reservations regarding the expansion of Commission membership from 35 to 42 and the possibility that the increase would result in added expense to the public.

As you know, the Commission was established by an Act of Congress with a budget of $5 million. By law, the Commission cannot use public funds over and above that budget for any reason, expansion by Executive Order or otherwise. Furthermore, the political realities of the issue prevent any possibility of an increased appropriation by Congress—as the original Bill squeaked through by only one vote.

Any expenses incurred over the $5 million budget for travel or other expenses must, by law, be paid for with donations from private sources.

An increase in the Commission's membership cannot, therefore, result in an increase in public expenditures.

I have recommended to you that the membership be increased in order to accomplish the following goals:

(a) Representation from the broadest social and economic spectrum, requiring a revamping of the Commission to include women from varying ethnic/racial backgrounds and interest group/professional/political affiliations. An effort was made to accommodate former campaign staff.

(b) Continuity, requiring a certain number of reappointments.

My original memo to you (copy attached) recommended a membership increase from 35 to 40, which you accepted. Since...
our conversation, I discovered that the name of Martha Griffiths had been inadvertently omitted from the list. Former Representative Griffiths is currently serving on the IYW Commission. I feel that a failure to reappoint the former Democratic Congresswoman would be politically embarrassing. I also added the name of Connie Plunkett, at your request. The final list includes, therefore, 42 members.

I hope you agree with me in my reasoning for a 42-member Commission and agree that the timing of your recommendations is critical.
MEMORANDUM

THE WHITE HOUSE
WASHINGTON

TO: THE PRESIDENT

FROM: MARGARET "MIDGE" COSTANZA

DATE: March 16, 1977

SUBJECT: IWY COMMISSION NOMINEES

I am forwarding to you a list of nominees who I hope you will consider for appointment to the International Women's Year (IWY) Commission.

As you know, the Commission was originally authorized by Executive Order in response to the UN General Assembly designation of 1975 as International Women's Year.

The January 1974 Presidential Proclamation called upon Congress, federal, state and local government to work with the American people toward constructive measures which would further the advancement of women in the United States.

The Commission's composition under President Ford included 4 congressional and 35 private sector members, 6 of whom were Democrats. After consultation with The White House Counsel's Office, I would like to recommend that you expand the Commission membership to 40, and that you reappoint 13 of those members who served under President Ford. Of those 13, 7 are Republicans; 6 are Democrats.

My understanding, from Bob Lipshutz's office, is that the Commission can be expanded by Executive Order, which will be prepared for you.

Speaker of the House, Tip O'Neill, asks that you retain three of the four members of Congress currently serving on the Commission. The fourth is Bella Abzug, who, having lost her seat in the U.S. House of Representatives, would now serve as a member of the private sector. Serving in her stead as Congressional member would be Elizabeth Holtzman (D-N.Y.) at the recommendation of Speaker O'Neill.

Furthermore, because of Ms. Abzug's role as prime mover behind the authorizing legislation for the Commission, Hamilton has asked her if she would be willing to serve as Chairperson of the IWY Commission. She has indicated that she would.
SUMMARY

Membership Total  40

Black Membership  8
American Indian  1
Mexican American  2
Puerto Rican  1
Italian  1
Asian  1

Men  3
Labor  2
Republican  7

National Organizations Represented:

Poet
National Women's Political Caucus
National Organization for Women (NOW)
National Federation of Business and Professional Women, Inc.
American Association of University Women (AAUW)
National Council of Jewish Women
National Council of Catholic Women
YWCA
Education
National Council of Churches
Girl Scouts of America
Womens Strike for Peace
National Council of Puerto Rican Women
Women's Action Alliance
Actress
Memo to The President
Page Two
March 16, 1977

I might add, in anticipation of any reservations that you might have regarding Ms. Abzug's future political plans, that she has told me that she has no plans to run for Mayor of New York City "at this time."

I hope that you will agree with me that the reconstitution of the Commission is an urgent matter needing your immediate attention. At our request, the National membership has postponed its national meeting pending your decision. That meeting was to have been held today. That meeting must be rescheduled after the new membership is announced.

I might also note that the various state commissions have been proceeding with statewide conventions under the leadership of the Ford appointees. Their major convention is scheduled to be held in Houston in November 1977.
INTERNATIONAL WOMEN'S YEAR COMMISSION NOMINEES

Ruth Abram
New York
Executive Director, Women's Action Alliance

Bella Abzug
New York
Former Congresswoman; attorney

Maya Angelou
California
Post-writer; actress; playwright

Elizabeth Athanasakos
Florida
Current Chairperson; former Municipal Judge

B. Everett Blanton
Tennessee
Active in 51.3 program; wife of Tennessee Governor Ray Blanton

Liz Carpenter
Texas
Co-Chairman, ERA America; former Press Secretary to Lady Bird Johnson

John Mack Carter
New York
Editor-in-Chief, GOOD HOUSEKEEPING Magazine

Seymour M. Chassler
New York
Editor-in-Chief, REDBOOK Magazine

Ruth C. Clusen
Wisconsin
President, National League of Women's Voters

Audrey Rowe Colom
Washington, D.C.
President, National Women's Political Caucus

Jane Culbreth
Alabama
President, The National Federation of Business and Professional Women's Clubs, Inc.

Harry T. Edwards
Massachusetts
Professor of Law, Harvard Law School

Beverly B. Everett
Iowa
American Association of University Women; agriculture and rural development issues
March K. Pong Eu  
California  
California State Assemblywoman; former President and life member, American Dental Hygienists' Association

Bernice S. Frieder  
Ohio  
Officer, National Council of Jewish Women

Dorothy Haener  
Michigan  
Officer, UAW

Rhea Mojica Hammer  
Illinois  
Businesswoman; journalist-newspaper publisher

LaDonna Harris  
New Mexico  
Americans for Indian Opportunity, New Mexico

Lenore Hershey  
New York  
Editor-in-Chief, LADIES HOME JOURNAL

Koryne Horbal  
Minnesota  
DNC Women's Caucus Chairman

Mildred Jeffrey  
Michigan  
Chairman, Democratic Women's Task Force; Board member, Consumer Federation of America

Jeffalyn Johnson  
Virginia  
Former Associate Director, Dean and Senior Professor at the Federal Executive Institute

Coretta Scott King  
Georgia  
Dedicated civil rights worker

Mary Ann Krupsak  
New York  
Lieutenant Governor, State of New York

Margaret J. Mealey  
Washington, D.C.  
Executive Director, National Council of Catholic Women

Jean M. O'Leary  
New York  
National Gay Task Force

(MR. PRESIDENT: You have already approved this member.)
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<tr>
<td>Mildred E. Persinger</td>
<td>National Board of YWCA</td>
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<td>Ersa H. Poston</td>
<td>Commissioner, New York State Civil Service Commission</td>
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<tr>
<td>Cecelia DeBurciago Preciado</td>
<td>Assistant to the President, Stanford University</td>
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<td>Dr. Claire Randall</td>
<td>General Secretary, National Council of Churches in Christ in the USA (NCCCUSA)</td>
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<tr>
<td>Alice S. Rossi</td>
<td>Educator; Professor of Sociology, Goucher College</td>
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<td>Dr. Gloria D. Scott</td>
<td>National President, Girl Scouts of America</td>
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<td>Ellie Smeal</td>
<td>Chairman of the Board, National Organization for Women (NOW)</td>
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<td>Jean Stapleton</td>
<td>Actress, &quot;All In The Family&quot;</td>
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<td>Gloria Steinem</td>
<td>Editor, MS Magazine</td>
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<td>Ethel Taylor</td>
<td>Women Strike for Peace</td>
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<td>Carmen Delgado Votaw</td>
<td>President and founder, DC Chapter of National Conference of Puerto Rican Women</td>
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<td>Gerridee Wheeler</td>
<td>Vice-Chair, National Committee on Prevention of Child Abuse; Past President, National Association for Mental Health</td>
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<td>Addis Wyatt</td>
<td>Vice President, Amalgamated Meatcutters</td>
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THE WHITE HOUSE
WASHINGTON

March 24, 1977

MEETING WITH SECRETARY CALIFANO
Friday, March 25, 1977
2:30 P.M.
The Oval Office

From: Stu Eizenstat

I. PURPOSE

Secretary Califano has requested this meeting to review with you the progress that his department has made in developing a welfare reform proposal.

II. BACKGROUND AND PARTICIPANTS

A. Background: The Secretary has provided you with a memorandum and a volume of background papers prepared by his staff for use by a Consulting Group on Welfare Reform which will advise the Secretary. In his memo the Secretary indicates he would like to obtain your views on five issues central to any welfare reform proposal.

The design of a reform proposal is still in the preliminary stages. The discussion by HEW to date has centered on the relative roles of cash assistance, jobs and training, and income tax reform directed toward low income workers. Three crucial items have not been dealt with as of yet: costs, case-load estimates, and administration.

B. Participants: Secretary Califano, Secretary Marshall, Charles Schultze, Jack Watson, Stu Eizenstat and Bert Carp.
III. **TALKING POINTS**

The questions raised in Secretary Califano's memo are very difficult ones. We suggest that you not commit yourself on these issues, or on any specific reform alternative, until data on costs, distribution among income groups, caseload impact and impact on state and local government is available.

In addition we recommend:

---

That you ask the Secretary to develop and provide basic cost estimates for several reform options, representing a range of approaches and cost levels for your review with his recommendation.

---

That you stress the need for interagency consultation, particularly in developing employment aspects of the plan. (Although the Secretary has established a Consulting Group with representation from Labor, Commerce, Treasury, Agriculture, CEA and OMB, the Group is functioning as a "sounding board" for general discussion rather than a working group. As options become more specific interagency discussion will be easier and more fruitful.)

---

That you compliment the Secretary for his outreach efforts:

- Public Friday meetings of the Consulting Group with the addition of representatives of state and local government and the Legal Services Corporation (to represent recipients).

- Regional hearings.

- Solicitation of written comments from affected groups.

- A full day public hearing which was conducted by the Secretary personally.
MEMORANDUM TO: THE PRESIDENT  
FROM: Jack Watson  
RE: MEETING WITH JOE CALIFANO  
Friday, March 25, 1977 at 2:30 P.M.

Attached is a briefing paper from Stu Eizenstat on your meeting with Joe Califano and others tomorrow. I agree with Stu's comments and add the following ones:

(1) Thirty minutes is too short a time to deal with the subject in any substantive way. Time should be made available as soon as Joe is ready with cost data for a 1 1/2 to 2 hour discussion.

(2) A primary objective of the meeting tomorrow should be to establish a clear understanding of what you expect to receive on May 1 - e.g., a set of options costed out for your review? - a specific recommendation for comprehensive reform with fall-back alternatives as to cost? - both? - a preliminary report of findings and tentative proposals, but not a final reform proposal? If you want a specific comprehensive recommendation, how much freedom should Joe have to discuss with key congressional leaders, state and local officials, public interest groups, and others, what he is "leaning toward" on recommendations? Some groups are expressing a feeling of being "left out" of the substantive decision-making process thus far. They have presented their ideas but have received no feedback as to whether those ideas coincide with HEW inclinations. It is crucially important for as many groups as possible to have some sense of "parenthood" for what we propose - especially key congressional people.

(3) I recommend that you reiterate to Joe and to Ray Marshall your interest in dealing differently with the "employables" and your desire to receive on May 1st a recommendation on that subject that both can endorse.

Jim Parham has been working closely with Joe and his staff on development of the welfare reform proposals and will attend the meeting in my place tomorrow. I must go to Atlanta for an eye operation.