5/16/77 [3]

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THE WHITE HOUSE
WASHINGTON

May 16, 1977

Mike Berman -

The original letter to Chairman Campbell is attached with the request that you obtain the Vice President's signature and return the entire original package to this office for further processing.

Rick Hutcheson

Re: EEO Statement for White House Office & Office of the Vice President
MEMORANDUM FOR THE PRESIDENT

FROM: BOB LIPSHUTZ
MIKE BERMAN

RE: EEO Statement for White House Office
and Office of the Vice President

You have previously determined that the Justice Department should not attempt to argue that the White House is exempt from the requirements of Title VII of the Civil Rights Act of 1964, which prohibits discrimination in employment. Given that determination we must prepare and submit an EEO statement to the Civil Service Commission. Attached are a statement and a transmittal letter to the Commission. We recommend that both you and the Vice President sign the transmittal letter, since the statement covers both the White House office and the office of the Vice President.

We have worked with the Commission in developing the statement, being careful to avoid creating unnecessary bureaucratic tangles. Briefly, the statement commits the White House office and the office of the Vice President to EEO and designates the Counsel to the President and Counsel to the Vice President as the officials responsible for implementing this commitment.

We recommend that you and the Vice President approve the EEO statement by signing the attached transmittal letter to the Civil Service Commission.

_____ Approve        _____ Disapprove
To Georgiana Sheldon

Enclosed is an EEO statement for the White House Office and the Office of the Vice President. The statement has been prepared in consultation with your staff and is part of our continuing effort to insure full compliance by our offices with title VII of the Civil Rights Act of 1964, as amended to apply to the Federal government in 1972, as well as with all other Federal laws and regulations requiring equal employment opportunity.

Sincerely,

The Honorable Georgiana H. Sheldon
Acting Chairman
Civil Service Commission
Washington, D.C. 20415
EEO STATEMENT
FOR THE WHITE HOUSE OFFICE AND
THE OFFICE OF THE VICE PRESIDENT

I. GENERAL POLICY

It is the policy of the President and Vice President to
insure that (1) all personnel decisions affecting their staffs
are made without discrimination based on race, national origin,
sex, religion, age, or physical handicap, and (2) qualified
individuals from all backgrounds are employed in the White
House office and the office of the Vice President.

II. SCOPE

This statement is intended to cover all positions within
the White House office and the office of the Vice President,
except for those positions filled by individuals serving as
close advisers to the President or Vice President. See 42
U.S.C. 2000e(f). For purposes of this plan, a close adviser
is deemed to be any individual who is required to sign a
Letter of Commitment as a condition of employment.

III. RESPONSIBLE OFFICIALS

(a) The Counsel to the President is designated the
Director of Equal Employment Opportunity for
the White House office. The Counsel to the Vice President is designated the
Director of Equal Employment Opportunity for the office of
the Vice President. The Counsels may designate other members
of their respective staffs to assist in fulfilling their EEO
responsibilities and shall insure that such persons are
qualified to perform the EEO duties assigned to them.

(b) The Director of the Presidential Personnel Office
shall be deemed the head of both the White House office and
the office of the Vice President for purposes of 42 U.S.C.
2000e-15(c).

IV. DUTIES OF EEO DIRECTORS

The EEO Directors shall be responsible for (1) advising
the President and the Vice President concerning EEO matters;
(2) receiving reports of all personnel actions taken
within their respective offices;
(3) advising the heads of all operating units of ways in which EEO goals can be achieved;

(4) designing and implementing such programs of training and education as may be appropriate to the needs of the employees and the offices;

(5) providing for informal counseling and formal processing of EEO complaints by employees and others pursuant to 5 C.F.R. 713.211, et. seq.

V. DUTIES OF SENIOR STAFF

Those senior staff members responsible for making employment decisions for the staff of the White House office or the office of the Vice President shall take all steps necessary to recruit and hire qualified individuals from groups which have historically suffered discrimination. The senior staff shall work with the EEO Directors to insure that other employment decisions, including determinations as to promotions, also further the goal of equal employment opportunity.
THE WHITE HOUSE
WASHINGTON

May 16, 1977

Bob Lipshutz
Mike Berman

For your information the attached memorandum to Chairman of the Civil Service Commission was signed by the President and given to Bob Linder for appropriate handling.

Rick Hutcheson

re: EEO Statement for White House Office and Office of the Vice President
MEMORANDUM FOR THE PRESIDENT

FROM: BOB LIPSHUTZ
MIKE BERMAN

RE: EEO Statement for White House Office and Office of the Vice President

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We have worked with the Commission in developing the statement, being careful to avoid creating unnecessary bureaucratic tangles. Briefly, the statement commits the White House office and the office of the Vice President to EEO and designates the Counsel to the President and Counsel to the Vice President as the officials responsible for implementing this commitment.

We recommend that you and the Vice President approve the EEO statement by signing the attached transmittal letter to the Civil Service Commission.

✓ Approve               Disapprove
To Chairman Alan Campbell

Enclosed is an EEO statement for the White House Office and the Office of the Vice President. The statement has been prepared in consultation with your staff and is part of our continuing effort to insure full compliance by our offices with title VII of the Civil Rights Act of 1964, as amended to apply to the Federal government in 1972, as well as with all other Federal laws and regulations requiring equal employment opportunity.

Sincerely,

[Signature]

The Honorable Alan K. Campbell
Chairman
Civil Service Commission
Washington, D.C. 20415
EEO STATEMENT
FOR THE WHITE HOUSE OFFICE AND
THE OFFICE OF THE VICE PRESIDENT

I. GENERAL POLICY

It is the policy of the President and Vice President to ensure that (1) all personnel decisions affecting their staffs are made without discrimination based on race, national origin, sex, religion, age, or physical handicap, and (2) qualified individuals from all backgrounds are employed in the White House office and the office of the Vice President.

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(b) The Director of the Presidential Personnel Office shall be deemed the head of both the White House office and the office of the Vice President for purposes of 42 U.S.C. 2000e-16(c).

IV. DUTIES OF EEO DIRECTORS

The EEO Directors shall be responsible for (1) advising the President and the Vice President concerning EEO matters;

(2) receiving reports of all personnel actions taken within their respective offices;
(3) advising the heads of all operating units of ways in which EEO goals can be achieved;

(4) designing and implementing such programs of training and education as may be appropriate to the needs of the employees and the offices;

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Date: May 10, 1977

FOR ACTION:
Doug Huron

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: Bob Lipschutz/Mike Berman memo 4/25 re EEO Statement for White House Office and Office of the Vice President.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 5:00 P.M.
DAY: Wednesday
DATE: May 11, 1977

ACTION REQUESTED:
X Your comments
Other:

STAFF RESPONSE:
___ I concur.
___ No comment.

Please note other comments below:

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.
If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
Date: April 29, 1977

FOR ACTION:
Midge Costanza  Jim King
Stu Eizenstat  Bunny Mitchell
Hamilton Jordan  Bob Linder
Frank Moore  Jody Powell
Jack Watson

FOR INFORMATION:
Jim King  Bunny Mitchell
Bob Linder  Bob Linder

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: EEO Statement for White House Office and Office of the Vice President.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 4:00 P.M.
DAY: Monday
DATE: May 2, 1977

ACTION REQUESTED:
__ X. Your comments

Other:

STAFF RESPONSE:
__ I concur.
__ No comment.

Please note other comments below:

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.
If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
MEMORANDUM FOR THE PRESIDENT
FROM: BOB LIPSHUTZ MIKE BERMAN
RE: EEO Statement for White House Office and Office of the Vice President

You have previously determined that the Justice Department should not attempt to argue that the White House is exempt from the requirements of Title VII of the Civil Rights Act of 1964, which prohibits discrimination in employment. Given that determination we must prepare and submit an EEO statement to the Civil Service Commission. Attached are a statement and a transmittal letter to the Commission.

We recommend that both you and the Vice President sign the transmittal letter, since the statement covers both the White House office and the office of the Vice President.

We have worked with the Commission in developing the statement, being careful to avoid creating unnecessary bureaucratic tangles. Briefly, the statement commits the White House office and the office of the Vice President to EEO and designates the Counsel to the President and Counsel to the Vice President as the officials responsible for implementing this commitment.

We recommend that you and the Vice President approve the EEO statement by signing the attached transmittal letter to the Civil Service Commission.

______ Approve _______ Disapprove
To the Chairperson

Enclosed is an EEO Statement for the White House office and the office of the Vice President. The Statement has been prepared in consultation with your staff and is part of our continuing effort to insure full compliance by our offices with Title VII of the Civil Rights Act of 1964, as amended to apply to the Federal Government in 1972, as well as with all other Federal laws and regulations requiring equal employment opportunity.

Sincerely,

Ms. Georgiana H. Sheldon
Acting Chair
Civil Service Commission
Washington, D. C. 20415
I. GENERAL POLICY

It is the policy of the President and Vice President to insure that (1) all personnel decisions affecting their staffs are made without discrimination based on race, national origin, sex, religion, age, or physical handicap, and (2) qualified individuals from all backgrounds are employed in the White House office and the office of the Vice President.

II. SCOPE

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III. RESPONSIBLE OFFICIALS

(a) The Counsel to the President is designated the Director of Equal Employment Opportunity for the White House office. The Counsel to the Vice President is designated the Director of Equal Employment Opportunity for the office of the Vice President. The Counsel may designate other members of their respective staffs to assist in fulfilling their EEO responsibilities and shall insure that such persons are qualified to perform the EEO duties assigned to them.

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(5) providing for informal counseling and formal processing of EEO complaints by employees and others pursuant to 5 C.F.R. 713.211, et. seq.

V. DUTIES OF SENIOR STAFF

Those senior staff members responsible for making employment decisions for the staff of the White House office or the office of the Vice President shall take all steps necessary to recruit and hire qualified individuals from groups which have historically suffered discrimination. The senior staff shall work with the EEO Directors to insure that other employment decisions, including determinations as to promotions, also further the goal of equal employment opportunity.
MEMORANDUM

FOR ACTION:
Midge Costanza  Jim King
Stu Eizenstat  Bunny Mitchell
Hamilton Jordan  Bob Linder
Frank Moore  Jody Powell
Jack Watson

FOR INFORMATION:

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: EEO Statement for White House Office and Office of the Vice President.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 4:00 P.M.
DAY: Monday
DATE: May 2, 1977

ACTION REQUESTED:

_X_ Your comments
Other:

STAFF RESPONSE:

_X_ I concur.

Please note any comments below:

No comment.
MEMORANDUM FOR:  ZBIGNIEW BRENZINSKI
FROM:  STU EIZENSTAT
SUBJECT:  National Security Exemption from Title VII of the 1964 Civil Rights Act and the Proposal to Include the Application of Title VII to the staffs of the White House and the Office of the Vice President

I have attached a copy of the proposal to include the White House and the Office of the Vice President under the requirements of Title VII of the Civil Rights Act of 1964 and my analysis of the proposal.

Section 703(g) of the statute, 42 U.S.C. Sec. 2000e-2(g), contains an exemption from coverage of the statute for all positions on the premises where national security work is performed.

I believe the President would welcome your views.
FOR ACTION:
Midge Costanza  Jim King
Stu Eizenstat  Bunny Mitchell
Hamilton Jordan  Bob Linder
Frank Moore
Jody Powell
Jack Watson

FOR INFORMATION:

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: EEO Statement for White House Office and Office of the Vice President.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 4:00 P.M.
DAY: Monday
DATE: May 2, 1977

ACTION REQUESTED:
- [ ] Your comments

Other:

STAFF RESPONSE:
- [ ] I concur.
- [X] No comment.

Please note other comments below:

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: EEO Statement for White House Office and Office of the Vice President.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 4:00 P.M.
DAY: Monday
DATE: May 2, 1977

ACTION REQUESTED:

STAFF RESPONSE:

No comment.

Please note other comments below:

Rick - Note for Aracys

Jody -

L. P.
FOR ACTION:
Midge Costanza
Jim King
Stu Eisenstadt
Bunny Mitchell
Hamilton Jordan
Bob Linder
Frank Moore
Jody Powell
Jack Watson

FROM: Rick Hutchison, Staff Secretary

SUBJECT: EEO Statement for White House Office and Office of the Vice President.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 4:00 P.M.
DAY: Monday
DATE: May 2, 1977

ACTION REQUESTED:

Other:

STAFF RESPONSE:

I concur.

Please note other comments below:

No comment.
THE WHITE HOUSE
WASHINGTON

May 16, 1977

The Vice President
Stu Eizenstat
Jack Watson

The attached was returned in the
President's outbox and is forwarded
to you for your information and
appropriate action.

Rick Hutcheson

Re: Education Matters
May 13, 1977

MEMORANDUM FOR: THE PRESIDENT
FROM: THE VICE PRESIDENT
SUBJECT: EDUCATION MATTERS

1. Department of Education

At your request in the meeting last month with the NEA, I have been looking into the alternatives on education reorganization (Cabinet level Department and other options).

Joe Califano, Bert Lance, Stu and I will meet immediately on my return from Europe and I will report to you our recommendations at that time.

2. NEA Convention

In the preliminary conversations with the NEA, they expressed the hope that you might be able to accept their invitation to address their convention in Minneapolis in early July (3 - 6).

This might be a good idea. It will be a friendly crowd. It would provide a chance to show appreciation for their campaign help and to build up those in the NEA leadership who pushed for involvement in the election.
THE WHITE HOUSE
WASHINGTON
May 16, 1977

Bert Lance -

For your information the attached letter to the Speaker of the House was signed by the President and forwarded to Bob Linder for appropriate handling.

Rick Hutcheson

Re: Budget Amendments on Energy & International Radio Broadcasting

cc: Bob Linder
MEMORANDUM FOR: THE PRESIDENT
FROM: Bert Lance
SUBJECT: Fiscal Year 1978 Budget Amendments
Implementing Your Recent Decisions on Energy and International Radio Broadcasting

Attached for your signature is a package of budget amendments reducing the request for fiscal year 1978 appropriations by a total of $433,415,000. These amendments are for:

- Decreases in the Energy Research and Development Administration (ERDA) funding reflecting your energy research and development and nuclear proliferation policies. Work on other portions of the energy amendment package reflecting your energy message is still underway. The House Appropriations Committee is anxious to receive as many of your energy proposals as possible before House mark-up (now underway) of fiscal year 1978 regular appropriations bills. The remaining energy requests will probably have to be transmitted to the Senate, with House action at the conference stage, probably in July.

- International Radio Broadcasting. Similarly, the House would like to incorporate consideration of the request in their current mark-up.

Another amendment package containing the remainder of the budget amendments needed to implement your energy proposals should be available shortly after your return from your European trip. The details of these proposals are contained in the attachment to this memorandum.

Recommendation

That you sign the letter of transmittal for these proposals as soon as possible after your return from Europe.
The Speaker of the
House of Representatives

Sir:

I ask the Congress to consider amendments to the request for fiscal year 1978 appropriations requesting a reduction in the amount of $433,415,000.

The details of these proposals are set forth in the enclosed letter from the Director of the Office of Management and Budget. I concur with his comments and observations.

Respectfully,

Enclosure
The President  
The White House  
Sir:  
I have the honor to submit for your consideration, amendments reducing the request for appropriations for the fiscal year 1978 in the amount of $48,750,000 for the Energy Research and Development Administration and for increases in the amount of $5,255,000 for the Board for International Broadcasting and in the amount of $10,080,000 for the United States Information Agency. The details of these proposals are contained in the enclosures to this letter.

I have carefully reviewed these proposals and am satisfied that these requests are necessary at this time. I recommend, therefore, that these proposals be transmitted to the Congress.

Respectfully,

Bert Lance  
Director

Enclosure
Purpose/Discussion

This request for 1978 budget amendments reduces ERDA's fiscal year 1978 appropriation by $448,750,000. These proposals reflect and are consistent with your Nuclear Policy announced on April 7 and the National Energy Plan that you announced on April 20.

Outlay Impact

This request will reduce outlays in fiscal year 1978 by an estimated $115,300,000.

Recommendation

That you sign the letter transmitting this request to the Congress.
OTHER INDEPENDENT AGENCIES

ENERGY RESEARCH & DEVELOPMENT ADMINISTRATION

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>617 Operating expenses</td>
<td>$4,827,528,000</td>
<td>$-76,700,000</td>
<td>$-127,850,000</td>
<td>$4,622,978,000</td>
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<tr>
<td>617 Operating expenses--fossil fuels</td>
<td>612,900,000</td>
<td>160,900,000</td>
<td>22,000,000</td>
<td>795,800,000</td>
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<td>-182,470,000</td>
<td>-344,900,000</td>
<td>1,617,949,000</td>
</tr>
<tr>
<td>622 Plant and capital equipment -- fossil fuels</td>
<td>87,530,000</td>
<td>6,440,000</td>
<td>2,000,000</td>
<td>95,970,000</td>
</tr>
</tbody>
</table>

The request would provide for additional funding for energy research and development including: energy conservation; fossil fuel energy; solar heating and photovoltaic systems; geothermal energy including non-electric applications of geothermal power; and evaluations of the effect of the increase in carbon dioxide levels on the global environment. It would also provide adjustments in the Energy Research and Development Administration's (ERDA) nuclear programs in accordance with the President's Nuclear Proliferation Policy decisions including: deferral of the Clinch River project; a change to the use of gas centrifuge enrichment technology in the next increment of ERDA enrichment capacity; a redirection of ERDA's reprocessing programs towards programs using alternative technologies to recycle plutonium; initiation of an international spent fuel storage program and increased international non-nuclear cooperative programs. These proposals will decrease fiscal year 1978 budget outlays by a total of $115,300,000.
BOARD FOR INTERNATIONAL BROADCASTING

OTHER INDEPENDENT AGENCIES

BOARD FOR INTERNATIONAL BROADCASTING

<table>
<thead>
<tr>
<th>Budget appendix page</th>
<th>1978 budget request</th>
<th>1978 proposed amendment</th>
<th>1978 revised request</th>
</tr>
</thead>
<tbody>
<tr>
<td>697 Grants and expenses</td>
<td>$58,730,000</td>
<td>$5,255,000</td>
<td>$63,985,000</td>
</tr>
</tbody>
</table>

This proposed amendment would enable the Board for International Broadcasting to provide to Radio Free Europe/Radio Liberty, Inc. four new 250 KW transmitters at Holzkirchen, Germany for use in broadcasting to Eastern Europe and the Soviet Union. This proposal will increase budget outlays by $1,755,000 in fiscal year 1978 and $2,165,000 in fiscal year 1979.

UNITED STATES INFORMATION AGENCY

| 801 Acquisition and construction of radio facilities | 2,952,000 | 10,080,000 | 13,032,000 |

This proposed amendment would enable the United States Information Agency to enter into an agreement with the British Broadcasting Corporation to construct four 250 KW transmitters at Woofferton, England for use by the Voice of America in broadcasting to Eastern Europe and the Soviet Union, and to begin construction of four 250 KW transmitters at Monrovia, Liberia for broadcasting to Africa. This amendment will increase budget outlays by $3,675,000 in fiscal year 1978 and $3,922,000 in fiscal year 1979.
MEMORANDUM

THE WHITE HOUSE
WASHINGTON

Date: May 12, 1977

FOR ACTION:
Stu Eisenstat (concurs)
Frank Moore
Jack Watson
Jim Schlesinger (concurs)

FOR INFORMATION:

FROM: Rick Hutcheson, Staff Secretary

SUBJECT:

Fiscal Year 1978 Budget Amendments
Implementing Your Recent Decisions
on Energy and International Radio
Broadcasting

YOUR RESPONSE MUST BE DELIVERED
TO THE STAFF SECRETARY BY:
TIME: IMMEDIATE
DAY: TURNAROUND
DATE: 5/12/77

ACTION REQUESTED:
X Your comments
Other:

STAFF RESPONSE:

I concur. No comment.

Please note other comments below:

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
Date: May 12, 1977

FOR ACTION:
- Stu Eizenstat
- Frank Moore
- Jack Watson
- Jim Schlesinger

FROM: Rick Hutcheson, Staff Secretary

SUBJECT:
Fiscal Year 1978 Budget Amendments
Implementing Your Recent Decisions
on Energy and International Radio
Broadcasting

YOUR RESPONSE MUST BE DELIVERED
TO THE STAFF SECRETARY BY:
TIME: IMMEDIATE
DAY: TURNOVER
DATE: 5/12/77

ACTION REQUESTED:
X Your comments
Other:

STAFF RESPONSE:
I concur.
No comment.

Please note other comments below:

Jim Schlesinger concur with the comments in Bert Lance's
Memorandum to the President, subject Fiscal Year 1978 Budget
Amendments Implementing Your Recent Decisions on Energy and
International Radio Broadcasting.

Please note, however, that there seems to be a discrepancy in
the statement as to whether this request reduces outlays in
Fiscal Year 1978 by an estimated $115,300,000 or increases the
outlays in Fiscal Year 1978 by the estimated amount of $115,300,000.

This discrepancy is reflected on page two of the Memorandum to
the President from Bert Lance under outlays which shows a reduction
in outlays and in the letter from the President to the Speaker of
the House which contains a footnote on the second page (last
sentence) entitled "Other Independent Agencies, Energy Research
and Development Administration" which shows an increase in outlays -

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED. I am sure this should
show a reduction.

If you have any questions or if you anticipate a delay in submitting the required
material, please telephone the Staff Secretary immediately. (Telephone, 7052)
Date: May 12, 1977

FOR ACTION:
Stu Eisenstat
Frank Moore
Jack Watson
Jim Schlesinger

FOR INFORMATION:

FROM: Rick Hutcheson, Staff Secretary

SUBJECT:

Fiscal Year 1978 Budget Amendments
Implementing Your Recent Decisions
on Energy and International Radio
Broadcasting

YOUR RESPONSE MUST BE DELIVERED
TO THE STAFF SECRETARY BY:

TIME: IMMEDIATE
DAY: TURNAROUND
DATE: 5/12/77

ACTION REQUESTED:

☐ Other: Your comments

☐ I concur.

☐ No comment.

STAFF RESPONSE:

Please note other comments below:

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
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Recommendation

That you sign the letter of transmittal for these proposals as soon as possible after your return from Europe.
Purpose/Discussion

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Outlay Impact

This request will reduce outlays in fiscal year 1978 by an estimated $115,300,000.

Recommendation

That you sign the letter transmitting this request to the Congress.
The Speaker of the House of Representatives

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Bert Lance
Director

Enclosure
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BOARD FOR INTERNATIONAL BROADCASTING

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<tr>
<th>Budget appendix page</th>
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<th>1978 budget request</th>
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<td>$58,730,000</td>
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This proposed amendment would enable the Board for International Broadcasting to provide to Radio Free Europe/Radio Liberty, Inc. four new 250 KW transmitters at Holzkirchen, Germany for use in broadcasting to Eastern Europe and the Soviet Union. This proposal will increase budget outlays by $1,755,000 in fiscal year 1978 and $2,165,000 in fiscal year 1979.

UNITED STATES INFORMATION AGENCY

| 801 | Acquisition and construction of radio facilities | 2,952,000 | 10,080,000 | 13,032,000 |

This proposal amendment would enable the United States Information Agency to enter into an agreement with the British Broadcasting Corporation to construct four 250 KW transmitters at Wooterton, England for use by the Voice of America in broadcasting to Eastern Europe and the Soviet Union, and to begin construction of four 250 KW transmitters at Monrovia, Liberia for broadcasting to Africa. This amendment will increase budget outlays by $3,675,000 in fiscal year 1978 and $3,922,000 in fiscal year 1979.
Purpose/Discussion

These requests include $5,255,000 for the Board for International Broadcasting to provide Radio Free Europe/Radio Liberty, Inc. four new transmitters at Holzkirchen, Germany and $10,080,000 for the United States Information Agency to build four transmitters at Woofferton, England and to begin construction of four transmitters at Monrovia, Liberia (an additional $7,055,000 will be needed in 1979). These requests reflect the decision of the President on Director Lance's April 22, 1977 memorandum.

Outlay Impact

These requests will increase outlays by $5,430,000 in fiscal year 1978 and $6,087,000 in fiscal year 1979 over previous estimates.

Recommendation

That you sign the attached transmittal letter.
THE WHITE HOUSE
WASHINGTON

May 16, 1977

Hugh Carter
Jody Powell

Re: Savings Bonds

The attached was returned in the President's outbox and is forwarded to you for your information.

Rick Hutcheson
MEMORANDUM FOR THE PRESIDENT

FROM: HUGH CARTER
SUBJECT: Savings Bonds

Attached is the final report on the Savings Bond campaign. When we started the campaign a month ago, the White House was only at 39% participation and is now at 90%.

The Savings Bond group at Treasury tells us that as of now, the White House is ahead of all other agencies. With this level of participation, it is quite likely we will remain the highest in the Government.

My hat is off to the fine job the staff did in participating. The cooperation has been excellent.

On Monday morning, May 16, Bert Lance will attend the Senior Staff meeting to express his appreciation for our efforts. In the Cabinet Meeting he will present you with a Savings Bond flag (awarded when 75% or better participation is achieved), and urge the Cabinet Secretaries to follow the example set by the White House.

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<tr>
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<tr>
<td>Assistant to the President Domestic Affairs &amp; Policy Eizenstat</td>
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<tr>
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<td>Office of the First Lady</td>
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THE WHITE HOUSE
WASHINGTON

May 16, 1977

Evan Dobelle -

The attached was returned in the President's outbox and is forwarded to you for your information and appropriate action.

Rick Hutcheson

cc: Z. Brzezinski
MEMORANDUM FOR THE PRESIDENT

SUBJECT: Attendance of Chip and Caron at Queen Elizabeth's Jubilee

The schedule for Chip and Caron was arranged by me in London with official confirmation forthcoming.

I have interpreted your minimum entourage quite literally and have proceeded to totally reject all requests to accompany (mostly from State and media).

The party will be limited to the two principals, myself and four secret service agents that are required. Rick Hutto of the White House First Family staff has been invited by Chip as a single staff person.

In addition costs will be reduced by the following:

1. Usually State or Protocol sends back-up staff with much precedent. That has been denied and we will utilize perfectly competent embassy staff.

2. No hotel rooms will be needed. I have spoken with Ambassador-designate Kingman Brewster to have the party stay at Winfield House as guests.

3. No advance is necessary. I have done it in London and will brief the secret service.

If this meets with your approval, all will be finalized without taking your time again.

Evan S. Dobelle
Date: May 11, 1977

MEMORANDUM

FOR ACTION: The First Lady
Zbigniew Brzezinski

FOR INFORMATION: Chip Carter

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: Evan Dobelle memo 5/11/77 re Attendance of Chip and Caron at Queen Elizabeth’s Jubilee.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:

TIME: 5:00 P.M.
DAY: FRIDAY
DATE: MAY 13, 1977

ACTION REQUESTED:

_X_ Your comments

Other:

STAFF RESPONSE:

___ I concur. ___ No comment.

Please note other comments below:

Please attach this copy to material submitted.
If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
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<tr>
<td>KING</td>
<td>WOORDE</td>
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MEMORANDUM FOR THE PRESIDENT

SUBJECT: Attendance of Chip and Caron at Queen Elizabeth's Jubilee

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If this meets with your approval, all will be finalized without taking your time again.

Evan S. Dobelle
THE WHITE HOUSE
WASHINGTON
May 16, 1977

Hugh Carter -

The attached was returned in the President's outbox. It is forwarded to you for appropriate handling.

Rick Hutcheson

cc: Bob Lipshutz

Re: Birthday Greeting Card Policy
MEMORANDUM FOR THE PRESIDENT

FROM: HUGH CARTER

SUBJECT: Birthday Greeting Card Policy

In 1976, President Ford sent approximately 160,000 birthday cards to persons 80 years and over. About one-third of the names were on lists from nursing homes and the balance from individuals on behalf of relatives or friends.

The current policy is to limit Presidential cards to 100th or subsequent birthdays, with exceptions made for Congressional requests. Ineligible requestors have been receiving letters of explanation to discourage future requests.

Over the last three months we have received 14,500 individual birthday greeting requests, and an estimated 7,000 more on nursing home lists. This is an annualized rate of 86,000/year, which is only about one-half the absolute number of 1976 requests, and one-sixth as many as a percentage of incoming mail. The reason for the lower current numbers is that the prior administration’s practice received considerable publicity in local newspapers and nursing home journals, which generated requests.

The 100 and over policy has resulted in 11,500 of the 14,500 individual, and virtually all of the nursing home requests being turned down. This has caused considerable disappointment and criticism manifested in several hundred letters and some newspaper publicity. The First Lady is aware of this and has asked me to review the policy with you. She has seen and has approved sending this memo.

Resumption of the 80 and over policy for all eligible requests would require the services of one full time staff member assisted by volunteers. Cash outlays, assuming the same total number of requests, would be about $55,000/year. Filling just individual requests, but turning down nursing home lists, would involve an expenditure of about $43,000/year.
We would like to offer the following options for consideration:

1. Return to prior policy of 80 and over for all individual and nursing home requests,
   - and - make no exceptions for Congressional or VIP requests (some complaints cite inequities of preferential treatment.)
   - or - continue exceptions for Congressional and VIP requests.

2. Return to prior policy of 80 and over for individual requests only, sending letters of explanation in response to nursing home letters,
   - and - make no exceptions
   - or - continue exceptions

3. Continue 100 and over policy,
   - and - make no exceptions
   - or - continue exceptions

The First Lady prefers option 2 and will accept the fact that there may be exceptions for Congressional or VIP requests.

STAFF COMMENT:

Lipshutz and Eizenstat favor Option #1. Lipshutz favors no exceptions. Eizenstat believes Option #3 to be a mistake, "penny wise and pound foolish." There is no reason to offend persons in their old age, and a card would mean a lot to them.

Harden suggests responding to requests for persons age 90 and over.

---Rick

Electrostatic Copy Made for Preservation Purposes
MEMORANDUM

Date: May 11, 1977

FOR ACTION: Midge Costanza Richard Harden Stu Eisenstat
Bob Lipshutz
Frank Moore
Jack Watson
Landon Butler

FOR INFORMATION: [Attached]

FROM: Rick Hutcherson, Staff Secretary

SUBJECT: Hugh Carter memo 5/10 re Birthday Greeting Card Policy.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 1:00 P.M.
DAY: FRIDAY
DATE: MAY 13, 1977

ACTION REQUESTED:

X Your comments

Other:

STAFF RESPONSE:

_____ I concur.

_____ No comment.

Please note other comments below:

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
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FROM: HUGH CARTER
SUBJECT: Birthday Greeting Card Policy

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3. Continue 100 and over policy,
   - and - make no exceptions
   - or - continue exceptions

The First Lady prefers option 2 and will accept the fact that there may be exceptions for Congressional or VIP requests.
MEMORANDUM FOR: RICK HUTCHESON  
FROM: STU EISENSTAT  
SUBJECT: Hugh Carter memo re Birthday Greeting Card Policy

I prefer Option 1 with Option 2 as a fallback. Option 3 is a mistake. There is no reason people in their old age should feel offended, and a card would mean a lot to them. Option 3 presents a classic "penny-wise and pound-foolish" policy.
FOR ACTION:
Midge Costanza Richard Harden
Stu Eizenstat
Bob Lipshutz
Frank Moore
Jack Watson
Landon Butler

FOR INFORMATION:

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: Hugh Carter memo 5/10 re Birthday Greeting Card Policy.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 1:00 P.M.
DAY: FRIDAY
DATE: MAY 13, 1977

ACTION REQUESTED:
X Your comments

STAFF RESPONSE:
I concur.
No comment.

Please note other comments below:

Why don't you up the age to 80.

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.
If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
FOR ACTION:
Midge Costanza
Richard Harden
Stu Eizenstat
Bob Lipshutz
Frank Moore
Jack Watson
Landon Butler

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: Hugh Carter memo 5/10 re Birthday Greeting Card Policy.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 1:00 P.M.
DAY: FRIDAY
DATE: MAY 13, 1977

ACTION REQUESTED:
☐ Your comments
☐ Other:

STAFF RESPONSE:
☐ I concur.
☐ No comment.

Please note other comments below:

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
MEMORANDUM

SUBJECT: Hugh Carter memo 5/10 re Birthday Greeting Card Policy.

STAFF RESPONSE:

I concur.

Please note other comments below:

No comment.

Please attach this copy to material submitted.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7025)
MEMORANDUM

May 11, 1977

FOR INFORMATION:

Midge Costanza  Richard Harden
Stu Eisenstat
Bob Lipshutz
Frank Moore
Jack Watson
Landon Butler

FROM: Rick Hutcheson, Staff Secretary

SUBJECT: Hugh Carter memo 5/10 re Birthday Greeting Card Policy.

YOUR RESPONSE MUST BE DELIVERED TO THE STAFF SECRETARY BY:
TIME: 1:00 P.M.
DAY: FRIDAY
DATE: MAY 13, 1977

ACTION REQUESTED:
X Your comments
Other:

STAFF RESPONSE:

___ I concur.

___ No comment.

Please note other comments below:

Bob recommends Option #1 - Reentry.

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.
If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately. (Telephone, 7052)
THE WHITE HOUSE
WASHINGTON

May 16, 1977

Peter Bourne -

The attached was returned in the President's outbox and is forwarded to you for your information.

Rick Hutcheson

Re: World Health Assembly
MEMORANDUM TO THE PRESIDENT

FROM: Peter Bourne

SUBJECT: World Health Assembly

Your statement to the World Health Assembly was received with tremendous enthusiasm, and Dr. Tapa this year's president of the Assembly asked me to convey to you his deepest appreciation.

While in Geneva I had private discussions with the Ministers of Health of the Peoples Republic of China, Angola, Cuba, Somalia, Mozambique and Laos. The Chinese were very friendly and eager to discuss expanded exchanges in the health area. They were also very willing to pass on to the Cambodians our concern about health conditions in that country as well as my desire to establish a dialogue with them. The Iraqis are delighted with the medical team we sent them last week. They are now preparing a comprehensive agenda for health cooperation with a follow up meeting either here or in Baghdad. They will be contacting me. The Somalis agreed to let our health people in under the auspices of WHO, and requested that I help provide assistance for them to conduct a nationwide health survey. The meeting with the Lao minister was a follow up of our meeting in Vientiane three weeks ago and we further refined a list of their health needs. I have a particularly good relationship with this man. I established useful personal relationships and dialogues with the ministers from Mozambique, Angola and Cuba without major substantive developments.

I spent two hours with Dr. D.D. Venediktov, head of the Russian delegation, a highly sophisticated and competent person. We reviewed the U.S./Soviet medical exchange program, and in general terms discussed possible avenues of expansion in the future.

I also met with the ministers from the following countries whom we generally have good relations with and with whom I discussed our general commitment to international health cooperation.

Cape Verde Islands, Equador, Gabon, Gambia, Guinea-Bissau, India, Kenya, Laos, Liberia, Tunisia, Namibia, Paraguay, Sierra Leone, Sudan, Swaziland, and Zambia.

In the past health has not only been a low priority for the government in most of these countries, but the problems were so overwhelming that there was a sense of hopelessness. I see a dramatic change now. Particularly in the socialist countries health has a very high priority, and also there is a real sense of enthusiasm that these once insurmountable health problems are now beatable. All those I met with felt that the World
MEMORANDUM TO THE PRESIDENT
FROM: Peter Bourne
SUBJECT: World Health Assembly

Health Organization goal of a basic minimum level of health care by the year 2,000 is quite attainable and we can play a significant role in helping them achieve it.

PGB:ss

c.c. Zbigniew Brzezinski
THE WHITE HOUSE
WASHINGTON

May 16, 1977

Frank Moore

The attached was returned in the President's outbox and is forwarded to you for your information.

Rick Hutcheson

Re: Call to Congressman Ullman
THE WHITE HOUSE
WASHINGTON

FRIDAY - 3:15 P.M.
MAY 13, 1977

MR. PRESIDENT
CONGRESSMAN ULLMAN
CALLED.

TIM KRAFT

Electrostatic Copy Made
for Preservation Purposes
THE WHITE HOUSE
WASHINGTON
May 16, 1977

Stu Eizenstat
Charlie Schultze

The attached was returned in the President's outbox and is forwarded to you for your information and appropriate action.

Rick Hutcheson

Re: Interest on Accounts
MEMORANDUM TO: President Carter

May 11, 1977

As you know, practically all businesses, large and small, are now charging interest on accounts and I believe most charge at a rate of 18% a year. This was set up when the prime interest rate was very high and has not fluctuated with the interest rate and the availability of money. This falls for the most part on people in the low income bracket. It is a substantial contribution to inflation. The little company that Jim Stone and I own shows about 10% of our profit after taxes coming from interest. The highest interest we have ever paid is 9 1/4%.

This may be a local matter but I think it might be worthy of your interest and attention.

CHK/b

Electrostatic Copy Made
for Preservation Purposes
THE WHITE HOUSE
WASHINGTON
May 16, 1977

Jack Watson

The attached was returned in the President's outbox. It is forwarded to you for appropriate handling.

Rick Hutcheson

Re: Miscellaneous Cabinet Items

cc: Turner, Kraft
MEMORANDUM TO: THE PRESIDENT
FROM: Jack Watson
RE: Cabinet Agenda, Weekly Summaries and Miscellaneous Items

May 13, 1977

Bert Lance, Stu and I had originally proposed that we use Monday's Cabinet meeting to discuss critical budget priorities, as a logical follow-up on the budget meeting with Congressional leaders two weeks ago. After further discussion, we all agreed that it would be best to defer that full Cabinet discussion until the spring budget reviews are completed. We also think that it would be a good idea to schedule a meeting with you on that subject before we have the full Cabinet meeting.

I. Proposed Agenda Items

1. Report on your European trip,

2. A presentation to you by Bert Lance of the Minute Man Flag (the Flag is presented to the heads of agencies which reach at least 75% participation in the Savings Bond drive,

3. Twenty minute briefing by Pat Harris on the "Community Development Block Grant Program,"

4. Brief statement by you or perhaps Esther Peterson on the ACA Bill. (Esther will attend the Cabinet meeting). I suggest that you stress the importance of having members of the Cabinet speak out in favor of the bill and its implementation,*

5. Reports from Cabinet members.

* As you know, the bill was reported out of the Government Operations Committee in the House with only a one vote margin in its favor. Without a substantial Administration push, not only from you, but from everyone, the bill's chances for passage are not good. Esther will be prepared to make a very brief statement and will bring a fact sheet on the bill for distribution to the Cabinet.
II. Weekly Summaries

I am forwarding the only weekly summaries received in time for delivery prior to your 4:30 p.m. departure:

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III. Miscellaneous Items

1. Charlie Warren has asked to attend weekly Cabinet meetings on behalf of the CEQ. As you know, I raised this issue of environmental presence at Cabinet meetings with you earlier (see attached memorandum), and you instructed me to invite Doug Costle. He has been attending Cabinet meetings regularly. Do you want me to invite Charlie Warren?

   [ ] Yes  [ ] No

2. Monday, May 30, is a legal holiday commemorating Memorial Day. Do you want to have a Cabinet meeting on that date?

   [ ] Yes  [ ] No

Shall we schedule a Cabinet meeting for Tuesday, May 31?

   [ ] Yes  [ ] No

Attachments

CC: The Vice President
MEMORANDUM TO: THE PRESIDENT
FROM: Jack Hatson
March 31, 1977
RE: Representation of Environmentalists' Views at Cabinet Meetings

Doug Castle has approached me to urge that you continue to invite EPA to the Cabinet meetings. During the Nixon and Ford Administrations, EPA was invited regularly to attend Cabinet meetings—more (I am told) as a means of 'keeping Russell Train on the reservation' than as an effort to assure that environmental interests were represented.

Doug gives these reasons:

1. A decision to discontinue past practice would be interpreted by the public as a down-grading of environmental protection by the Carter Administration;

2. EPA participation at the Cabinet level is essential for proper coordination of Administration policy;

3. EPA could have contributed its unique perspective to the Cabinet discussions of the tuna/porpoise issue, auto emissions, OSHA, etc.

There are some other factors to bear in mind on considering Doug's request:

A. EPA is not formally distinguishable from many other federal agencies—NASA, the VA, the SBA, etc.—which are not represented in Cabinet meetings. On the other hand, EPA regulations are far more intrusive across-the-board than the policies or regulations of those other agencies.
B. If you invite EPA, CEQ is likely to complain. CEQ is part of the Executive Office of the President, as is CEA, OMB, NSC, and the Energy Resources Council which are represented at Cabinet Meetings. There are other EOP offices, however, e.g., the Office of the Special Trade Representative, Office of Telecommunications Policy, and Council on Wage and Price Stability, which do not attend Cabinet meetings.

C. Both EPA and CEQ might be invited, but double participation seems excessive to me. Alternatively, you might invite one or both only when environmental issues are to be discussed. But since the Cabinet meeting agenda is so fluid, it is virtually impossible to know in advance whether inclusion of the environmental viewpoint is required.

My own recommendation is that Doug Castle be invited to sit in on Cabinet meetings.